

A CARING AND SELF-RELIANT SOCIETY



LIMPOPO

PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

**DEPARTMENT OF
SOCIAL DEVELOPMENT**

**ANNUAL REPORT
2021/2022**

DEPARTMENT OF SOCIAL DEVELOPMENT PROVINCE OF LIMPOPO

VOTE NO. 12 ANNUAL REPORT (AR) 2021/22 FINANCIAL YEAR



LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF
SOCIAL DEVELOPMENT

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PART A: GENERAL INFORMATION

1. DEPARTMENT GENERAL INFORMATION

PHYSICAL ADDRESS: 21 Biccard Street
Polokwane
0700

POSTAL ADDRESS: Private Bag X 9710
Polokwane
0700

TELEPHONE NUMBER/S: +27 15 230 4300

FAX NUMBER : +27 15 291 2185

EMAIL ADDRESS : info@dsd.limpopo.gov.za

WEBSITE ADDRESS : www.dsd.limpopo.gov.za

2. LIST OF ABBREVIATIONS/ACRONYMS

AC	Audit Committee
AGSA	Auditor General of South Africa
ANC	African National Congress
AO	Accounting Officer
APP	Annual Performance Plan
BAS	Basic Accounting System
BAUD	Bar Coded Asset Audit
BBBEE	Broad Based Black Economic Empowerment
CAC	Central Audit Committee
CBO	Community Based Organization
CHH	Child Headed Household
CCMA	Commission for Conciliation Mediation and Arbitration
CDP	Community Development Practitioner
CDA	Central Drug Authority
CFO	Chief Financial Officer
CNDC	Community Nutrition Development Centres
COVID -19	Coronavirus 2019
CYCC	Child and Youth Care Centre
CYCW	Child and Youth Care Workers
DIC	Drop-in Centre
DORA	Division of Revenue Act
DSD	Department of Social Development
EBT	Electronic Banking Transfer
ECD	Early Childhood Development
EPWP	Extended Public Works Programme
EXCO	Executive Committee
EU	European Union
FET	Further Education and Training
GOVT	Government
HIV	Human Immune Virus
AIDS	Acquired immune deficiency syndrome
HCBC	Home Community Based Care
HOD	Head of Department
HR	Human Resource
HRD	Human Resource Development

HRM	Human Resource Management
HRP	Human Resource Plan
HWSETA	Health and Welfare Sector Education and Training Authority
ICT	Information Communication Technology
IDT	Independent Development Trust
IEC	Information, Education and Communication
LDP	Limpopo Development Plan
MDDA	Media Development Diversity Agency
MDG	Millennium Development Goals
MEC	Member of Executive Council
MTEF	Medium Term Expenditure Framework
MTSF	Medium Term Strategic Framework
MPAT	Management Performance Assessment Tool
NACCW	National Association of Child Care Workers
NDA	National Development Agency
NDP	National Development Plan
NGO	Non-Governmental Organization
NPO	Non-Profit Organization
NQF	National Qualification Framework
OD	Organisational Design
OFA	Organisational Functionality Assessment
OSD	Occupation Specific Dispensation
OVC	Orphans and Vulnerable Children
PERSAL	Personnel Salary
PFMA	Public Finance Management Act
PMDS	Performance Management Development System
SANCA	South African National Council for Alcoholism and Drug dependence
SAPS	South African Police Services
SAQA	South African Qualification Authority
SCM	Supply Chain Management
SCOPA	Standing Committee on Public Accounts
SDIP	Service Delivery Improvement Plan
SITA	State Information Technology Agency
SMME	Small Medium and Micro Enterprises
SMS	Senior Management Services
TR	Treasury Regulations
TVET	Technical Vocational Education and Training
VEP	Victim Empowerment Programme
WAN	Wide Area Network

FOREWORD BY THE MEMBER OF THE EXECUTIVE COUNCIL



Dr. Namane Dickson Masemola
Member of the Executive Council

ACHIEVEMENTS IN RELATION TO POLICY DIRECTIVES, 2019-24 MEDIUM TERM STRATEGIC FRAMEWORK AND DEPARTMENT'S OUTCOMES

- The Department made commitments in the MTSF 2019-2024 which is aligned to the Departmental Strategic Plan 2020- 2025 and the five-year sector plan intervention priorities,
- This report will provide an overview of the high-level achievements made from June 2019 – March 2022 as part of Mid – Term Review.
- Our remarkable achievements were the smooth transition of the ECD service from the Department of Social Development to the Department of Education. This initiative followed the 2019 State of the Nation Address (SONA), wherein President Cyril Ramaphosa directed that the responsibility for ECD be migrated to the Department of Education.
- After the signing of the proclamation by the Honourable Premier Chupu Stanley Mathabatha, consultation processes ensued, and all relevant stakeholders were consulted, who then fully participated in the processes and planning of the function shift.

- The Department of Social Development, together with the Department of Transport and Community Safety, established a Gender Based Violence Technical Committee, as mandated by the Honourable Premier. This has seen awareness campaigns taken to areas in Vhembe, Sekhukhune, Waterberg and Capricorn Districts, where incidents of GBVF are more prevalent according to statistics. However, the incidences of Gender-Based violence (GBV) declined from 8% (78 598) in 2019 to 2% (25 206) in March 2022.
- The Department achieved an unqualified Audit opinion with matters of emphasis in the financial year ended 31 March 2021 compared to qualified in the financial year ended 31 March 2020. Work opportunities for the poor and vulnerable created through DSD programmes increased from 14 500 in 2019 to 18 352 in March 2022.
- Individuals vulnerable to hunger accessing food through food and nutrition security initiatives Increased from 186 652 in 2019 to 338 166 in March 2022 and Children 0-4 years who accessed registered ECD programmes increased from 104 950 in 2019 to 187 894 in March 2022

CHALLENGES FOR THE FINANCIAL YEAR UNDER REVIEW

The pandemic has necessitated large-scale reprioritization of funds, and this has resulted in significant reduction of the budget for many of our service delivery related programmes. However, the department will continue to deliver innovative solutions in resolving service delivery challenges, poverty, social ills such as substance abuse and Gender Based Violence.

• THE STRATEGIC FOCUS OVER THE MEDIUM TO LONG TERM PERIOD

The department will strengthen coordination in the implementation of the Gender Based Violence and Femicide action plan, the strengthening of family preservation programmes, substance abuse and the redoubling of our efforts in curbing teenage pregnancy.

• ACKNOWLEDGEMENTS /APPRECIATION

I therefore wish to extend my words of gratitude to the Honourable Premier Chupu Stanley Mathabatha and my colleagues in EXCO. I would like to thank the Portfolio Committee on Social Development and Standing Committee on Public Account (SCOPA) in their oversight, guidance and leadership.

- **CONCLUSION**

In conclusion I would like to make commitment that, critical funded posts prioritised in the 2022/23 recruitment plan are filled during the financial year in order to boost the endeavour for effective provision of the much-needed services to the most vulnerable groups in the province.



MEC: Dr. Namane Dickson Masemola

Date 3rd/08/2022

4. DEPUTY MINISTER STATEMENT (if applicable)

Not applicable

5. REPORT OF THE ACCOUNTING OFFICER



Name: Mr. Julius Makwena Mahopo

Title: Head of Department

Overview of operations of the Department of Social Development.

The Department has concluded the research project on the impact of the COVID-19 on DSD feeding programmes such as the Early Childhood Development (ECDs) Drop-in centres (DICs) and Community Nutrition Development Centres (CNDCs). The outcome of the research shall assist the Department in future Planning, decision making and budgeting for the effective and efficiency in which the department shall better respond to similar pandemics or disasters.

The Department of Social Development as the relinquishing institution, has finalised all logistics including the budget, assets, personnel and ECD datasets handed over to the Department of education as a receiving institution. The two Departments have engaged all relevant stakeholders through virtual webinars and face to face engagements in sharing useful information on the ECD function shift.

The Department could not transfer funds to all approved ECD centers, the processing of payments was informed by flow of payment batches from NDSD which was very slow. This situation was intensified by the lapsing of the contract with service provider that was responsible for assessment and preparation of payment batches from the approved applications. The contract expired in November 2021 and appointment was only made in February 2022, A rollover of R40 996 million has been requested from Provincial Treasury

on the 08th of April 2022. The Department shall continue to support the payment of the remaining ECD Practitioners once the roll-over has been approved.

The Department has the first managed to resolve forty-three **(43)** of the Forty-six **(46)** AGSA findings which is 93.4%, the unresolved findings related to legacy matters that are still under investigation.

Again In 2021/22 APP, fifty **(50)** indicators were targeted of which forty-one **(41)** were achieved which is eighty **(82%)** compared to seventy-nine **(79%)** in 2020/21 financial Year

It is with utmost pleasure that, I **Julius Makwena Mahopo** in my capacity as the Accounting Officer of the Department of Social Development present the 2021/22 Annual Report on the activities of Vote 12.

• **Departmental Receipts**

Departmental receipts	2021/2022			2020/2021		
	Estimate	Actual Collected	(Over)/Under Collections	Estimate	Actual Collected	(Over)/Under Collections
	R'000	R'000	R'000	R'000	R'000	R'000
Sale of goods and services other than capital assets	1 926	1 996	(70)	1802	1913	(111)
Interest and Dividends	9	10	(1)	0	0	0
Sale of capital assets	350	0	350	350	0	350
Financial transactions in assets and liabilities	4 574	4 698	(124)	348	3 147	(2 799)
Total	6 859	6 704	155	2 500	5 060	2 560

- *The Departmental revised revenue Adjusted budget for 2021/22 financial year is R6.9 million and a collection of R6.7 million due to previous debt for NPO payments from*

SASSA and this account to 97.7% of the adjusted budget and the under collection is due to auction of motor vehicles that was done current financial year.

Programme Name	2021/2022			2020/2021		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	377 404	368 904	8 500	367 192	364 545	2 647
Social Welfare Services	474 762	463 159	11 603	430 388	421 496	8 892
Children and Families	1 022 627	977 113	45 514	1 028 340	968 807	59 533
Restorative Services	207 095	202 052	5 043	179 954	173 774	6 680
Development and Research	226 186	224 433	1 753	276 314	271 742	4 572
Total	2 308 074	2 235 661	72 145	2 282 188	2 200 364	82 324

- The Department spent 96.9% of its adjusted budget during 2021/22 financial year compared to 96.2% spent in 2020/21 financial year.
- Administration programme spent 99.6% of its adjusted budget during 2021/22 financial year compared to 99.3% spent in 2020/21 financial year.
- Social Welfare Services programme spent 97.6% of its adjusted budget during 2021/22 financial year compared to 99.6% spent in 2020/21 financial year.
- Children and Families programme spent 95.5% of its adjusted budget during 2021/22 financial year compared to 93.6% spent in 2020/21. The underspending is mainly due to PEI stimulus package ECD maintenance conditional grants.
- Restorative Services programme spent 97.6% of its adjusted budget during 2021/22 financial year compared to 93.2% spent in 2020/21
- Development and Research programme spent 99.2% of its adjusted budget during 2021/22 compared to 99.0% spent in 2020/21 financial year.

≠ **Virements/roll overs**

Virement of R7,000,000 goods and services to defray CoE overspending and A rollover of R46,017 000.00 from unspent funds on ECD Maintenance component for upgrading of ECD sites towards full registration and ECD Stimulus Presidential Employment Initiatives.

≠ **A description of the reasons for unauthorised, fruitless, and wasteful expenditure and the amounts involved as well as steps taken to address and prevent a recurrence.**

- The department incurred irregular, fruitless and wasteful expenditure due to various non-compliance to various non-compliance to the SCM prescripts i.e. procuring school uniform without following competitive bidding processes, appointment of service provider who is an employee of the state, non-compliance to local content.
- The following measures has have been put in place to prevent recurrence:
 - o Capacitate the internal control and the SCM unit
 - o Develop compliance checklist for all the SCM processes
 - o Implementation of the Clean Audit Strategy and
- Enforcing consequence management

≠ **Strategic focus over the short to medium term period**

Implementation of 2022/23 Annual Performance Plan and the reviewed Mid Term Review aligned to the 2020-2025 Revised Strategic Plan

≠ **Public Private Partnerships**

None.

≠ **Discontinued key activities / activities to be discontinued**

➤ **List activities discontinued/to be discontinued**

The ECD function shift project affected the department budget for Compensation of Employees, goods and services, transfer.

➤ **Reasons for discontinuance**

The department implemented pronouncement made by President Cyril Ramaphosa in his state of the national address (SONA) in February 2019

➤ **Effect on the operations of, and service delivery by the department**

The number of Funded NPOs by the department will be reduced from 2904 to 797.

- Financial implications of each discontinued activity.

The overall budget for Children and Families will be reduced by R463 million in the financial year 2022/23

≠ **New or proposed key activities**

None

Supply chain management

Unsolicited bids proposals concluded for the year under review

No unsolicited bids for the year

SCM process and systems put in place to prevent irregular expenditure

- ≠ Appointed Bid specification, Evaluation and Adjudication committees. The committees comprised of members outside SCM Unit, and this was to ensure fairness, impartiality, transparent and efficient management of Supply Chain Management processes and compliance with the relevant SCM prescripts.
- ≠ The Department utilised Tender boxes for the bids and quotations while complying with the requirements of Central Supplier Database (CSD) and payments were processed through Logis to minimise unnecessary delays in the payment of creditors and the system of segregation of duties was implemented effectively.

Challenges experienced in SCM and interventions

- ≠ The SCM Unit operated without its Director for the entire financial year and internal arrangements were made to keep the Unit functional.

Gifts and Donations received in kind from non-related parties

None

≠ **Exemptions and deviations received from the National Treasury**

The department procured the services of Litha Lethu Management Solution for the value of R 33 764,00 to conduct competency assessment for the post of Chief Director and Chief Financial Officer candidates as part of recruitment requirements. This was a deviation from the normal procurement process as the service provider is from the Department of Public Administration contract for competency assessment

Events after the reporting date

- ≠ Implementation of National Treasury Instruction Note 03 2021/22 (Enhancing Compliance, Transparency and Accountability in Supply Chain Management)
- ≠ The department developed the Interim Procurement Policy
- ≠ The department Recruitment Plan was approved on the 4th May 2022

- ≠ The ECD Function was shifted to the department of Education from 01 April 2022
- ≠ The department budget for 2022/23 was reduced by the allocation transferred to the department of Education (R463 045 million)
- ≠ The Minister of Finance granted approval for exemption in terms of section 3 (c) of the PPPFA Act no 5 of 2000 effective from the 23rd May 2022.

Acknowledgements and Appreciation

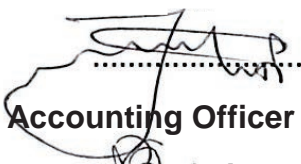
The Department successfully managed to execute its mandate during the financial year under review in partnership with the following role players:

- ≠ National Department of Social Development
- ≠ Office of the Premier
- ≠ Public Service Commission (PSC)
- ≠ Cluster 3 Audit committee
- ≠ Shared Internal Audit Services (SIAS)
- ≠ Risk Management committee
- ≠ Provincial Treasury
- ≠ Department of Health
- ≠ National Development Agency (NDA)
- ≠ South African Social Security Agency (SASSA)
- ≠ Organized Labour
- ≠ Civil Society and Non-Profit Organisations
- ≠ Government Technical Advisory Centre (GTAC)

Conclusion

In conclusion, I would like to thank and express my gratitude to the Executive Authority, Oversight bodies and members of the Parliamentary Committees for their political leadership, expertise, and guidance. I also wish to extend my appreciation to the management and staff of the Department, SASSA, NDA, NPOs and other sector partners for their continued support.

Approval and sign off



Accounting Officer

Name: **Mr. Julius Makwena Mahopo**

Date: 27-05-2022

6. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

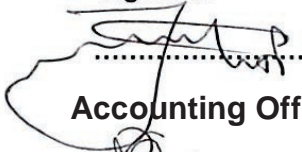
The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the Department for the financial year ended 31 March 2022.

Yours faithfully

Signature



Accounting Officer

Name: Mr. Julius Makwena Mahopo

Date: 27-05-2022

7. STRATEGIC OVERVIEW

7.1. Vision

A Caring and self-reliant Society

7.2. Mission

Provision of integrated, comprehensive, and sustainable social development services

7.3. Values

≠ **Accountability**

Taking ownership for decisions and actions and accepting the consequences that come with them

≠ **Caring**

Showing sympathy and concern; embodying heart for all stakeholders and beneficiaries

≠ **Equality and equity**

Treating everyone fairly and equally

≠ **Human dignity**

Respecting everyone's human rights

≠ **Respect**

Showing due regard for the rights and obligations of others

8. LEGISLATIVE AND OTHER MANDATES

8.1 Constitutional Mandate

The Department derives its mandate from the Constitution of the Republic of South Africa, (Act No. 108 of 1996) as encapsulated hereunder:

27. (1) Everyone has the right to have access to— (a) health care services, including reproductive health care; (b) sufficient food and water; and (c) social security, including, if they are unable to support themselves and their dependents, appropriate social assistance.

28. (1) Every child has the right— (a) to a name and a nationality from birth; (b) to family care or parental care, or to appropriate alternative care when removed from the family environment; (c) to basic nutrition, shelter, basic health care services and social services; (d) to be protected from maltreatment, neglect, abuse or degradation; (e) to be protected from exploitative Labour practices; (f) not to be required or permitted to perform work or provide services that— (i) are inappropriate for a person of that child's

age; or (ii) place at risk the child's well-being, education, physical or mental health or spiritual, moral or social development.

8.2 Legislative Mandates

9. The following National Legislation and Policy documents form the legal and policy framework being implemented within the Department:

Relevant Legislation	Purpose of the Legislation
Social Assistance Act (Act no13 of 2004)	The Social Assistance Act, 1992 provides for the rendering of social assistance to persons, National Councils, and Social Development Organizations.
Social Service Professions Act, 1978 (Act no. 110 of 1978)	Promotes and regulates the practice of social service practitioners for social service professions.
White Paper for Social Welfare (1997)	Aims to transform social welfare services through developmental approach
Social Service Professions Act, 1978 (Act no. 110 of 1978)	Promotes and regulates the practice of social service practitioners for social service professions.
Probation Services Act, 1991 (Act no.116 of 1991)	Provides for the transformation of the child and youth care system.
Domestic Violence Act (Act no. 61 of 2003)	Provides for the protection of the victims of domestic violence and the vulnerable members of the society.
The Child Justice Act (Act no. 75 of 2008)	Provides the framework for dealing with children in conflict with the law.
Older persons Act (Act no.13 of 2006.)	Provide framework aimed at the empowerment and protection of older persons and at the promotion and maintenance of their status, rights, well-being, safety, and security.

Relevant Legislation	Purpose of the Legislation
Advisory Board on Social Development Act, 2001 (Act no. 3 of 2001)	Provides for a national advisory structure in the social development sector.
Non-Profit Organisations Act, 1997	This Act repealed the Fund-Raising Act, 1997, excluding the chapter that deals with relief funds, and provided for an environment in which non-profit organisations can flourish. The Act also established an administrative and regulatory framework within which non-profit organisations can conduct their affairs.
Cooperative Act No 14 of 2005	The Act promotes the development of sustainable cooperatives that comply with cooperative principles. It promotes equity and greater participation by black persons, especially those in rural areas, women, and persons with disability and youth in the formation of and management of cooperatives.
Children's Act No. 38 of 2005	Provides the framework for the care and protection of children.
Sexual Offences Related Matters Amendment Act no 32 of 2007	Provides for the regulation of sexual offences against vulnerable groups.
White Paper on families in South Africa, 2013	The policy is premised on the principle that families are the core of society, and its goals include, among others, the protection and support of families through effective and efficient service delivery; the creation of an enabling environment geared towards the self-reliance of families; and the promotion of inter-sectoral collaboration amongst stakeholders in the provision of services

Relevant Legislation	Purpose of the Legislation
Disaster Management Act No. 57 of 2002	<p>27. (1) In the event of a national disaster, the Minister may by notice in the Gazette.</p> <p>Declare a national state of disaster if-- (a) existing legislation and contingency arrangements do not adequately provide for the national executive to deal effectively with the disaster: or (b) Other special circumstances warrant the declaration of a national state of</p> <p>(2) If a national state of disaster has been declared in terms of subsection (1) 1. The Minister may, subject to subsection (3), and after consulting the responsible Cabinet member. Make regulations or issue directions or authorize the issue of directions</p>
Protection of Personal Information Act No. 4 of 2013 as amended	<p>The purpose of this Act is to —</p> <p>(1) give effect to the constitutional right to privacy, by safeguarding personal information when processed by a responsible party, subject to justifiable limitations that are aimed at—</p> <p>(a) balancing the right to privacy against other rights, particularly the right of access to information; and</p> <p>(b) protecting important interests, including the free flow of information within the Republic and across</p>

Relevant Legislation	Purpose of the Legislation
	international borders.

10. Policy Mandates

Relevant Policies	Purpose of the Policy
National Development Plan 2012,	Chapter 11 of the NDP requires that the Department of Social Development should spearhead the Social Protection to make sure there is alignment and coordination of Social Protection issues including addressing the challenges of eradicating poverty and reducing inequality.
NDP Five Year Implementation Plan, 2019-2024	<p>The NDP Five Year Implementation Plan is aimed at reinforcing a coherent vision and plan to achieve the long-term priorities expressed in the NDP. It will also address the priorities specific to women, children, youth, and people with disabilities. It is intended to outline an indicative medium-term roadmap, which will form the basis for developing five-year institutional plans that will guide the realization of the NDP priorities.</p> <p>Through the NDP 5 Year Implementation Plan, government will collaborate with the private sector, Labour, and Civil Society to contribute to the achievement of the set priorities.</p>
Medium Term Strategic Framework 2019-2024	It identifies the development challenges that government has to confront in the next five years. It serves as a backdrop to guide planning and budgeting across the three spheres of government.
Limpopo Development Plan 2020-2025	It is the overarching development strategy for Limpopo province for the next five years. It seeks to reduce poverty, unemployment and inequality through sustainable economic development, social

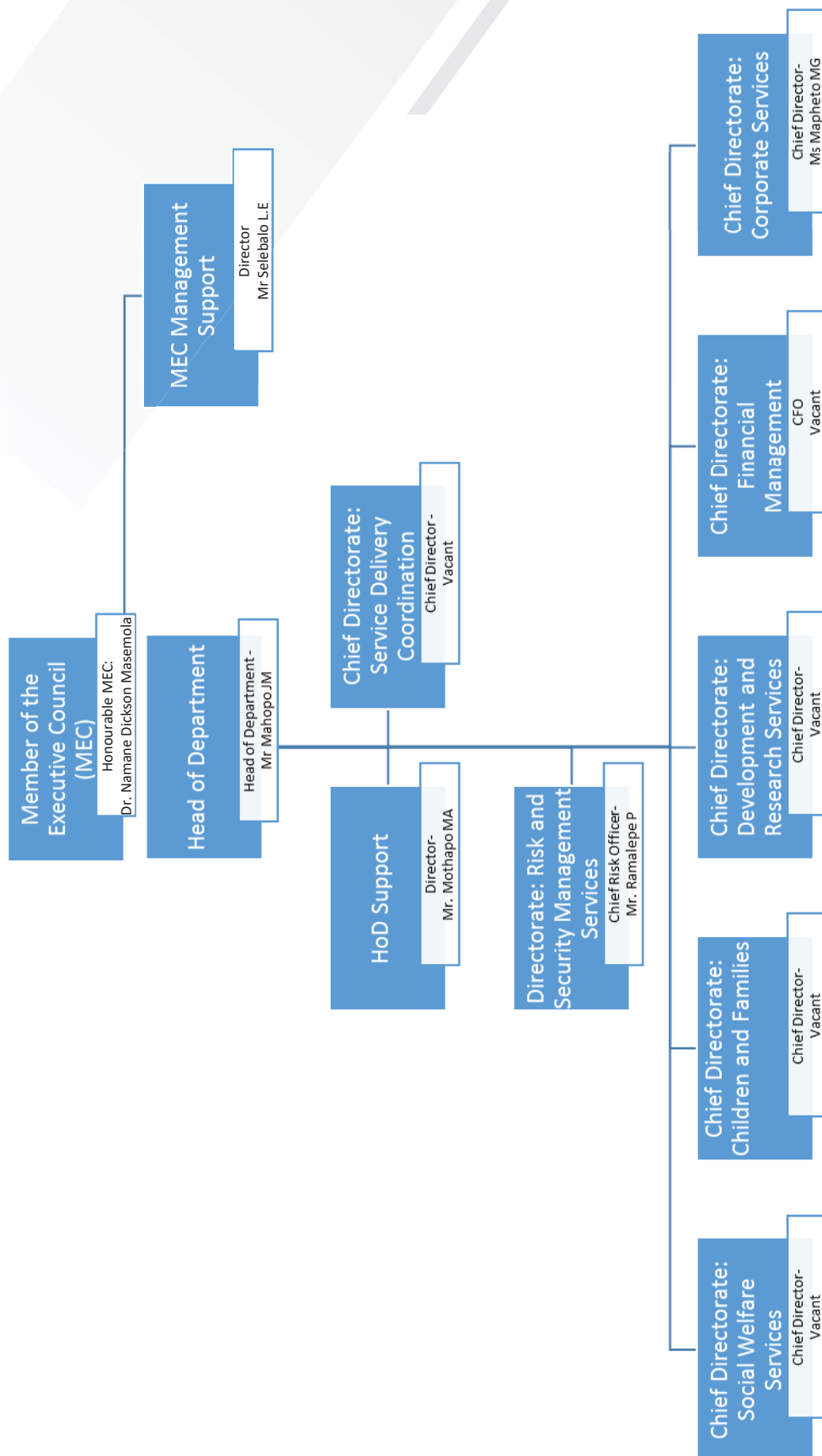
Relevant Policies	Purpose of the Policy
	development, and transformation.
Integrated Monitoring Framework	Track progress using a variety of tools to measure the achievement of the priorities, by the different government and non-government stakeholders
White Paper for Social Welfare (1997)	The White Paper sets out the principles, guidelines, proposed policies, and programmes for developmental social welfare in South Africa. As the primary policy document, the White Paper serves as the foundation for social welfare in the post-1994 era.
Integrated National Disability Strategy ,1997	It provides for an integration of disability issues in all government development strategies, planning and programmes.
South African policy for older persons, 2005	To facilitate services that are accessible, equitable and affordable to older persons and that conform to prescribed norms and standards. Such services should empower older persons to continue to live meaningful lives in a society that recognizes them as important sources of enrichment, expertise, and community support
Disability Policy 2006	It recognizes that Persons with Disabilities are valuable human resources for the country and seeks to create an environment that provides them with equal opportunities, protection of their rights and full participation in society.
Relevant Conventions and Agreements	This refers to relevant and applicable Conventions and Agreements concluded relating to social development.
Population Policy 1998	It examines the current state and likely future directions of population policy in South Africa with particular reference to family planning activities set against the background of past and it also

Relevant Policies	Purpose of the Policy
	response to the changing socio-political situations in the country.
National Crime Prevention Strategy	It provides the need to follow developmental approach and inter-sectoral collaboration towards combating and addressing crime.
Minimum Standards for Residential Facilities on People with Disabilities, 2007	They serve as a guide to individuals and families as to what they can reasonably expect of a residential service. They have been developed for the purposes of the registration and inspection of residential services for people with disabilities.
National Drug Master Plan.	It guides and monitors the actions of government Departments to reduce the demand for and supply of drugs and the harm associated with their use and abuse.
Policy Framework on Orphaned and Vulnerable Children, 2005	It provides for a common agenda for mounting an effective response towards addressing the challenges posed by the HIV/AIDS epidemic. It outlines key actions that must be taken urgently, including the prioritization of support for orphans, vulnerable children and their families in the national policies, actions, and plans.
National Integrated Early Childhood Development Policy 2015	The Policy aims at addressing challenges encountered within the sector in relation to currently available legislation that is not well coordinated. The policy objective is to improve universal access to quality, equitable and appropriate services to children.
National Guideline on Victim Empowerment	It provides a framework for sound inter-Departmental and inter-sectoral collaboration and for the integration of effective institutional arrangements for a multi-pronged approach in managing victim empowerment.
National Food and Nutrition	Policy for Food and Nutrition Security identifies

Relevant Policies	Purpose of the Policy
Security Policy (2013)	four pillars of food security in South Africa namely, adequate availability of food, accessibility of food, utilization and quality of food and stability of food supply.
Policy On Social Development Services to Persons with Disabilities, 2018	Ensure the provision of social development services to persons with disabilities to improve the overall quality of their lives.
White Paper on the Rights of Persons with Disabilities 2015	Provide the framework for a uniform and coordinated approach by all government Departments and institutions in the mainstreaming of disability across all planning, design, budgeting, implementation and monitoring of services and development programmes
Guidelines on Reunification services for Families 2012	To facilitate the effective management of reunification services which promote uniformity and standardization among social services to families.
Limpopo Youth Development Strategy 2018	The strategy is set to change the lives of youth people of Limpopo through empowerment programmes implemented by various sectors and Department.



11. ORGANISATIONAL STRUCTURE



12. ENTITIES REPORTING TO THE MINISTER/MEC

The table below indicates the entities that report to the MEC.

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
N/A	N/A	N/A	N/A



PART B: PERFORMANCE INFORMATION

1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

Refer to page 168 of the Report of the Auditor General, published as Part E: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

In the Annual Performance Plan (APP) 2021/22, fifty **(50)** indicators were planned and implemented, of which forty-one **(41)** indicators were achieved which is **(82%)** and nine **(09)** indicators were not achieved, which is **(18%)**. This is an improvement from **79%** in the same period of 2020/21 financial year.

2.1 Service Delivery Environment

Limpopo has the highest proportion of children under 15 and 57% proportion of Youth and Adults between the aged 15- 59 years whilst the elderly aged 60 and above constitute 9% of the total population size of 5,799,090. Life expectancy at birth for 2021 is estimated at 59,3 years for males and 64,6 years for females, which is a drop from 2020 where life expectancy at birth was 62,4 and 68,4 for males and females respectively. Opportunities for employment, study, and quality of life play an important role amongst the push-pull factors resulting in high flow of migrants from Limpopo to Gauteng and western cape provinces.

The department of social development has provided services to 21 934 Older persons, 5 118 persons with disabilities accessed services, 78 139 People infected and affected by HIV and AIDS reached through social and behaviour change programmes. whereas 187 894 children 0-4 years accessed registered ECD programmes whilst 135 083 Children aged 0-18 years provided with care and protection services, 225 914 Families strengthened and preserved

In the restorative services 32% (2 771) of children in conflict with the law assessed and 2% (25 206) decline in incidences of Gender-Based violence (GBV) whilst 492 264 people accessed anti-substance abuse services

On job creation, 18 352 Work opportunities for the poor and vulnerable created through DSD programmes whereas 338 166 Individuals vulnerable to hunger accessing food through food and nutrition security initiatives

2.2 Service Delivery Improvement Plan

The Department of Public and Administration (DPSA) issued circular no 1 of 2020/21 signed by its Director- General on the 24/03/2021 directing National and Provincial Departments to suspend the submission of the SDIPs for the financial year 2021/22 as a gap year due to the prevailing lockdown regulations and directives in managing public service performance in the current COVID-19 pandemic situation.

2.3 Organisational environment

3. The Department has reviewed structure to accommodate the migration of ECD staff from Social Development to Basic Education. Only four posts were approved in the recruitment plan for filling. Due to the COVID-19 pandemic which resulted in budget cuts on compensation of employees, the Department was unable to appoint any other positions, including replacing the staff who vacated their positions. This has resulted in serious shortage of staff in critical production level. The reduction in compensation of employees has also affected the personnel growth for the financial year under review.
4. The Department has a total of one thousand two hundred and twenty-nine (**1 229**) social work graduates who were funded by the Department through a scholarship to study for a degree in social work but due to inadequate budget, the Department is unable to absorb them. In trying to address the challenge of absorption, a total of four hundred and fifty-four (454) social workers were appointed on a three months contract basis to assist with the provision of psychosocial support to those infected and affected by COVID-19 pandemic.
5. The Department is currently having a vacancy of forty three percent (**43%**) on the approved organizational structure. Looking at the allocated compensation of employee budget over the MTEF cycle, it is evident that the available budget will not be adequate to allow the Department to fill all the vacancies. This is compounded by the current pandemic which has redirected the funds towards implementation of the strategies to curb the infections. To address this, the Department took a resolution to review the current organizational structure using the Operations Management Framework which will result in the development of the structure that is aligned to the available budget over the MTEF cycle.

6. ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES

Mandate: Social Development Sector “provides social protection services and leads government efforts to forge partnerships through which vulnerable individuals, groups and communities become capable and self-reliant participants”

The Department of social development provide bulk of its services in partnership with civil society organisations which include Non-profit Organisations (NPOs) and Community Based Organisations.

The Department adopted its five-year strategic Plan 2020-2025 in March 2020 but due to COVID-19 pandemic and a subsequent budget reprioritisation, the Department of Performance Monitoring and Evaluation advised Departments to consider revising both the Strategic Plan and the Annual Performance Plans.

The Department adjusted some of its five-year targets in the Strategic plan 2020-2025, the Annual Performance plan 2021/22 has not been revised and the zero-based budgeting approach was used as tool for resource allocation efficiency with food and nutrition security, gender-based violence and job creation prioritised for interventions.

Mandate: Social Development Sector “provides social protection services and leads government efforts to forge partnerships through which vulnerable individuals, groups and communities become capable and self-reliant participants”

- ≠ The Department of social development provide bulk of its services in partnership with civil society organisations which include Non-profit Organisations (NPOs) and Community Based Organisations.
- ≠ During the reporting period, the advent of COVID-19 pandemic made it impossible for the majority these organisations and DSD officials to provide the much-needed services to the most vulnerable groups in communities due to Lockdown restrictions and as an attempt to curb the spread of Coronavirus.

Impact Statement: Improved quality of life for the poor and vulnerable by 2030

- ≠ The Department was able to continue providing services to persons with disabilities, older persons in residential facilities, protected and cared for the children in Child and Youth Care Centres, resumed feeding in ECDs, DICs and CNDCs, created jobs through social sector, roll out vigorous awareness campaigns to reduce the incidence of substance abuse, gender-based violence and femicide.

Outcome Statements:

Functional, Efficient and Integrated Sector by 2025

- ≠ The Department improved its sustained its unqualified opinion in 2020/21 and managed to resolve 43 of the 46 AGSA findings as part of addressing “Priority 1: A Capable, Ethical and Developmental State”. This can be attributed to vigorous implementation and effective monitoring of Audit Remedial Action Plan.

Reduced levels of Poverty, Inequality, Vulnerability and Social ills by 2025

- ≠ the Department managed to provide services to the most vulnerable in the society such as children, elderly, persons with disability and victims of crime and violence This was a direct contribution to “Priority 6: Social Cohesion and Safe Communities”.

Empowered, Resilient Individuals, Families and Sustainable Communities by 2025

- ≠ The Department contributed directly to “Priority 4: Consolidating the Social Wage through Reliable and Quality Basic Services” through preservation of families,

intensified job creation initiatives within EPWP Social Sector and food security programme as an attempt to create the much-needed work opportunities and in order to realise “Priority 2: Economic Transformation and Job Creation” and “LDP Priority 5: Accelerate social change and improve quality of life of Limpopo’s citizens”.

7. INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

Table 2.4.4.1:

The department did not revise its APP 2021/22

PROGRAMME 1: ADMINISTRATION

Table 2.4.4.2:

Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Functional, efficient and integrated sector by 2025	Equity on women SMS achieved	Percentage of women in SMS positions employed (Level 13-16)	55% (11 of 20)	48.1% (13 of 27)	50%	48% (12 of 25)	-2% (1 of 26)	There was no recruitment for SMS positions in 2021/22
	Equity on persons with disabilities achieved	Percentage of people with disabilities employed	2.1% (67 of 3 100)	2.1% (64 of 3023)	2%	2% (62 of 3033)	None	None
	Comprehensive assessments conducted	Number of comprehensive assessments conducted by Social Workers	New indicator	New indicator	16 096	19 722	+ 3 626	Families experiencing stress (loss of income, children with behaviour problems and loss of loved ones)
	Signed contracts	Number of written	- New indicator	New indicator	1 470	1 470	None	None

Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
		supervision contracts between social worker supervisor and supervisees signed						
Functional, efficient and integrated sector by 2025	Improved audit outcome	Percentage of AGSA Audit findings resolved	New indicator	32% (12 of 37)	100%	93.4% (43 of 46)	-6.6% (3 of 46)	Findings could not be resolved due to prior year findings and inability to fill critical posts.

In this programme, five (5) indicators were targeted in the APP 2021/22, of which three (3) indicators were achieved, 60% and two (2) indicators not achieved which is 40%.

Strategy to overcome areas of under performance

Under performed indicator	Strategy to overcome areas of underperformance
Percentage of women in SMS positions employed (Level 13-16)	Prioritize appointment of female in SMS position
Percentage of AGSA Audit findings resolved	Prioritize resolving the legacy findings.

Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2021/2022			2020/21		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Office of MEC	7 284	6 706	578	9 710	8 101	618
Corporate Management	159 799	152 467	7 332	155 380	151 101	976
District Management	210 321	209 731	590	203 093	202 060	1 053
Total	377 404	368 904	8 500	367 192	364 545	2 647

PROGRAMME 2: SOCIAL WELFARE SERVICES

Table 2.4.4.2:

Sub-programme: Services to Older Persons								
Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Reduced levels of poverty, inequality, vulnerability and social ills by 2025	Older persons who accessed services.	Number of older persons accessing residential facilities.	579	564	568	542	-26	Older persons passed on Families are prepared to take care of their members
Reduced levels of poverty, inequality, vulnerability and social ills by 2025	Older persons who accessed services.	Number of older persons accessing community-based care and support services.	21 354	0	3 950	7 399	+3 449	Organizations have been assessed and reopened as they were found to be compliant with COVID-19 protocols

Sub-programme: Services to Persons with Disabilities								
Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Reduced levels of poverty, inequality, vulnerability and social ills by 2025	Persons with disabilities who accessed services.	Number of persons with disabilities accessing residential facilities.	294	283	294	294	None	None
Reduced levels of poverty, inequality, vulnerability and social ills by 2025	Persons with disabilities who accessed services.	Number of persons with disabilities accessing services in funded protective workshops.	4 824	0	1 731	2 924	+1 193	Organizations have been assessed and reopened as they were found to be compliant with COVID-19 protocols

Sub-programme: HIV and AIDS								
Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Reduced levels of poverty, inequality, vulnerability and social ills by 2025	Beneficiaries reached through social behaviour change and Psycho-social Support Services	Number of implementers trained on social and behaviour change programmes	-	-	480	725	+245	Roll-out of trainings by Master Trainers led to more implementers being trained.
		Number of beneficiaries receiving social and behaviour change programmes	59 518	5 623	18 760	25 618	+6 858	Training of additional implementers led to more beneficiaries being reached
		Number of beneficiaries receiving psycho-social support services.	52 488	10 444	7 900	13 259	+5 359	Collaboration with other stakeholders

In this programme, seven (7) indicators were targeted in the APP 2021/22, of which six (6) indicators were achieved, 86% and one (1) indicator not achieved which is 14%.

Strategy to overcome areas of under performance

Under performed indicator	Strategy to overcome areas of underperformance
Number of older persons accessing residential facilities.	Market the service to communities

Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2021/2022			2020/2021		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management and Support	46 574	44 971	1 603	43 147	41 966	1 181
Services to Older Persons	162 809	159 014	3 795	152 057	149 291	2 66
Services to Persons with Disabilities	162 900	159 539	3 261	145 006	141 924	3 082
HIV/AIDS	101 595	98 842	2 753	89 561	87 724	1 837
Social Relief	884	693	191	617	591	26
Total	474 762	463 159	11 603	430 388	421 496	8 892

PROGRAMME 3: CHILDREN AND FAMILIES

Table 2.4.4.2:

Sub-programme: Care and Services to Families								
Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Reduced levels of poverty, inequality, vulnerability and social ills by 2025	Families that participated in family preservations	Number of families participating in family preservation Services.	62 522	15 384	35 390	33 502	-1 890	Families are not responding positively to the service
	Family members re-united	Number of family members re-united with their families.	-	-	203	283	+80	Family members were ready to be reunified
	Family members participated in parenting programmes	Number of family members participating in parenting programmes.	30 705	0	8 628	13 795	+5 167	Families responded positively to the programmes

Sub-programme: Child Care and Protection Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Reduced levels of poverty, inequality, vulnerability and social ills by 2025	Orphans and vulnerable children supported	Number of reported cases of child abuse	-	-	258	398	+140	Communities are willing to report due to increased awareness.
		Number of children with valid foster care orders.	-	-	40 556	34 029	-6 837	Foster care orders for children aged 18 to 21 years have lapsed as they are no longer attending school as provided in terms of Section 176 of Children's Act 38 of 2005.
		Number of children placed in foster care	3 821	2 145	1 251	3 091	+ 1 840	Decentralization of section 125 of the Children's Act 38 of 2005 for screening of prospective foster parents to provinces led to more placements.
		Number of children in foster	-	-	15	29	+14	Children and their families were ready to be reunified

		care re-unified with their families.										
Sub-programme: ECD and Partial Care												
Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations				
Reduced levels of poverty, inequality, vulnerability, and social ills by 2025	Children birth to going age accessed services	Number of non-center based ECD programmes registered	-	-	5	5	5	None				
		Number of children accessing registered ECD programmes.	187 894	97 704	56 827	110 493	+53 666	Jamboree capacity building sessions led to ECD centers with additional children being registered				
Reduced levels of poverty, inequality, vulnerability and social ills by 2025	Children birth to school going age subsidized	Number of children subsidised through equitable share	88 938	78 775	50 000	49 423	-577	Thirteen ECD centers not compliant with funding requirements				
		Number of children subsidised through ECD conditional grant	12 899	12 229	27 654	27 647	-7	Low enrolment of children within means test' in funded ECD centers				

	Children birth to school age going to accessed services	Number of children with disabilities accessing registered ECD programmes	226	-	-	42	64	+22	Parents were encouraged to enrol children with disabilities to ECD programmes.
		Number of fully registered ECD centers.	-	-	-	42	100	+58	Jamboree capacity building sessions led to more ECD centers meeting full registration requirements
Reduced levels of poverty, inequality, vulnerability and social ills by 2025		Number of conditionally registered ECD centers.	-	-	-	74	156	+82	Jamboree capacity building sessions led to more ECD centers meeting conditional registration requirements
		Number of registered partial care facilities	-	-	-	15	20	+5	Assessed facilities met registration requirements
		Number of children accessing registered partial care facilities	-	-	-	429	1 075	+646	Partial care facilities with additional children complied with Standard Operating Procedures (SOP)

									for re-opening Parents of children willing to enrol children in partial care facilities
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Sub-programme: Child and Youth Care Centres								
Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Reduced levels of poverty, inequality, vulnerability, and social ills by 2025	Children aged 0-18 cared and protected	Number of children placed in Child and Youth care centres	956	907	728	746	+18	Children needed more restrictive alternative care placement
		Number of children in CYCCs re-unified with their families	-	-	82	112	+30	Children and their families were ready to be reunified
Sub-programme: Community Based care Services for Children								
Reduced levels of poverty, inequality, vulnerability, and social ills by 2025	Children aged 0-18 who accessed services	Number of children reached through community-based prevention and early intervention programmes.	-	-	23 200	37 378	+14 178	Lack of recreational facilities in communities led to attraction of more children to the service

In this programme, nineteen (19) indicators were targeted in the APP 2021/22, of which fifteen (15) indicators were achieved, 80% and four (4) indicators not achieved which is 20%.

Strategy to overcome areas of under performance

Under performed indicator	Strategy to overcome areas of underperformance
Number of family members participating in family preservation Services.	To conduct capacity building of officials on Family preservation services in order to reach more beneficiaries To market the service to communities.
Number of children with valid foster care orders.	Review the target
Number of children subsidised through equitable share	The Function has been moved to the Department of Education
Number of children subsidised through ECD conditional grant	The Function has been moved to the Department of Education

Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2021/2022			2020/2021		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management and Support	23 208	22 941	267	23 555	21 601	1 954
Care and Support Services to Families	105 085	104 609	476	96 922	95 287	1 635
Child Care and Protection Services	126 775	126 317	458	113 786	111 431	2 355
ECD and Partial Care	509 798	466 864	43 934	509 303	459 962	49 341
Child and Youth Care Centres	148 234	151 160	(2 926)	138 258	136 528	1 730
Community-Based Care Services for Children	109 527	106 222	3 305	146 516	143 998	2 518
Total	1 022 627	977 113	45 514	1 028 340	968 807	59 533

PROGRAMME 4: RESTORATIVE SERVICES

Table 2.4.4.2:

Sub-programme: Crime Prevention and Support								
Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Reduced levels of poverty, inequality, vulnerability and social ills by 2025	Less persons reached through prevention programmes	Number of persons reached through social crime prevention programmes	-	-	6 524	11 516	+4 992	High demand of the service from schools and institutions of higher learning including communities due to bullying and gangsterism
		Number of persons in conflict with the law who completed diversion programmes.	658	401	463	559	+96	Children committed crimes in groups
Reduced levels of poverty, inequality, vulnerability and social ills by 2025	Less Children 10-18 years in conflict with the law who committed crime	Number of children in conflict with the law who accessed secure care centres	-	-	125	143	+18	Cases dependent on court referrals

Sub-programme: Victim Empowerment								
Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Empowered, resilient individuals, families and sustainable communities by 2025	Less incidents of gender-based violence.	Number of victims of crime and violence accessing support services	1 677	10 223	10 065	10 573	+ 508	Cases are attended as and when they are reported
		Number of human trafficking victims who accessed social services.	1	-	4	3	-1	The number depends on referred cases
		Number of victims of GBVF and crime who accessed sheltering services	-	-	100	114	+14	Communities are aware of the service

Sub-programme: Substance Abuse, Prevention and Rehabilitation								
Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Empowered, resilient individuals, families and sustainable communities by 2025	Service users accessing substance abuse prevention and treatment services	Number of people reached through substance abuse prevention programmes.	-	-	14 500	39 917	+25 417	Request from schools following incidents of bullying Collaboration with other partners/ stakeholders contributed to the increase
		Number of service users who accessed substance use disorder (SUD) treatment services	-	-	500	319	-181	The medical doctor terminated services at the end of January 2022 therefore admissions to the in-patient could not take place.

In this programme, eight (8) indicators were targeted in the APP 2021/22, of which six (6) indicators were achieved (80%) and two (2) indicators were not achieved which is (20%).

Strategy to overcome areas of under performance

Under performed indicator	Strategy to overcome areas of underperformance
Number of human trafficking victims who accessed social services	Provide the service as and when cases are reported and conduct awareness campaigns
Number of service users who accessed substance use disorder (SUD) treatment services	Solicit the service of a medical Doctor.

Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2021/2022			2020/2021		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management and Support	8 468	7 751	717	5 948	5 071	877
Crime Prevention and Support	61 244	63 811	(2 567)	55 272	53 468	1 804
Victim Empowerment	71 221	66 222	5 040	57 660	56 756	904
Substance Abuse, Prevention and Rehabilitation	66 162	64 309	1 853	61 074	58 479	2 595
Total	207 095	202 052	5 043	179 954	173 774	6 180

PROGRAMME 5: DEVELOPMENT AND RESEARCH

Table 2.4.4.2:

Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	* Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Empowered, resilient individuals, families and sustainable communities by 2025	Poor and vulnerable people mobilized to participate in community development and empowerment programmes	Number of people reached through community mobilization programmes	33 384	-	5 000	11 169	+6 169	Collaboration with other relevant stakeholders
	NPOs empowered to manage their affairs	Number of NPOs capacitated according to the capacity building guideline	3 962	-	2 000	3 013	+1 560	NPO's capacitated to address non-compliance matters
	Poor and the vulnerable people benefiting from funded sustainable livelihoods projects	Number of people benefiting from poverty reduction initiatives	1 837	-	332	878	+546	Provision of stipends for the newly funded organizations encouraged active participation of members
Empowered, resilient individuals, families and sustainable communities by 2025	Poor and the vulnerable	Number of	5 947	-	4 000	11 296	+7 296	Additional food hampers were distributed due to disasters in

resilient individuals, families and sustainable communities by 2025	people benefiting from household food and nutrition security programmes	households accessing food through DSD food security programmes					the province
		141 751	-	81 742	92 083	+10 341	More beneficiaries benefitted due to the easing of COVID-19 Lock down restrictions and the reopening of centre-based feeding programmes
Empowered, resilient individuals, families and sustainable communities by 2025	Work opportunities created	3 142	3 852	3 000	3 115	+115	Additional work opportunities created through presidential initiatives for Social Workers in the fight against COVID-19 Pandemic
	Poor and vulnerable households' status analysed for interventions	24 559	0	5 000	9 765	+4 765	Additional beneficiaries were profiled due to support to victims of disaster.

Table 2.4.4.2:

Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	*Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Empowered, resilient individuals, families and sustainable communities by 2025	Youth between the ages of 18 to 35 empowered for job creation and other opportunities	Number of youth participating in skills development programmes	1 551	0	500	1 143	+643	Non-Accredited training provided to the youth
		Number of youth participating in entrepreneurship development programmes	12 328	0	5 000	6 972	+1 972	Effective collaboration with other stakeholders

Table 2.4.4.2:

Outcome	Output	Output Indicator	Audited Actual Performance 2019/2020	Audited Actual Performance 2020/2021	Planned Annual Target 2021/2022	*Actual Achievement 2021/2022	Deviation from planned target to Actual Achievement 2021/2022	Reasons for deviations
Empowered, resilient individuals, families and sustainable communities by 2025	Women empowered on skills, Cooperatives, SMMEs and food security initiative	Number of women participating in empowerment programmes	25 154	-	15 000	18 202	+3 202	Women were provided with gardening tools as a mechanism to start backyard gardens

	Impact of DSD funding residential facilities research report produced	Number of research projects completed	1	-	1	1	None	None
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In this programme, eleven (11) indicators were targeted in the APP 2021/22, of which eleven (11) indicators were achieved which is 100%.

Strategy to overcome areas of under performance

None

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

None

Reporting on the Institutional Response to the COVID-19 Pandemic
Table: Progress on Institutional Response to the COVID-19 Pandemic

Budget Programme	Intervention	Geographic location (Province/District/local municipality) (Where Possible)	No. of beneficiaries (Where Possible)	Disaggregation of Beneficiaries (Where Possible)	Total budget allocation per intervention (R'000)	Budget spent per intervention	Contribution to the Outputs in the APP (where applicable)	Immediate outcomes
Programme 1: Administration	Procurement of Personal Protective Equipment, Sanitizers, Masks, Gloves, Thermometers etc.	All Districts	3 033	Males: 965 Females: 2 118 Disability: 64 Youth: 914	R1,500 000	R1 481,858	N/A	Only two cases COVID -19 related were in recorded for DSD officials
	The appointment of 454 unemployed social workers on a three (3) months contract period to provide psychosocial services to the infected and affected individuals and families during COVID-19	All Districts	454	Male: 89 Female: 365 Disability: 0	R 8,550,000	R8,172, 000	Number of beneficiaries receiving Psycho-social Support Services	13 259 beneficiaries provided with psychosocial support services

Linking performance with budgets

Sub-programme expenditure

Sub-Programme Name	2021/2022			2020/2021		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management and support	159 332	167 317	(7 985)	152 141	151 355	785
Community Mobilisation	1 556	600	956	509	160	349
Institutional Capacity and Support to NPO	16 107	13 558	2 546	23 153	24 435	(1 282)
Poverty Alleviation and Sustainable Livelihood	24 510	23 243	1 267	81 737	79 893	1 844
Community-Based Research and Planning	2 092	1 242	850	1 181	950	231
Youth Development	13 873	11 418	2 455	10 295	8 786	1 509
Women Development	4 677	3 752	925	3 599	3 347	252
Population policy and Promotion	4 039	3 303	736	3 699	2 816	884
Total	226 186	224 433	1 753	276 314	271 742	4 572

Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2021/2022			2020/2021		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
New Replacement Assets	13 808	8 485	5 323	42 096	35 073	7 023
Existing infrastructure assets	0	0	0	0	0	0
-Upgrades and additions	0	0	0	0	0	0
-Rehabilitation, renovations and refurbishments	0	0	0	0	0	0
-Maintenance and repairs	28 403	25 148	3 255	6 108	5 747	361
Infrastructure transfer						
-Current	28 403	25 148	3 255	6 108	5 747	361
-Capital	13 808	8 485	5 323	42 096	35 073	7 023
Total	42 211	33 633	8 578	48 204	40 820	7 384

8. TRANSFER PAYMENTS

5.1. Transfer payments to public entities

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
<i>None</i>	<i>None</i>	<i>None</i>	<i>None</i>	<i>None</i>

5.2. Transfer payments to all organisations other than public entities

The table below reflects the transfer payments made for the period 1 April 2021 to 31 March 2022

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Prevention, Treatment and Rehabilitation Services	NPOs	Provide prevention, treatment and rehabilitation services to the community	Yes	4 625	4 457	Mismanagement of funds by NPO and allocation being more than the required amount
Care and Support Services for Older Persons	NPOs	Provide protection, care and support services within communities and institutions	Yes	27 772	20 434	Community based centres were not operational during April-Sept 2021 and payments were effected in October 2021 Some closed because they were not compliant with COVID 19 regulations
Child and Youth Centres	NPOs	To provide care and support for children declared in	Yes	26 640	27 250	One CYCC was not paid as they did not meet the registration requirements.

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
		need of care				They are presently being assisted to register
Care and Support to Families	NPOs	Provide integrated services to families	Yes	18 358	17 165	One (1) NPO did not fill the post of Social Worker and was only paid in the last two (2) quarters
Victim Empowerment	NPOs	Provide counselling to victims of crime and violence in funded sites	Yes	16 410	14 570	Two (2) centres mismanaged funds led to funds not being spent as they were not paid One (1) centre not functioning due to infrastructure damage
Community Based Care for Child	NPOs	To reduce the psycho-social impact on individuals and families infected and affected by HIV and AIDS	Yes	54 104	52 143	DICs were not operational during April-Sept 2021 and payments were effected in October 2021
Youth Development	NPOs	Empowering youth structures to conduct services for youth development	Yes	5 403	5 833	The additional budget sourced from savings on women development budget which provided



Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
						services for young women
Community Based Projects	NPOs	Reduce vulnerability in poor households and communities	Yes	18 172	18 166	None

The table below reflects the transfer payments which were budgeted for in the period 1 April 2021 to 31 March 2022, but no transfer payments were made.

Name of transferee	Purpose for which the funds were to be used	Amount budgeted for (R'000)	Amount transferred (R'000)	Reasons why funds were not transferred
N/A	None	None	None	None

6. CONDITIONAL GRANTS

6.1. Conditional grants and earmarked funds paid

- ≠ Expanded Public Works Programme
- ≠ Early Childhood Development Programme
- ≠ Presidential Employment Initiative

6.2. Conditional grants and earmarked funds received

The receiving Department should include the following information in the annual report on conditional grants received:

The Department was able to create 419 jobs with the equitable share and incentive and integrated grants received from the National Department of Public Works and Infrastructure as allocated. The Department complied with the DORA requirements.

The table/s below details the conditional grants and earmarked funds received during for the period 1 April 2021 to 31 March 2022.

Conditional Grants: Extended Public Works Programme – Incentive and Integrated

Department who transferred the grant	Public Works and Infrastructure
Purpose of the grant	Facilitate the achievement of the 2021/22 Social Sector work opportunities targets
Expected outputs of the grant	Monitor and support implementation of the plan
Actual outputs achieved	419 Jobs created and payment of stipend
Amount per amended DORA	R9 581 000(Incentive grant) and R2 338 000 (Integrated grant)
Amount received (R'000)	R11 969 000
Reasons if amount as per DORA was not received	N/A
Amount spent by the Department (R'000)	R12 016 000
Reasons for the funds unspent by the entity	The overspending is as the result of the payment accruals
Reasons for deviations on performance	
Measures taken to improve performance	More participants paid through Persal
Monitoring mechanism by the receiving Department	Standard reporting tool per prescripts

Conditional Grant 2: Early Childhood Development

Department/ Municipality to whom the grant has been transferred	Limpopo Department of Social Development
Purpose of the grant	<ul style="list-style-type: none"> To increase the number of poor children accessing subsidised ECD services through centre based and non-centre based ECD services. To support the ECD providers delivering an ECD programme to meet the health and safety requirements for registration. To pilot the construction of the new low cost ECD centres

Expected outputs of the grant

Subsidy component

- Number of children eligible for the subsidy as agreed in the Service Level Agreements (SLA)
- Number of all children attending registered ECD services in fully registered services
- Number of all children attending ECD services in conditionally registered services
- Number of children that benefit from the subsidy component of the conditional grant in fully registered services
- Number of children that benefit from the subsidy component of the conditional grant in conditionally registered services
- Number of days subsidised for centre-based programmes
- Number of children benefiting from the subsidy in registered non-centre based ECD programmes
- Number of ECD Practitioners and other staff employed in registered ECD services benefiting from the conditional grant

Maintenance Component

- Number of ECD centres assessed for infrastructure support and health and safety standards.
- Number of ECD centres whose registration status improved as a result of infrastructure component within 24 months of receiving the grant.
- Number of low cost ECD centres constructed.

Actual outputs achieved	<p>Subsidy Component</p> <ul style="list-style-type: none"> Subsidy tranches were transferred quarterly during 2021/22 financial year. 812 ECD centres received the R17 subsidy per child per day benefiting 27 541 children. R122, 056 million incurred <p>Maintenance Component</p> <ul style="list-style-type: none"> 51 ECD centres were maintained. Low cost ECD centre on foundation level. R12, 181 million incurred. <p>Administration Component</p> <ul style="list-style-type: none"> 07 personnel appointed R2, 800 million incurred
Amount per amended DORA	<p>R 167 607 million of which is.</p> <p>Subsidy component</p> <ul style="list-style-type: none"> Subsidy claim: R124 115 million Adjusted Presidential Employment Initiative Subsidy claim: R24 164 million Rollover Presidential Employment Initiative claim: R45 445 million <p>Infrastructure component</p> <ul style="list-style-type: none"> Maintenance claim: R15188 million Rollover funds from 2021/22 financial year: R572 thousand rand <p>Administration component</p> <ul style="list-style-type: none"> Administration claim: R4 140 million
Amount transferred (R'000)	R213 624 000 million (inclusive of ECD Employment Stimulus Fund)
Reasons if amount as per DORA not transferred	Funds transferred
Amount spent by the Department/ municipality (R'000)	R170 009 000 million

Reasons for the funds unspent by the entity	<p>Subsidy Component</p> <ul style="list-style-type: none"> ≠ Eight ECD centres were non-compliant to the funding requirements. ≠ Low number of children within 'means test' in funded ECD centres. <p>Maintenance Component</p> <ul style="list-style-type: none"> ≠ The low cost ECD centre not complete as service provider was appointed during November 2021 and site handed over in December 2021. <p>Administration Component</p> <ul style="list-style-type: none"> ▪ Shortlisting process for the Quantity Surveyor Assistant Director post conducted in December 2021 while interviews took place in February 2022 ▪ Latter appointed on the 01st April 2022.
Monitoring mechanism by the transferring Department	Progress reports will be forwarded to the national department on a quarterly basis.

Conditional Grant Presidential Employment Initiative

Department who transferred the grant	Limpopo Department of Social Development
Purpose of the grant	To provide support to ECD services work force as part of the Presidential Employment Initiative
Expected outputs of the grant	<ul style="list-style-type: none"> ▪ Number of ECD services workforce (per sub-category, per ECD Programme, per registration status) benefitting from the unemployment risk support as part of the Presidential Employment Initiative ▪ Number of ECD services workforce (per sub-category, per ECD Programme, per registration status) receiving a top-up payment to take on additional duties as compliance support officers ▪ Number of registered early childhood development programmes per category participating in the employment stimulus package
Actual outputs achieved	Two thousand four hundred and forty (2 440) ECD centres with nine thousand eight hundred and seventy-three (9 873) employees benefitted from the employment stimulus package.
Amount per amended DORA	R58 241
Amount received (R'000)	
Reasons if amount as per DORA was not received	Funds were received.
Amount spent by the Department (R'000)	28 529 spent in 2021/22 financial year
Reasons for the funds unspent by the entity	<ul style="list-style-type: none"> ▪ Payments could not be authorised for some of the ECD centres due to non-compliance with the Central Supplier Database. ▪ Physical verification for unregistered ECD centres had to also be conducted affecting payment authorisation massively. ▪ There are untraceable ECD centres while others who applied for the fund are not ECD centres. ▪ The national service provider responsible for batches terminated in November 2021 and re-appointed middle February 2022, leading to delays in disbursing of batches to provinces. ▪ Some ECD centres do not have banking details. ▪ Some have savings accounts.

Reasons for deviations on performance	<ul style="list-style-type: none"> Payments could not be authorised for some of the ECD centres due to non-compliance with the Central Supplier Database. Physical verification for unregistered ECD centres had to also be conducted affecting payment authorisation massively. There are untraceable ECD centres while others who applied for the fund are not ECD centres. The national service provider responsible for batches terminated in November 2021 and re-appointed middle February 2022, leading to delays in disbursing of batches to provinces. Some ECD centres do not have banking details. Some have savings accounts.
Measures taken to improve performance	Close monitoring of the service by the Department of Education.
Monitoring mechanism by the receiving Department	Progress reports will be forwarded to the national department on a quarterly basis

7. DONOR FUNDS

7.1 Donor Funds Received

≠ Donor Fund HWSETA:

Name of donor	HWSETA
Full amount of the funding	R 2 022 075
Period of the commitment	2021/22 financial year
Purpose of the funding	Reimbursement of expenditure incurred against development and training of staff
Expected outputs	Training and development provided to DSD staff
Actual outputs achieved	Clearance of development and training expenditure from CoE programme
Amount received in current period (R'000)	R654 600
Amount spent by the Department (R'000)	R654 000
Reasons for the funds unspent	N/A
Monitoring mechanism by the donor	The employer report is submitted to the donor on quarterly basis.

8 CAPITAL INVESTMENT

8.1. Capital investment, maintenance, and asset management plan

Infrastructure projects	2021/2022			2020/2021		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
New and Replacement Assets	13 808	8 485	5 323	26 213	24 721	1 492
Existing infrastructure assets	0	0	0	0	0	0
-Upgrades and additions	0	0	0	0	0	0
-Rehabilitation, renovations and refurbishments	0	0	0	0	0	0
-Maintenance and repairs	28 403	25 148	3 255	4 415	4 415	0
Infrastructure transfer						
-Current	28 403	25 148	3 255	4 415	4 415	0
-Capital	13 808	8 485	5 323	26 213	24 721	1 492
Total	42 211	33 633	8 578	48 204	40 820	7 384

PART C: GOVERNANCE

1. INTRODUCTION

The Department is committed to strengthening and improving Good Governance with a view of enhancing effective and efficient service delivery to the need and the most vulnerable in the society.

To this effect, the following Governance structures were put in place during the year under review:

- ≠ Departmental Budget Committee
- ≠ Executive Management Committee
- ≠ Senior Management Committee
- ≠ Risk Management Committee
- ≠ Audit Steering Committee

2. RISK MANAGEMENT

2.1. Risk Management Policy and Strategy

The Department has reviewed Risk Management Policy, Strategy, Charter, and Implementation Plan of which they had been implemented. Subsequently awareness workshops were conducted to ensure that employees are familiar with all risk management enabling documents.

2.2. Risk Assessment Process

During the year under review, the Department conducted risk assessment at both strategic and operational levels. In the development and compilation of the risk assessment report, the Department considered the inputs made by the Audit Committee in ensuring that the risk assessment processes encompass the risks from the core mandate of the Department. The identified mitigation strategies were aligned to both Annual Performance Plan (APP) and Operational Plan.

The Department adopted risk assessment process plan as part of inclusive risk identification processes. The risk process plan incorporated comprehensive consultation with all relevant internal risk management role players. The plan also included the training of Risk Management Committee members and the Risk Champions.

The Risk Management Unit had a joint technical planning session with Strategic Planning, Monitoring and Evaluation Unit to align to MTSF and sector priorities with identified strategic and operational risks.



As part of the process plan, the Risk Management Unit made presentation to Executive Management Committee and Senior Management Committee highlighting area of concern from the Audit Committee, the observation made throughout the previous years and other areas of concern as per the risk management reports. In the process of risk identification, reports of the Audit Committee, Internal Audit and AGSA as well as 2020/21 risk evaluation outcome were considered in the development the 2022/23 risk profile.

2.3. Outcome of the risk assessment processes and the evaluation

The following strategic and COVID-19 specific risks and mitigation were identified.

The legends below indicate the risk performance during the year under review. The green colour indicate that the risk has been satisfactory mitigated, amber colour indicates that the risk was partially mitigated, however only positive progress has been registered and the red colour indicate that the risk was not mitigated.

In some instances, the risk has been carried forward to the next financial due to its impact on the Departmental.

The following legends represent the performance of the risk in terms of how the Department have managed it in terms of the risk appetite of each risk identified

RISK RATING LEGENDS

Mitigated		
Partially mitigated		
Not adequately mitigated		

OUTCOMES	RISKS	MITIGATION	RISK EVALUATION	RATING
Reduced levels of poverty, inequality, vulnerability, and social ills	Foster Care Backlog	Develop database of cases that are about lapse within 3 months. Monthly monitoring of the database	<ul style="list-style-type: none"> Data base of orders that are about to lapse received from SASSA and it has been disaggregated in terms of months. Monthly monitoring meetings were held with 	

			<p>district programme coordinators for monitoring of the data base</p> <ul style="list-style-type: none"> – Monthly monitoring reports complied and submitted to National DSD – Though the progress made reflect a huge improvement, the risk will still be carried forward to the next financial year and be one of the strategic risks. 		
.Limited access	ECD	<p>Registration of ECD Centres and ECD Programmes Capacity building on Vangasali and ECD registration</p> <p>Conduct awareness programme to parents for ECD registration</p> <p>Maintain ECD centre through Conditional Grant</p>	<ul style="list-style-type: none"> – 100 ECD centres fully registered, 156 conditionally registered and 45 ECD Programmes registered – 151 unregistered ECD centres capacitated and 51 ECD centres maintained – The risk will be terminated due to the ECD function shift from Department of Social Development to Department of basic Education with effect from 1April 2022 henceforth 		
.Increased incidences food insecurity		<p>Revert back to centre based feeding and developmental programmes</p>	<ul style="list-style-type: none"> – Nineteen (19) CNDCs continued feeding 4 750 beneficiaries <p>The risk will still be carried forward to the next financial year and be one of the strategic risks due to the impact that was brought by COVID</p>		

Empowered, resilient individuals, families, and sustainable communities	Increased incidents of gender-based violence	Strengthen coordinated intervention in partnership with stakeholders Conduct awareness to the communities	19 pandemic	<ul style="list-style-type: none"> 10 574 victims of crime and violence accessed support services and 34 Victims of victims of GBVF and crime who accessed sheltering as at 4th quarter Conducted 6 dialogues in the communities' partnership with other stakeholders. The risk will still be carried forward to the next financial year and be one of the strategic risks considering the impact it has in the community. 	
	Increased number of unskilled youth	Reprioritize funding to focus on youth skills development programmes		<ul style="list-style-type: none"> 1143 youth trained in collaboration with other stakeholders such as Agriculture, LEDA and Far North Youth Development 	
	Loss of critical business information and management of data	Develop and implement electronic records management system Rollout Sector National Systems to enhance Departmental Specific Performance reporting		<ul style="list-style-type: none"> The Department completed the assessment of records to be archived. The unemployment rate in the country and province is too high, the risk will be carried forward to the next financial year as one of the strategic risks 	
	Functional, efficient, and integrated sector	Quarterly review of NPOs to assess if funds are properly		<ul style="list-style-type: none"> New comprehensive monitoring tool has been developed and implemented. 	

	purposes	utilized. Conduct investigation and implement consequence management	<ul style="list-style-type: none"> – All submitted claims were processed after checking compliance to SLA's imperatives, funding guidelines and norms & standards. – There is a significant improvement in terms of managing this risks, very minimal incident of financial mismanagement has been reported for investigation, therefore the risk will be carried forward to the next financial year, however it will be focused at operational risks 	
	Regressed audit outcomes	Enhance internal capacity within SCM directorate. Implementation of the Audit Action Plan	<ul style="list-style-type: none"> – The post of the CFO has been advertised and Deputy Director SCM post has been filled. The department has resolved 91% of the audit findings and other are relating to legacy transaction and continue to work on resolving them. – Department continued to implement audit action plan in order to resolve findings and also manage the recurrence of similar audit findings. – The Department got unqualified audit opinion with matters of emphasis, mainly on prior year fruitless and wasteful relating to phasha selatole which carries mainly 95% of fruitless 	

			and wasteful expenditure and irregular expenditure relating to procurement of school uniform, security services and lost documents for losing bidders – The risk will be carried over to the next financial year as the Department target to achieve clean audit.	
		Prioritize budget for procurement of enough PPE's	<ul style="list-style-type: none"> – The budget for PPE has been prioritized and procurement is done on a continuous basis – The risk will be carried forward to the next financial and be focused at the level operational risks. Constant monitoring of the risk mitigation strategies will be done 	
	Increased incidences of staff contracting COVID -19 whilst providing services	<p>Inability to replace official when exiting the system</p> <p>Review the structure to align it with the MTEF budget allocation in line with Operations Framework focusing on service delivery model.</p> <p>Conduct skill audit within the Department</p>	<ul style="list-style-type: none"> – Five critical positions were prioritized and two filled and the other three are at an advanced stage – Head Count Analysis conducted to determine the available budget to fill critical posts. – Presentation on the proposed recruitment plan was made to Provincial PPMC for recommendations. – The risk will be carried forward to the next financial year. 	

2.4. Risk Management Monitoring and Reporting

- The risk owners have developed a risk action plan of which progress was reported quarterly and annual basis as part of monitoring and evaluation of the impact of implementation of the mitigation strategies.
- Risk Management unit has developed and implemented risk management plan and all the activities were achieved
- The Risk Management Unit reported progress on quarterly and annual basis to the Risk Management Committee, Executive Management, Provincial Treasury and Audit Committee for review and provide combined assurance to the department.

2.5. Risk Management Committee

- Based on the approved Terms of Reference which guides the operations risk management, The department has established a Risk Management Committee which is chaired by an independent chairperson who is not in the employ of Government. The Independent Chairperson was appointed on the 1st of September 2021 for a period of 2 years ending September 2023.
- The committee comprised of all Chief Directors, District Directors, Director: GITO and the Chief Risk officer serves as the secretariat. The provincial treasury at the level of Internal Audit and Transversal Risk participates in the Risk Committee meetings standing invitees.
- The Committee held 4 Risk Management Committee meeting during the year under review.
- Independent risk chairperson prepared Quarterly Risk management Committee reports for the Accounting Officer (HOD) and Audit Committee (AC) in terms of Public Sector Risk Management Framework and other applicable regulations.
- The reports dealt with the overview of risk management activities highlights and challenges facing the department together with the Risk Management Committee (RMC) resolutions and recommendations.

2.6. Risk Management Structure

- In terms of the approved Risk Management Structure, the directorate is responsible for 3 sub-directorates namely Risk Management, Security Management and Anti – Fraud and Corruption.
- As at the 31 March 2022, the vacancy rate was 67%, refer to the table below

Posts	Risk Management	Anti – Fraud and Corruption	Security Management
1 x Chief Risk Officer	Post Filled.		
Deputy Directors:	Post vacant	Post vacant	Post vacant
Assistant Directors:	No post	Filled	Post vacant
Assistant Director x 5: District Office	Three Posts filled (Vhembe, Mopani, and Sekhukhune District), Capricorn District have official who has been seconded to perform Risk Management related function and there is a vacancy at Waterberg District.		

- The non-filling of these critical posts contributed to the inability of the unit to fast-track and finalise the investigations of cases on time.

2.7. Impact in the management of risk on the departmental performance

The Department managed to mitigate at least 30% of the risks for the year under review, 60% of the risks not fully mitigated and were carried forward to the next financial year. About 10% of the risks have been transferred with the ECD function to Department of Basic Education with effect from 1st of April 2022.

3. FRAUD AND CORRUPTION

The Department has reviewed the Anti-Fraud and Corruption Prevention Policy, Whistle Blowing Policy, and Fraud Prevention Plan. Reported fraud and corruption cases were investigated and recommendations were implemented through Labour Unit. Risk Management oversees and monitors the implementation of recommendations as approved by the Head of Department.

The Department conducted awareness workshops as a proactive measure to ensure that employees are familiar with Anti-Fraud and Corruption policy,

All the allegation of fraud and corruption can be reported to the following institution or organisation

Institution	Contacts
National Anti-Corruption Hotline	0800 701 701
Office of the Premier	015 287 6000
Office of the MEC	015 230 4300
Office of the HOD	015 230 4301
Risk Management Unit	015 230 4448

The Department received 22 cases, 13 cases were completed, and 9 cases are still under investigation, the backlog cases from 2010/2011 financial year which include unwanted expenditure were reduced, however some cases such as procurement of school uniform, security services and lost bid documents will continue to be treated as a major priority case until they are resolved accordingly

4 MINIMISING CONFLICT OF INTEREST

The Department ensured that every member of the SMS has declared registrable interests and submitted to the Public Service Commission, declarations by members of Bid Adjudication Committees are done through the completion of security clearance forms and once a conflict of interest is identified, the incumbent is immediately asked to recuse himself or herself from participating in the proceedings of the bid committees.

5 CODE OF CONDUCT

The Code of conduct act as a guideline to employees as to what is expected of them from an ethical point of view, both in their individual conduct and in their relationship with others. Compliance with the code enhances professionalism and help to ensure confidence in the Public Service.

The code of conduct further assists in providing direction to the employees with regard to their relationship with the political office bearers, executive and the public at large and those employees who breach the code of conduct are subjected to the disciplinary processes in line with relevant prescripts including observing rules of natural justice.

6 HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The following measures were implemented to address the Health, Safety and Environmental issues and their effects on the Department:

The Department has a dedicated Employee Health and Wellness Division which assist employees who present with either work or personal related problems. The Occupational Health and Safety Committees established and held quarterly meetings. Health and Safety assessment conducted to determine potential health hazards and compliance with health and safety standards.

Forty-five (45) employees accessed psycho-social support services which empowered them with skills and positive reinforcement to manage their lifestyles for enhanced optimal performance.

Health Promotion, Education and Awareness services on COVID-19 and other emerging health trends are periodically conducted in the workplace to capacitate employees on matters related to their health. Quarterly health screenings services for non-communicable diseases, HIV and TB Screening were done. The service serves as preventative measure for lifestyle disease, it also helps employees to know and manage their health status which ultimately reduces absenteeism. COVID-19 screening conducted for employees and clients before entering workplace facilities. These services assisted in identifying employees with early symptoms for further management and to avoid cross infections.

7 PORTFOLIO COMMITTEES

7.1 The dates of the Portfolio meetings were as follows:

- ≠ 22 April 2021
- ≠ 10 September 2021
- ≠ 09 December 2021
- ≠ 10 March 2022

7.2 Matters raised by the Portfolio Committee include amongst others the following:

No	Matters raised	Progress made
1.	Delays in the investigations of unwanted expenditure	Only three investigations are outstanding from the prior years as the result of the missing documents required to finalise the investigations. however, the department will continue to prioritise these cases.
2.	Failure to institute consequence management on officials responsible for unwanted expenditure	The department has approved its consequence management framework and is being implemented accordingly
3.	Overachievement of target	The Target for 2022/23 APP have been adjusted upwards on outreach driven indicators
4.	Underspending on the ECD Stimulus package	A rollover of R40 996 million has been requested from Provincial Treasury, the Department shall continue to support the payment of the remaining ECD Practitioners once the roll-over has been approved.
5.	Failure to resolve AGSA findings	The Department has for the first time managed to resolve forty-three (43) of the Forty-six (46) AGSA findings which is 93.48%, the unresolved findings related to legacy matters that are still under investigations.

8 SCOPA RESOLUTIONS

This report covers SCOPA Resolutions for 2017/18 and 2018/19 financial years.

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
1.	Receivables, payables not recognized and, prepayments and advances	The Committee recommends that the Accounting Officer must take appropriate action against responsible officials for failing to put adequate systems of internal control for the recording of all receivables, payables not recognized and, prepayments and advances.	The department requested Provincial Treasury to appoint a team to conduct investigations which were carried out by the Shared Internal Audit unit and a report has since been issued. The recommendation is that consequence management should be enforced for late submission of secondary information to the annual financial statements. The process of implementing the recommendations by Provincial Treasury is in progress. This will be implemented in line with the applicable prescripts	YES

2.	Restatement of corresponding figures	The Committee recommends that the Accounting Officer must take appropriate action against responsible officials for failing to correct the errors in the financial statement for the 2017/18 financial year before submission to the Auditor General.	The department requested Provincial Treasury to appoint a team to conduct investigations which were carried out by the Shared Internal Audit unit and a report has since been issued. The recommendation is that consequence management should be enforced for late submission of secondary information to the annual financial statements. The process of implementing the recommendations by Provincial Treasury is in progress. This will be implemented in line with the applicable prescripts.	YES
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3.	Annual financial statements, performance, and annual report	<p>The Committee recommends that the Executing Authority must take appropriate action against the Accounting Officer and responsible officials for submitting financial statements that were not prepared in accordance with the prescribed financial reporting framework</p>	<p>The department requested Provincial Treasury to appoint a team to conduct investigations which were carried out by the Shared Internal Audit unit and a report has since been issued. The recommendation is that consequence management should be enforced for late submission of secondary information to the annual financial statements. The process of implementing the recommendations by Provincial Treasury is in progress. This will be implemented in line with the applicable prescripts</p>	YES
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4.	Failure to implement house resolutions for 2014/15;2015/6;2016/17 and 2017/18 in the house	The committee recommends that Executing Authority must appraise the House on the implementation of the 2014/15; 2015/16; 2016/17 in the House resolutions as a matter of urgency and submit a report to SCOPA and Portfolio Committee of Sport, Arts and Culture by 31 October 2020.	Executing Authority managed to table the progress on the implementation of house resolutions in October 2020. Evidence relating to this matter was provided.	YES
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5.	Conditional grants and transfers	The Committee recommends that the Accounting Officer must investigate to determine reasons as to why Early Childhood Development (ECD) grant was not used for its intended purpose.	The matter has since been investigated and condoned by Provincial Treasury	YES
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6.	Annual financial statements, performance, and annual report	The Committee recommends that the Executing Authority must take appropriate action against Accounting Officer for submitting financial statements that were not prepared in accordance with prescribed financial reporting framework and or supported by the full and proper records.	The department requested Provincial Treasury to appoint a team to conduct investigations which were carried out by the Shared Internal Audit unit and a report has since been issued. The recommendation is that consequence management should be enforced for late submission of secondary information to the annual financial statements. The process of implementing the recommendations by Provincial Treasury is in progress. This will be implemented in line with the applicable prescripts.	YES
7.	Stagnant in the audit outcomes	The Committee recommends that the Accounting Officer must develop a comprehensive plan to obtain a clean audit.	The department developed a comprehensive action plan with timelines to obtain clean audit.	NO
8.	Irregular Expenditure	The Committee recommends that the Accounting Officer must act against responsible officials for failing to take effective steps to prevent irregular expenditure	Irregular expenditures are currently under investigation. Appropriate action will be taken against responsible officials as per recommendations from the investigation reports.	NO

			<p>The two losing bidders were not provided (R14 m)</p> <p>The contract HEDP 846/08 was awarded during the time when supply chain management was still a shared service between the Department of Health and Social Development. Efforts to obtain the required documents from the Department of Health did not yield results.</p> <p>The department engaged Provincial Treasury to intervene on the matter. Provincial Treasury appointed CRO from department of Health to investigate the matter which the investigation has since been completed. Provincial Treasury requested some advice from State Attorney's Office for legal opinion on the initiation of disciplinary hearing, whether re-charging the former CFO of the then Department of Health and Welfare may not lead to double jeopardy and unfairness.</p>	
			<p>Participation in a contract awarded by Department of Education for supply and delivery of Park Homes. (R3.4m)</p> <p>The Department of Social Development incurred an irregular expenditure of R3.4M during the period of extension of the purchase and supply of insulated classroom units' contract (EDDP 319) during the</p>	

			<p>financial year 2010/11. This was on the basis that the Department of Education failed to provide an updated contract register indicating the extension of the contract to 31 August 2010. DSD engaged Education on numerous occasions to provide the contract register without success because the contract register was part of documents given to law enforcement agencies during the time the province was under administration by the National Treasury.</p> <p>Follow up with the Department of Education and assistance by Provincial Treasury yielded no results.</p> <p>The department requested AGSA to reassess the conclusion made on their finding based on the fact that the provision of the contract register may not necessarily assist in addressing the irregularity of the transaction.</p> <p>A follow-up meeting was then arranged on the 11 Feb 2022, and it was agreed that the matter will be assessed during the 2021/22 audit.</p>	
			<p>Procurement of school uniform and Security (R1.1m) and (R15.5m)</p> <p>The department received a response dated 18 February 2022 from Office of the Premier task team appointed by Director Generals to investigate the legacy matters from 2012/13 financial year and the</p>	

				<p>DG responded as follows:</p> <p>i. "Due to the effusion of time since 2012, the team was also not able to identify and interview individuals who were either involved or could provide reliable information on the procurement of school uniform and security service during the 2012/2013 and 2013/14 financial year"</p> <p>ii. "The Office of the Premier is therefore not able to finalise the investigate and request the department to either provide the above requested information to the task team or to finalise the investigation through its own means going forward"</p> <p>The Department presented the matter to the Audit Committee who then advised that the Provincial Treasury should raise the matter with the National Treasury. The Audit Committee resolved that the Department should not continue with investigations of the SCOPA outstanding matter with respect to R16 m unlawful spending, but should await outcome of the National AGSA, National Treasury, Provincial Accountant General, as the matter has been escalated to that level.</p>	
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			<p>Payment of frail care services at Shiluvana frail Care Centre (R10 million)</p> <p>The Department of Social Development incurred an Irregular Expenditure amounting to R10 423 681.96 during the 2011/12 financial year emanating from a contract which was entered into by the Limpopo Department of Social Development and Life Esidimeni for management of Shiluvana Frail Care Centre. The irregular expenditure was as a result of continuous extension of the contract which was concluded in the year 1984 and inability to measure the cost effectiveness of the contract.</p> <p>The department submitted the request for condonation to Provincial Treasury. Provincial Treasury advised the department to engage AGSA to obtain a written confirmation that they are satisfied with the answers provided by the department.</p> <p>The department had a meeting with AGSA on the 17 May 2021. The department was requested to submit additional information relating to the matter. The information was then submitted to AGSA on the 18 May 2021.</p> <p>A follow-up meeting was then arranged on the 11 Feb 2022, and it was agreed that the submission by the department will be audited during the 2021/22 audit.</p>	
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The investigation has been completed and final written warnings have been issued to the following officials:

Names	Designation	Units
Ms Mathagu	Director	HRM & D
Mr MA Makwela	District Director	Waterberg
Ms NB Lalumbe	District Director	Vhembe
Mr E.M Monyame	Manager	Polokwane Welfare Complex
Mr AM Shibambu	Acting District Director	Mopani

Letters were written to affected employees to

Names	Amount	Designation
<u>Malange</u> <u>ni MPM</u>	<u>R9</u> <u>567.77</u>	Social worker
<u>Masiya</u> <u>AE</u>	<u>R15 052.</u> <u>38</u>	Social worker
<u>Kubayi</u> <u>S.G</u>	<u>R15</u> <u>970.01</u>	Social worker
<u>Mathebul</u> <u>a R</u>	<u>R15</u> <u>499.31</u>	Social worker
<u>Total</u> <u>Recovered</u>	<u>R40 119.</u> <u>46</u>	

The other employees disputed to refund, and some did not respond.

The Department is in the process of writing-off the balance of R 403 351.28 based on the advice from the Office of the State Attorney that the matter has prescribed.

It should be noted that Section 38 of the Public Service Act was declared unconstitutional by the Constitutional Court.

			<p>In order to facilitate the process of recovery, a legal opinion was sourced from the Office of the Premier and the advice recommended that the matter be referred to the State Attorney for further handling</p> <p>A letter to the State Attorney requesting assistance in recovering the erroneous payment was written on 28 February 2018. Follow-up letter was sent to State Attorney on 25/01/2019 regarding same matter as the response was not coming forth.</p> <p>Finally, a response from State Attorney in a letter dated 28 January 2019 was received and recommended that the matter be written off as it is no longer enforceable, and it has prescribed. It must be noted that the constitutional court judgement regarding the declaration of section 38 of the Public Service Act and the delay from the State Attorney contributed to the delay which resulted in the matter having to prescribe in terms of the Prescription Act.</p> <p>Paragraph 14 of the departmental procedure manual on debt management regarding irrecoverable debt indicates circumstances that can be indicative of a situation where debt can be regarded as irrecoverable:</p> <p>14.2 "The department made all reasonable efforts to trace and inform the debtor of the outstanding debt without success"</p>	
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			14.4 "The department has been advised by the State Attorney or debt collectors that the debt is irrecoverable.	
			<p>No declaration of interest by employees who do business with state (R554 000)</p> <p>A LEDET employee (Mr KJ Sono) working as communication officer performed remunerative work outside his employment without permission of the Executing Authority to conduct business with government. This is contravening National Treasury Practise Note 07 of 2009/10 that is failing to declare interest on SBD 4 form.</p> <p>A final written warning was issued against LEDET official, and the matter has been submitted to Provincial Treasury for reconsideration for condonation.</p>	
			<p>Acting allowance paid beyond regulated period R 176 000,00</p> <p>The matter involves employees who were appointed to act beyond twelve months which contravened the Public Service Regulations.</p> <p>The investigation has been completed. The matter was referred to Provincial Treasury for condonation in terms of paragraph 56 the Irregular Expenditure Framework. Treasury responded with an advice that</p>	

			the Accounting Officer consider removing the expenditure in line with paragraph 57 and 58 of Irregular Expenditure Framework.	
			<p>Acting allowance paid beyond regulated period R 99 000,00</p> <p>The matter has been investigated and it was found that the actual irregular amount is R10 315 and not R 99 000.00. The matter was investigated by Risk Management and the findings are that Mr G.X Shipalana's appointment to act was approved on 29 July 2015 and he was to act from 01 August 2015 until 31 January 2016.</p> <p>The appointment letter was signed on 19 August 2015 by the then Acting HOD Ms MD Ramokgopa, and he accepted on the 20 August 2015.</p> <p>However, the allowance was paid from 01 August 2015 instead of 20 August 2015. This resulted in an overpayment of R10 315.08.</p> <p>The overpayment has since been refunded as per the attached proof of payment.</p> <p>The official who caused the overpayment was given a written warning. The reason for the written warning is that the department did not suffer any financial loss as the overpayment was recovered.</p>	

9	Fruitless and wasteful expenditure	<p>The Committee recommends that the Accounting Officer must act against responsible officials for failing to take effective steps to prevent fruitless and wasteful expenditure</p> <p>Furthermore, the Committee recommends that the Accounting Officer must carry out all investigations into all allegations of financial misconduct committed by officials</p>	<p>Service provider Syltech. (R259 654,70)</p> <p>Syltech Treading and projects was engaged to provide accommodation for training without following the procurement processes. This non-compliance led to the delay in the payment of the service provider. The service provider took the department to court and the department was ordered to pay the service provider an amount due to them with interests. The delay was caused by failure by then supervisor Ms Ramokgopa MD to have timeously charged the employee.</p> <p>The investigation has been completed and the officer (Ms A Nkuna) was subjected to disciplinary processes. The hearing was conducted and through the defence it was discovered that the matter has prescribed (as the period of three years had already passed). The Department is in the process of writing the debts off as irrecoverable.</p> <p>Standard bank (R7 649.41)</p> <p>The matter is about the transport officer who submitted the payment voucher for fleet services late for payment and it attracted interests in the following month.</p> <p>The investigation has been completed and the</p>	NO
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			<p>recommendations were that the amount be recovered from the responsible official who has since been appointed by the Department of Education.</p> <p>The matter has prescribed, and it may not be economical to pursue the matter legally. The Department is in the process of writing the debts off as irrecoverable in terms of paragraph 14.3 of Debts Management Procedure manual</p>	
			<p>Cancellation of SONA (R16 000)</p> <p>The matter relates to the cancellation of SONA whereby the MEC was already booked to attend in February 2018.</p> <p>Investigation has been completed and no official could be held responsible. Company policies provide that any cancellation should be done three days prior to the event date. The expenditure has been written-off in line with Debt Management Procedure Manual of 2021. The amount written off will be disclosed in the Annual Financial Statement for 2021/22 financial year</p>	

9 PRIOR MODIFICATIONS TO AUDIT REPORTS

The Department developed an audit action plan with forty-six audit findings and managed to resolve/implement forty-two findings. Four findings were not resolved by the end of the financial year. The findings that were not resolved are as follows:

- ≠ Inadequate human resource capacity due to non-filling of critical funded posts.
- ≠ Prior year unwanted expenditure cases not fully investigated to inform appropriate consequence management
- ≠ Non-compliance with SCM Prescripts in relation to bids awarded to suppliers in service of state who failed to declare their interests and or without permission to do business with the state.

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
Irregular expenditure incurred in the previous year are still under investigations	2010/11	The Departmental Irregular expenditure has been under investigations, and has been reduced from R46 million to R32 million to date

10 INTERNAL CONTROL UNIT

Internal Control Unit has been consolidating information/reports for oversight bodies to ensure compliance with submission deadlines. The unit organized pre-audit teams comprising of management who assisted in monitoring compliance to augment service rendered by the limited personnel in the unit and acts as a coordinator for the Department for audit purposes with both internal and external audits.

11 INTERNAL AUDIT AND AUDIT COMMITTEES

OBJECTIVES OF THE INTERNAL AUDIT

- Provincial Internal Audit provides independent, objective assurance and consulting services that are designed to add value and improve the Department of Social Development's operations.
- It assists the Department of Social Development to accomplish its strategic, control and operations goals and objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of Governance, Risk Management, and Internal Control processes.

KEY ACTIVITIES OF THE INTERNAL AUDIT

Summary of Shared Internal Audit Services work performed: Risk Based Audit

Quarter 1	Quarter 2	Quarter 3	Quarter 4
Annual Financial Statements (AFS) Review	Records Management	Supply Chain Management	Transfer Payments
Annual Report Performance	Infrastructure Management	Interim Financial Statements	Asset Management

Quarter 1	Quarter 2	Quarter 3	Quarter 4
Information Review			
Transfer Payments Reconciliation	NPO Management	Assurance on Performance Information	Early Childhood Development
Follow Up Audits	Follow Up Audits	Foster Care Programme	Follow Up Audits
		Follow Up Audits	

FRAUD AUDITS

Quarter 1	Quarter 2	Quarter 3	Quarter 4
N/A	FAU Follow Up	N/A	N/A

INFORMATION SYSTEMS AUDITS

Quarter 1	Quarter 2	Quarter 3	Quarter 4
ICT Infrastructure	N/A	N/A	General Controls
			BAUD Asset Management Controls
			ISA Follow Up

OBJECTIVES OF THE AUDIT COMMITTEE AND KEY ACTIVITIES

1. OBJECTIVES OF THE AUDIT COMMITTEE

The Strategic Objectives of the AC as stipulated in its approved written Terms of Reference (AC Charter) are to ensure:

- a. the availability of a well-resourced, functional, and sustained internal audit function.
- b. sound relationship with all assurance providers, oversight structures and other stakeholders.
- c. effective and efficient Internal and External Audit processes.
- d. promotion of sound functional interaction between the internal audit and other assurance providers.
- e. that there is adequate and effective corporate governance, encompassing fraud and risk management, information technology, internal control, financial management and reporting systems.
- f. Accounting Officers are fully supported in fulfilling their responsibilities in terms of the PFMA.
- g. accountability in terms of financial management and performance information for effective service delivery; and
- h. Compliance with relevant laws and regulations.

2. KEY ACTIVITIES

The Audit Committee (AC) activities are outlined in the approved AC Charter which requires that an Annual Schedule must be finalised and approved as a guideline for the AC activities for that particular financial year. National Regulations in response to COVID-19 recommended that, where possible, all meetings must take place through virtual platforms as a strategy to prevent face-to-face interactions that may result in a high number of infections. Apart from the challenges as posed by COVID-19, the AC has satisfactorily performed its mandate as enshrined in Sections 76 (4) (d) and 77 of the Public Finance Management Act (Act No. 1 of 1999) read in conjunction with Treasury Regulations 3.1 which states that AC must, amongst others, review the following:

- i. the effectiveness of the internal control systems.
- ii. the effectiveness of the internal audit function.
- iii. the risk areas of the institution's operations to be covered in the scope of internal and external audits.
- iv. the adequacy, reliability and accuracy of the financial information provided to management and other users of such information.
- v. any accounting and auditing concerns identified because of internal and external audits.
- vi. the institution's compliance with legal and regulatory provisions; and
- vii. the activities of the internal audit function, including its annual work programme, coordination with the external auditors, the reports of significant investigations and the responses of management to specific recommendations.

2.1. Impact of COVID-19 on Audit Committee Activities

Even though COVID-19 poses serious threat to humanity, the work of the AC has partly benefitted from the proclamations made by the state that most of the meetings must be held virtually. The Provincial Accountant General's (PAG's) office has realised some savings within the budget of the AC. The savings was realised from accommodation and travelling of the AC as these costs were no longer incurred as the meetings are held virtually. Given the spirit of good governance, the impact of COVID-19 on the AC is felt on the sense that virtual meetings are not equipped with necessary tools to monitor efficient and effective participation of all the AC stakeholders. This becomes even difficult when one has to evaluate the work of the AC through National Treasury 360 Degree

evaluation tool. However, the PAG's office has been active in ensuring that the AC remains a value adding tool as a critical oversight and governance structure.

Despite 2022 AC Annual Strategic Planning Workshop which took place physically, all other AC activities have taken place through virtual platforms (Microsoft Teams) as a direct consequence of COVID-19. The need for all the AC activities to take place through virtual platforms had emphasised the vulnerability of our servers, connectivity, Data allocation and poor networks across the country. Poor connectivity ranging from myriad of issues remains a problem hampering the PAG's office through AC Secretariat to facilitate smooth AC activities / meetings. As a result, there is a clear visible need for the Limpopo Provincial Government to invest strongly on ICT to ensure that issues of connectivity do not affect virtual meetings.

2.2. Audit Committee Meetings

During the financial year 2021/2022, the AC met five (5) times to perform its roles and responsibilities as stipulated in the AC Charter. All the AC meetings have taken place as planned through 2021/2022 AC Annual Schedule as opposed to the previous financial year wherein meetings were rearranged as a response to the impact of COVID-19. As resolved during 2021 AC Annual Strategic Planning Workshop, briefing sessions between MECs and all AC Members were held from 06 – 10 December 2021. The meetings were held virtually and afforded all the AC Members a slot with each MEC of the Departments under the Cluster they serve.

2.3. 2021/2022 Audit Committee Annual Strategic Planning Workshop

The 2022 AC Annual Strategic Planning Workshop was held face-to-face to discuss myriad of issues affecting the work of the AC during 02 – 03 February 2022. Honourable MEC of LPT presented to the workshop to outline EXCO expectations to the AC members and a commitment that the AC is enjoying unconditional support from EXCO. Also in attendance was the Independent Risk Chairperson of COGHSTA and DPWRI to present on the status of Risk Management in the Province including Provincial Risk

Profile. The Strategic Planning had taken a total of 51 Resolutions that need to be implemented by the end of the current financial year 2022/23. Moreover, “48 Months Audit Committee Reflection from Members’ Perspective including the Barriers to effective Oversight and Advice” was presented by Cluster 02 Chairperson in consultation with all the other Clusters. Through this presentation, an AC Improvement Plan was drafted with activities and timelines for various stakeholders to implement.

2.4. CAC Chairperson Meetings

During the current financial year, the CAC Chairperson managed to attend only one (1) EXCO meeting during February 2022. Despite a need for the CAC Chairperson to attend such meetings, they are based on invite from EXCO Secretariat depending on issues being discussed. However, a great emphasis is made that the CAC Chairperson must be invited to attend EXCO meetings to present CAC Report detailing all the Clusters AC matters. Moreover, the CAC managed to attend at least three (3) HOD Forums to present CAC reports. This initiative is welcomed as it provides AC an opportunity to interact through CAC Chairperson with all the Accounting Officers. As per best practices and PFMA / Treasury Regulations provisions, the CAC Chairperson participate in the ongoing process of the recruitment of the Chief Audit Executive (CAE) to ensure and emphasises the independency of the Shared Internal Audit Services (SIAS). During 2021 AC Annual Strategic Planning Workshop, the AC Members reviewed the Accounting Officer’s Reporting template to the AC thus the CAC Chairperson was invited to attend the Audit Debriefing Session to present changes in the template to all the Head of Internal Controls and CFOs in the Province.

2.5. 360 Degree Audit Committee Evaluation Feedback

National Treasury 360 Degree Evaluation tool was used to evaluate the work and performance of the AC. The final evaluation yielded an average score of 4.71 (from rating of 1 – 5) when combining the average scores of all the AC Stakeholders. This represented a slight improvement from the previous evaluation period which yielded an average score of 4.52 rating. The AC stakeholders who participated in the performance evaluation of the AC included Provincial Internal Audit, External AC Members and Management (Accounting Officers, Chief Risk Officers, Chief Financial Officers, Head of Internal Controls and GITO). AGSA as an AC stakeholder could not participate in the performance review of the AC, mentioning that they do their own evaluation in the management report of each Department to protect and maintain their independence.

In comparison to the average scores of the three (3) stakeholders (AC; SIAS; and Management), it must be noted that SIAS has recorded a highest average score of 4.9 followed by the AC with the second highest average score of 4.6 while Management remained steady at an average score of 4.5. One of the major issues that needed to be discussed at the Strategic Planning emanated from the 360 Degree evaluation was the disparity around oversight by the AC over the work of External and Internal Auditors as management expressed concerns through a declining score in this category. Another concern emerged from the evaluation was around understanding of Departmental Risks by the AC members as management emphasised this concern through a declining score in this category. All the issues discussed during the Strategic Planning had resolutions taken for implementation.

2.6. Audit Committee Membership

Current AC Membership was appointed with effect from 01 February 2020 and will expire on 31 December 2022. A total of 17 AC members were appointed during 2020 AC membership appointment process. Total number of female AC members are eight (8) while a total number of male AC members are nine (9) represented as: 53% males and 47% females. Although this represent a huge improvement from the previous AC composition, there is a strong need to improve female recruitment to the Limpopo AC. Moreover, the PAG's office is currently in the process of recruiting new AC Membership for the period 2023-2025.

2.7. The following table stipulate the nature and activities of each AC meeting/event held:

NO.	PERIOD	NATURE OF THE AC MEETING	INFORMATION / DOCUMENTS REVIEWED
1.	May 2021	Review of Fourth Quarterly Performance Information and Draft Annual Report (Including Draft Annual Financial Statements) before submission to the Auditor General	a. Annual Performance Report, b. Draft Annual Financial Statements, c. Fourth Quarterly Risk Management Report, d. Fourth Quarterly Internal Audit Progress Report.

NO.	PERIOD	NATURE OF THE AC MEETING	INFORMATION / DOCUMENTS REVIEWED
2.	June 2021	CAC Meeting to consider Clusters AC Reports	e. Clusters AC Reports reporting on matters pertaining to Draft Annual Performance Report including Draft AFS
3.	July / August / September 2021	Review of Draft Audit and Management Reports	f. Draft Management Reports, g. Draft External Audit Reports.
4.	September 2021	CAC Meeting to consider Clusters AC Reports	h. Clusters AC Reports on matters pertaining to External Audit Reports.
5.	September 2021	Review of First Quarter Performance Information including Financial & Non-Financial Reports	a. First Quarter Accounting Officer's Report to the AC (Financial & Non-Financial), b. First Quarter Risk Management Report, c. SCOPA Resolutions Implementation Progress, d. Auditor General Audit Findings Implementation Progress, e. First Quarter Internal Audit Report
6.	October 2021	CAC Meeting to consider Clusters AC Reports	f. Clusters AC Reporting on matters concerning to First Quarter Reports
7.	November 2021	Review of Second Quarter Performance Reports (Financial and Non-Financial)	a. Second Quarter Accounting Officer's Report to the AC (Financial & Non-Financial), b. Second Quarter Risk Management Report, c. SCOPA Resolutions Implementation Progress, d. Auditor General Audit Findings Implementation Progress, e. Second Quarter Internal Audit Report
8.	December 2021	CAC Meeting to consider Clusters AC Reports	f. Clusters AC Reports on matters pertaining to Second Quarter Audit Committee Reports as per paragraph 7 above.

NO.	PERIOD	NATURE OF THE AC MEETING	INFORMATION / DOCUMENTS REVIEWED
9.	December 2021	Audit Debriefing Session between AC Members and MECs to discuss AC Matters.	
10.	February 2022	AC Annual Strategic Planning Workshop	<ul style="list-style-type: none"> a. Approval of the Audit Committee Charter, b. Approval of the Internal Audit Charter, c. Review of the Accounting Officer's Reporting Framework to the AC, d. AC Improvement Plan by Clusters AC Chairpersons e. Reflection on the Status of the Previous Year AC Resolutions, f. 360 Degree AC Evaluation Feedback.
11.	March 2022	Third Quarterly Departmental Reports and approval of the Three-Year Internal Audit Plan, Annual Internal Audit Plan and Auditor General Audit Coverage Strategy	<ul style="list-style-type: none"> g. All information under No. 5, h. Three Year Internal Audit Plans and Annual Internal Audit Plans for 2022/2023. i. Auditor General Audit Coverage Strategies
12.	March 2022	CAC Meeting to consider Clusters AC Reports	j. Clusters AC Reports on matters pertaining to Third Quarter AC Reports as per paragraph 11 above.

The table below discloses relevant information on the audit committee members:

CLUSTER 03 (01 APRIL 2021 – 31 MARCH 2022)

INITIALS & SURNAME	QUALIFICATIONS	INTERNAL OR EXTERNAL MEMBER	IF INTERNAL, POSITION IN THE DEPARTMENT	DATE APPOINTED	DATE RESIGNED / TERMINATED	NO. OF MEETINGS ATTENDED (HEALTH)	NO. OF MEETINGS ATTENDED (SOCIAL DEVELOPMENT)
S.J MASITE	≠ Certified Internal Auditor (CIA) ≠ Certified Fraud Examiner (CFE) ≠ Chartered Internal Auditor (CMAA) ≠ B. Com ≠ Qualification in Internal Auditor Leadership (QIAL) ≠ Professional Govt. Internal Auditor and Chartered Govt. Internal Auditor	External	N/A	01 February 2020	To Date	6	6
M.K SEBEELO	≠ B TECH: Internal Auditing ≠ ND: Internal Auditing ≠ Cert. in Advance Project Management	External	N/A	01 February 2017 Re-appointed 01 February 2020	To Date	6	6
M.P MOILOA	≠ Advanced Post Graduate Diploma Financial Planning ≠ Bachelor of Commerce ≠ Diploma in General Nursing and Midwifery ≠ Certificate in Sales Management (2015) - UCT	External	N/A	01 February 2020	To Date	6	6
T.C MODIPANE	≠ CA (SA) ≠ B Com Honours (CTA) ≠ B Com (Accounting) ≠ Higher Diploma in Auditing ≠ Certificate in Business Development Systems ≠ SAICA GRAP Certificate	External	N/A	01 February 2020	To Date	6	6

12 AUDIT COMMITTEE REPORT

We are pleased to present our report for the financial year ended 31 March 2022

Audit Committee Structure

Limpopo Provincial Government has appointed Audit Committee structure which is two tiered. The structure consists of four cluster audit committees dealing with specific departments and a Shared Central Audit Committee consisting of cluster chairpersons.

Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein, except that we have not reviewed changes in accounting policies and practices.

Stakeholder Engagement

In this financial year, the Committee has been able to engage with the following stakeholders:

- Limpopo Provincial Treasury Transversal Units
- Office of the Premier Transversal Units
- Respective Departments` Senior Management
- Accounting Officer
- Member of the Executive Council
- Auditor General (South Africa)
- Shared Internal Audit Services

The Effectiveness of Internal Control

The Committee reviewed and deliberated on the quarterly reports produced by the Shared Internal Audit Services in the financial year; which were based on the approved Internal Audit Plan. Overall the system of internal controls designed by management was assessed as adequately designed to mitigate identified risks.

The work of internal audit is only effective when management implements agreed action plans emanating from audit findings raised. The Committee is not satisfied with the rate of internal audit action plan implementation.

The following audits were completed by the Shared Internal Audit Services during the year under review:

- Annual Financial Statements
- Annual Report
- Transfer Payments (assurance on transfer payments reconciliation)
- Asset Management
- Supply Chain Management
- Interim Financial Statements
- Transfer Payments
- Assurance on Performance Information
- Records Management
- Infrastructure Management
- Early Childhood Development
- Substance Abuse Programme
- NPO Management

- Foster Care Programme
- Follow Up Audits

The following were areas of concern:

- Records Management
- NPO Monitoring

Risk Management

The department has appointed Risk Management Committee chaired by an Independent Chairperson which monitors the implementation of mitigation actions on quarterly basis. Recommendations of the Audit Committee on risk management were considered by management however there is a room for improvement in so far as department's risk management maturity level is concerned as well as capacitation of the risk management unit and funding of the risk management activities.

In-Year Management and Monthly/Quarterly Report

The department has reported monthly and quarterly to the Treasury as is required by the PFMA.

Evaluation of Financial Statements

The Committee has reviewed the annual financial statements prepared by the department prior submission to AGSA for the annual regulatory audit. Detailed feedback on the impression of the Committee was provided; and the department was expected to consider all the inputs provided by the Committee.

Auditor-General's Report

The Audit Committee concurs and accepts the conclusions of the Auditor-General on the annual financial statements and is of the opinion that the audited annual financial statements be accepted and read together with the report of the Auditor-General.

Conclusion

The Audit Committee wishes to acknowledge the commitment and support of Honourable MECs, AGSA Staff, HOD of Limpopo Treasury, PAG and HOD, management and staff of the department. The political and administrative leadership stability in the department played ultimate towards maintaining and retaining an unqualified audit opinion.



SJ Masite, CIA, CMIIA, CFE, QIAL, CICP

Chairperson of the Audit Committee

Department of Social Development

05 August 2022



13 B-BBEE COMPLIANCE PERFORMANCE INFORMATION

The following table has been completed in accordance with the compliance to the BBEE requirements of the BBEE Act of 2013 and as determined by the Department of Trade and Industry.

Has the Department / Public Entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 – 8) with regards to the following:		
Criteria	Response Yes / No	Discussion (Include a discussion on your response and indicate what measures have been taken to comply)
Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law?	No	Not applicable
Developing and implementing a preferential procurement policy?	Yes	Applied the PPPFA and its regulation
Determining qualification criteria for the sale of state-owned enterprises?	No	Not applicable
Developing criteria for entering partnerships with the private sector?	No	Not applicable
Determining criteria for the awarding of incentives, grants, and investment schemes in support of Broad Based Black Economic Empowerment?	No	Not applicable

PART D: HUMAN RESOURCE MANAGEMENT



1. INTRODUCTION

The Department 's recruitment plan for the financial year 2021/202 was approved in August 2021. Posts were advertised.

The department reviewed the organisational structure to accommodate the migration of ECD to the department to basic education.

2. OVERVIEW OF HUMAN RESOURCES

- ≠ Strategic HR Plan is developed to ensure that the workforce supply matches current and future demands. In addition, the Departmental HR Plan sets out the issues, evidence and strategies required to deliver a sustainable workforce capable of continuing to deliver high quality social services to the people of Limpopo.
- ≠ The Department reviewed the organisational structure to accommodate the migration of ECD from our Department to the Department of Basic Education. The Department has not been successful in replacing vacated posts as a result of the Head count not fully funded, only four positions were approved for filling in the Recruitment Plan
- ≠ Only funded vacant positions are captured in the PERSAL as part of clean-up process in line with DPSA guidelines.
- ≠ The vacancy rate for the entire Department remained at 43%

HIGHLIGHT OF HUMAN RESOURCE ACHIEVEMENTS

- ≠ The Department developed MTEF HR Plan (2020/21 to 2022/23) which provides an overview of human resource requirements over three years
- ≠ Recruitment plan developed and approved
- ≠ Four hundred and fifty-four (454) unemployed social work graduates appointed on contract to support the fight against COVID-19 Pandemic.
- ≠ All unfunded posts were abolished through PERSAL clean-up process.
- ≠ All members of Senior Management Services disclosed their financial interest on time.
- ≠ Workplace skills plan developed.
- ≠ MTEF employment equity plan developed
- ≠ Two percent (2%) of persons with disabilities achieved as per cabinet equity targets.
- ≠ Performance bonuses for 2020/21 implemented amounting to R5,885,914 and accelerated grade progression to the tune of R 78 million implemented to address backlog.
- ≠ Four hundred and fifty-four (454) unemployed Social work graduates appointed on contract to support the fight against COVID-19 Pandemic as per the table below: -

SN	GENDER	RACE	No of employees	Personnel Expenditure
1	Female	African	365	R6, 570,000.00
2	Male	African	89	R1, 602,000.00
TOTAL			454	R8,172, 000.00

EMPLOYEE HEALTH AND WELLNESS PROGRAMMES.

- ≠ Thirty-eight (38) service points were assessed for compliance with health and safety measures.
- ≠ All employees screened for COVID -19 before entering the office buildings
- ≠ Two hundred and forty (240) employees were screened for non- communicable diseases.
- ≠ Five hundred and forty-six (546) employees accessed Health Promotion, Education and Awareness services.
- ≠ Forty-five (45) employees accessed counselling and psycho-social support services.
- ≠ Health and Safety committees established in all districts.
- ≠ HIV Counselling and Testing whereby eight six employees tested and know their HIV status while two hundred and thirty-nine (239) employees were screened for TB

CHALLENGES FACED BY THE DEPARTMENT

- ≠ The Department is not able to absorb all graduates who completed their studies starting from 2013 academic year due to budgetary constraints.
- ≠ Funding for absorption of the graduates is not aligned with the number of graduates per province hence the province will not be able to appoint additional graduates in the coming financial years.

- ≠ Occupation Specific Dispensation (OSD) for Social Services Professions was implemented with the intention to recruit and retain this category of employees, the inconsistencies in the implementation of OSD across Provinces and sector Departments make it difficult to retain this category of professionals, hence the high staff turnover. In general, staff stability rate is high, mostly in Community Development and other support personnel. Social Workers are moving across sector Departments which is mainly attributed to inconsistencies in the implementation of OSD and the working conditions in the Department.
- ≠ The Department has high vacancy rate that is mainly influenced by non-replacement vacated posts.
- ≠ Inadequate budget for implementation of skills programs as per workplace skills plan
- ≠ The Department could not achieve 50% of women in Senior Management Position as per cabinet equity target. Only 48.00% achieved (12 of 25)

FUTURE HUMAN RESOURCE PLANS/GOALS

- ≠ Filling of funded vacant posts within a prescribed period.
- ≠ Gradual employment of unemployment social work graduates.
- ≠ Continuous updating and cleaning of PERSAL System.
- ≠ Continued implementation of Internship and Learnership programme.

3. HUMAN RESOURCES OVERSIGHT STATISTICS

3.1 Personnel related expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- ≠ Amount spent on personnel
- ≠ Amount spent on salaries, overtime, homeowner's allowances, and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2021 to 31 March 2022

4. Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Administration	367 895.00	207 731.00	0.00	0.00	56.50	399.00
Social Welfare Services	465 378.00	326 184.00	0.00	0.00	70.10	291.00
Children and Families	974 581.00	515 849.00	0.00	0.00	52.90	436.00
Restorative Services	193 838.00	151 995.00	0.00	0.00	78.40	498.00
Development and Research	223 695.00	173 284.00	0.00	0.00	77.50	289.00
Total as on Financial Systems (BAS)	2 225 386.00	1 375 042.00	0.00	0.00	61.80	369.00

Table 3.1.2 Personnel costs by salary band for the period 1 April 2021 to 31 March 2022

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
01 Lower skilled (Levels 1-2)	44 291.00	3.10	213 966.00	1 406 677.00
02 Skilled (Levels 3-5)	160 599.00	11.40	288 329.00	1 406 677.00
03 Highly skilled production (Levels 6-8)	837 339.00	59.50	487 960.00	1 406 677.00
04 Highly skilled supervision (Levels 9-12)	291 233.00	20.70	654 456.00	1 406 677.00
05 Senior management (Levels >= 13)	32 721.00	2.30	1 308 840.00	1 406 677.00
11 Contract (Levels 3-5)	440.00	0.00	220 000.00	1 406 677.00
12 Contract (Levels 6-8)	698.00	0.00	349 000.00	1 406 677.00
13 Contract (Levels 9-12)	4 290.00	0.30	715 000.00	1 406 677.00
14 Contract (Levels >= 13)	1 178.00	0.10	1 178 000.00	1 406 677.00
18 Contract Other	885.00	0.10	30 517.00	1 406 677.00
19 Periodical Remuneration	120.00	0.00	120 000.00	1 406 677.00
20 Abnormal Appointment	17 888.00	1.30	24 271.00	1 406 677.00
Total	1 391 682.00	98.90	373 305.00	1 406 677.00

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2021 to 31 March 2022

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
ADMINISTRATION	165 284.00	77.20	37.00	0.00	8 642.00	4.00	15 497.00	7.20
SOCIAL WELFARE SERVICES	264 814.00	163.20	84.00	0.00	11 020.00	3.30	20 602.00	6.20
CHILDREN AND FAMILIES	409 901.00	78.90	65.00	0.00	20 048.00	3.90	37 988.00	7.30
RESTORATIVE SERVICES	122 308.00	79.00	7.00	0.00	5 355.00	3.50	9 845.00	6.40
DEVELOPMENT AND SUPPORT SERVICES	141 593.00	75.70	0.00	0.00	6 030.00	3.20	8 959.00	4.80
TOTAL	1 103 900.00	78.50	192.00	0.00	51 095.00	3.60	92 891.00	6.60

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2021 to 31 March 2022

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
01 Lower skilled (Levels 1-2)	29 967.00	67.60	0.00	0.00	3 666.00	8.30	7 186.00	16.20
02 Skilled (Levels 3-5)	117 644.00	73.20	192.00	0.10	9 411.00	5.90	19 696.00	12.30
03 Highly skilled production (Levels 6-8)	670 796.00	79.50	0.00	0.00	30 739.00	3.60	52 632.00	6.20
04 Highly skilled supervision (Levels 9-12)	239 331.00	80.40	0.00	0.00	6 299.00	2.10	13 112.00	4.40
05 Senior management (Levels >= 13)	28 216.00	83.60	0.00	0.00	906.00	2.70	265.00	0.80
11 Contract (Levels 3-5)	440.00	99.80	0.00	0.00	0.00	0.00	0.00	0.00
12 Contract (Levels 6-8)	697.00	99.90	0.00	0.00	0.00	0.00	0.00	0.00

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
13 Contract (Levels 9-12)	4 070.00	83.70	0.00	0.00	26.00	0.50	0.00	0.00
14 Contract (Levels >= 13)	1 032.00	80.10	0.00	0.00	48.00	3.70	0.00	0.00
18 Contract Other	885.00	99.60	0.00	0.00	0.00	0.00	0.00	0.00
19 Periodical Remuneration	120.00	93.00	0.00	0.00	0.00	0.00	0.00	0.00
20 Abnormal Appointment	10 703.00	59.80	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	1 103 900.00	78.50	192.00	0.00	51 095.00	3.60	92 891.00	6.60

4.1 Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- ≠ programme
- ≠ salary band
- ≠ Critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2022

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration, Permanent	566.00	519.00	8.30	29.00
Social Welfare Services, Permanent	667.00	650.00	2.60	0.00
Children And Families, Permanent	1 230.00	1 182.00	3.90	0.00
Restorative Services, Permanent	321.00	305.00	5.00	0.00
Development And Support Services, Permanent	352.00	334.00	5.10	0.00
TOTAL	3 136.00	2 990.00	4.70	29.00

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2022

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
01 Lower Skilled (Levels 1-2), Permanent	232.00	207.00	10.80	0.00
02 Skilled (Levels 3-5), Permanent	580.00	557.00	4.00	0.00
03 Highly Skilled Production (Levels 6-8), Permanent	1 786.00	1 716.00	3.90	0.00
04 Highly Skilled Supervision (Levels 9-12), Permanent	468.00	445.00	4.90	0.00
05 Senior Management (Levels >= 13), Permanent	30.00	25.00	16.70	0.00
09 Other, Permanent	29.00	29.00	0.00	29.00
11 Contract (Levels 3-5), Permanent	2.00	2.00	0.00	0.00
12 Contract (Levels 6-8), Permanent	2.00	2.00	0.00	0.00
13 Contract (Levels 9-12), Permanent	6.00	6.00	0.00	0.00
14 Contract (Levels >= 13), Permanent	1.00	1.00	0.00	0.00
TOTAL	3 136.00	2 990.00	4.70	29.00

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2022

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administrative Related, Permanent	120.00	106.00	11.70	0.00
All Artisans in The Building Metal Machinery Etc., Permanent	8.00	8.00	0.00	0.00
Artisan Project and Related Superintendents, Permanent	2.00	2.00	0.00	0.00
Auxiliary And Related Workers, Permanent	69.00	62.00	10.10	29.00
Building And Other Property Caretakers, Permanent	34.00	34.00	0.00	0.00
Cleaners In Offices Workshops Hospitals Etc., Permanent	150.00	133.00	11.30	0.00
Client Inform Clerks (Switchboard Receptionist Information Clerks), Permanent	1.00	1.00	0.00	0.00
Communication and Information Related, Permanent	5.00	5.00	0.00	0.00
Community Development Workers, Permanent	331.00	314.00	5.10	0.00
Finance And Economics Related, Permanent	15.00	10.00	33.30	0.00
Financial And Related Professionals, Permanent	29.00	28.00	3.40	0.00

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Financial Clerks and Credit Controllers, Permanent	46.00	46.00	0.00	0.00
Food Services Aids and Waiters, Permanent	13.00	12.00	7.70	0.00
Food Services Workers, Permanent	2.00	2.00	0.00	0.00
Forestry Labourers, Permanent	2.00	2.00	0.00	0.00
Head Of Department/Chief Executive Officer, Permanent	1.00	1.00	0.00	0.00
Health Sciences Related, Permanent	1.00	1.00	0.00	0.00
Household And Laundry Workers, Permanent	13.00	13.00	0.00	0.00
Household Food and Laundry Services Related, Permanent	10.00	9.00	10.00	0.00
Human Resources & Organisational Development & Relate Professions, Permanent	28.00	25.00	10.70	0.00
Human Resources Clerks, Permanent	15.00	13.00	13.30	0.00
Human Resources Related, Permanent	17.00	14.00	17.60	0.00
Legal Related, Permanent	1.00	1.00	0.00	0.00
Library Mail and Related Clerks, Permanent	31.00	31.00	0.00	0.00

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Light Vehicle Drivers, Permanent	1.00	1.00	0.00	0.00
Logistical Support Personnel, Permanent	2.00	2.00	0.00	0.00
Material-Recording and Transport Clerks, Permanent	4.00	4.00	0.00	0.00
Messengers Porters And Deliverers, Permanent	22.00	21.00	4.50	0.00
Nursing Assistants, Permanent	11.00	10.00	9.10	0.00
Occupational Therapy, Permanent	3.00	3.00	0.00	0.00
Other Administration & Related Clerks and Organisers, Permanent	55.00	53.00	3.60	0.00
Other Administrative Policy and Related Officers, Permanent	4.00	4.00	0.00	0.00
Other Occupations, Permanent	2.00	2.00	0.00	0.00
Probation Workers, Permanent	19.00	19.00	0.00	0.00
Professional Nurse, Permanent	13.00	12.00	7.70	0.00
Psychologists And Vocational Counsellors, Permanent	2.00	2.00	0.00	0.00
Risk Management and Security Services, Permanent	4.00	3.00	25.00	0.00
Secretaries & Other	68.00	68.00	0.00	0.00

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Keyboard Operating Clerks, Permanent				
Senior Managers, Permanent	7.00	7.00	0.00	0.00
Social Sciences Related, Permanent	2.00	2.00	0.00	0.00
Social Sciences Supplementary Workers, Permanent	162.00	162.00	0.00	0.00
Social Work and Related Professionals, Permanent	1 641.00	1 578.00	3.80	0.00
Speech Therapy and Audiology, Permanent	1.00	1.00	0.00	0.00
Staff Nurses and Pupil Nurses, Permanent	11.00	10.00	9.10	0.00
Youth Workers, Permanent	158.00	153.00	3.20	0.00
TOTAL	3 136.00	2 990.00	4.70	29.00

Notes

- ≠ The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- ≠ Critical occupations are defined as occupations or sub-categories within an occupation
- in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available, or they are available but do not meet the applicable employment criteria;
 - for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction.
 - where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2022

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	0	0	0	0	0
Salary Level 16	0	0	0	0	0
Salary Level 15	1	1	100	0	100
Salary Level 14	4	1	25	3	75
Salary Level 13	25	23	92	2	8
Total	30	25	83	5	17

Table 3.3.2 SMS post information as on 30 September 2021

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	0	0	0	0	0
Salary Level 16	0	0	0	0	0
Salary Level 15	1	1	100	0	100
Salary Level 14	4	1	25	3	75
Salary Level 13	25	23	92	2	8
Total	30	25	83	5	17

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2021 to 31 March 2022

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Director-General/ Head of Department	0	0	0
Salary Level 16	0	0	0
Salary Level 15	0	0	0
Salary Level 14	2	0	0
Salary Level 13	0	0	0
Total	2	0	0

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2021 to 31 March 2022

Reasons for vacancies not advertised within six months

None

Reasons for vacancies not filled within twelve months

The posts were vacated in May and June 2021 and advertised in October 2021 and the recruitment process to be concluded before the lapsing of 12 months

Notes

- ≠ In terms of the Public Service Regulations ,2016 Regulation 65 (7), Departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2021 to 31 March 2022

Reasons for vacancies not advertised within six months
None
Reasons for vacancies not filled within six months
The posts were vacated in May and June 2021 and advertised in October 2021 and the recruitment process to be concluded before the lapsing of 12 months

Notes

- ≠ In terms of the Public Service Regulations ,2016 Regulation 65 (7), Departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of Department must take appropriate disciplinary steps in terms of section 16A (1) or (2) of the Public Service Act.



4.2 Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2021 to 31 March 2022

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
01 Lower Skilled (Levels 1-2)	232.00	0.00	0.00	0.00	0.00	0.00	0.00
02 Skilled (Levels 3-5)	580.00	0.00	0.00	0.00	0.00	0.00	0.00
03 Highly Skilled Production (Levels 6-8)	1 786.00	0.00	0.00	0.00	0.00	0.00	0.00
04 Highly Skilled Supervision (Levels 9-12)	468.00	0.00	0.00	0.00	0.00	0.00	0.00
05 Senior Management Service Band A	24.00	0.00	0.00	0.00	0.00	0.00	0.00
06 Senior Management Service Band B	4.00	0.00	0.00	0.00	0.00	0.00	0.00
07 Senior Management Service Band C	1.00	0.00	0.00	0.00	0.00	0.00	0.00
08 Senior Management Service Band D	1.00	0.00	0.00	0.00	0.00	0.00	0.00
09 Other	29.00	0.00	0.00	0.00	0.00	0.00	0.00
11 Contract (Levels	2.00	0.00	0.00	0.00	0.00	0.00	0.00

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
3-5)							
12 Contract (Levels 6-8)	2.00	0.00	0.00	0.00	0.00	0.00	0.00
13 Contract (Levels 9-12)	6.00	0.00	0.00	0.00	0.00	0.00	0.00
14 Contract Band A	1.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	3 136.00	0.00	0.00	0.00	0.00	0.00	0.00

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2021 to 31 March 2022

Gender	African	Asian	Coloured	White	Total
Female	410	0	0	0	0
Male	155	0	0	0	0
Total	565	0	0	0	0

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2021 to 31 March 2022

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
None				
Total number of employees whose salaries exceeded the level determined by job evaluation				0
Percentage of total employed				0

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2021 to 31 March 2022

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability	0	0	0	0	0
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Notes

≠ If there were no cases where the salary levels were higher than those determined by job evaluation, keep the heading and replace the table with the following:

Total number of Employees whose salaries exceeded the grades determine by job evaluation	None
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4.3 Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the Department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2021 to 31 March 2022

Salary band	Number of employees at beginning of period- 1 April 2021	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
01 Lower Skilled (Levels 1-2) Permanent	213.00	0.00	6.00	2.80
02 Skilled (Levels 3-5) Permanent	569.00	0.00	10.00	1.80
03 Highly Skilled Production (Levels 6-8) Permanent	1 827.00	6.00	40.00	2.20
04 Highly Skilled Supervision (Levels 9-12) Permanent	379.00	0.00	9.00	2.40

Salary band	Number of employees at beginning of period- 1 April 2021	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
05 Senior Management Service Band A Permanent	23.00	1.00	1.00	4.30
06 Senior Management Service Band B Permanent	3.00	0.00	0.00	0.00
07 Senior Management Service Band C Permanent	1.00	0.00	2.00	200.00
08 Senior Management Service Band D Permanent	1.00	0.00	0.00	0.00
09 Other Permanent	31.00	32.00	3.00	9.70
11 Contract (Levels 3-5) Permanent	2.00	0.00	0.00	0.00
12 Contract (Levels 6-8) Permanent	2.00	0.00	0.00	0.00
13 Contract (Levels 9-12) Permanent	5.00	2.00	1.00	20.00
14 Contract Band A Permanent	1.00	0.00	0.00	0.00
TOTAL	3 057.00	41.00	72.00	2.40

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2021 to 31 March 2022

Critical occupation	Number of employees at beginning of period- April 2020	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Administrative Related Permanent	105.00	6.00	2.00	1.90
All Artisans in The Building Metal Machinery Etc. Permanent	8.00	0.00	0.00	0.00
Artisan Project and Related Superintendents Permanent	2.00	0.00	0.00	0.00
Auxiliary And Related Workers Permanent	68.00	32.00	7.00	10.30
Building And Other Property Caretakers Permanent	34.00	0.00	0.00	0.00

Critical occupation	Number of employees at beginning of period- April 2020	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Cleaners In Offices Workshops Hospitals Etc. Permanent	142.00	0.00	9.00	6.30
Client Inform Clerks (Switchboard Receptionist Information Clerks) Permanent	2.00	0.00	1.00	50.00
Communication And Information Related Permanent	5.00	0.00	0.00	0.00
Community Development Workers Permanent	323.00	0.00	9.00	2.80
Finance And Economics Related Permanent	10.00	0.00	0.00	0.00
Financial And Related Professionals Permanent	31.00	0.00	2.00	6.50
Financial Clerks and Credit Controllers Permanent	47.00	0.00	1.00	2.10
Food Services Aids and Waiters Permanent	12.00	0.00	0.00	0.00
Food Services Workers Permanent	2.00	0.00	0.00	0.00
Forestry Labourers Permanent	2.00	0.00	0.00	0.00
Head Of Department/Chief Executive Officer Permanent	1.00	0.00	0.00	0.00
Health Sciences Related Permanent	1.00	0.00	0.00	0.00
Household And Laundry Workers Permanent	14.00	0.00	1.00	7.10
Household Food and Laundry Services Related Permanent	9.00	0.00	0.00	0.00
Human Resources & Organisational Development & Relate Prof Permanent	25.00	0.00	0.00	0.00
Human Resources Clerks Permanent	13.00	0.00	0.00	0.00
Human Resources Related Permanent	14.00	0.00	0.00	0.00
Legal Related Permanent	1.00	0.00	0.00	0.00

Critical occupation	Number of employees at beginning of period- April 2020	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Library Mail and Related Clerks Permanent	30.00	0.00	0.00	0.00
Light Vehicle Drivers Permanent	2.00	0.00	1.00	50.00
Logistical Support Personnel Permanent	2.00	0.00	0.00	0.00
Material-Recording and Transport Clerks Permanent	4.00	0.00	0.00	0.00
Messengers Porters and Deliverers Permanent	23.00	0.00	2.00	8.70
Nursing Assistants Permanent	11.00	0.00	1.00	9.10
Occupational Therapy Permanent	3.00	0.00	0.00	0.00
Other Administration & Related Clerks and Organisers Permanent	53.00	0.00	0.00	0.00
Other Administrative Policy and Related Officers Permanent	4.00	0.00	0.00	0.00
Other Occupations Permanent	2.00	0.00	0.00	0.00
Probation Workers Permanent	19.00	0.00	0.00	0.00
Professional Nurse Permanent	12.00	0.00	0.00	0.00
Psychologists And Vocational Counsellors Permanent	2.00	0.00	0.00	0.00
Risk Management and Security Services Permanent	3.00	0.00	0.00	0.00
Secretaries & Other Keyboard Operating Clerks Permanent	68.00	0.00	0.00	0.00
Security Guards Permanent	1.00	0.00	0.00	0.00
Senior Managers Permanent	9.00	0.00	2.00	22.20
Social Sciences Related Permanent	2.00	0.00	0.00	0.00
Social Sciences Supplementary Workers Permanent	164.00	0.00	2.00	1.20

Critical occupation	Number of employees at beginning of period- April 2020	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Social Work and Related Professionals Permanent	1 606.00	3.00	30.00	1.90
Speech Therapy and Audiology Permanent	1.00	0.00	0.00	0.00
Staff Nurses and Pupil Nurses Permanent	10.00	0.00	0.00	0.00
Youth Workers Permanent	155.00	0.00	2.00	0.60
TOTAL	3 057.00	41.00	72.00	2.40

Notes

- ≠ The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- ≠ Critical occupations are defined as occupations or sub-categories within an occupation –
- in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available, or they are available but do not meet the applicable employment criteria.
 - for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction.
 - where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

The table below identifies the major reasons why staff left the Department.

Table 3.5.3 Reasons why staff left the Department for the period 1 April 2021 to 31 March 2022

Termination Type	Number	% of Total Resignations
01 Death, Permanent	18.00	25.00
02 Resignation, Permanent	24.00	33.34
03 Expiry of contract, Permanent	2.00	2.78
07 Dismissal-misconduct, Permanent	4.00	5.56

09 Retirement, Permanent	23.00	31.95
Transfer out	01	1.39
TOTAL	72.00	100.00

Table 3.5.4 Promotions by critical occupation for the period 1 April 2021 to 31 March 2022

Occupation	Employees 1 April 2021	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Administrative Related	105.00	0.00	0.00	0.00	0.00
All Artisans in The Building Metal Machinery Etc.	8.00	0.00	0.00	0.00	0.00
Artisan Project and Related Superintendents	2.00	0.00	0.00	0.00	0.00
Auxiliary And Related Workers	68.00	0.00	0.00	0.00	0.00
Building And Other Property Caretakers	34.00	0.00	0.00	0.00	0.00
Cleaners In Offices Workshops Hospitals Etc.	142.00	0.00	0.00	0.00	0.00
Client Inform Clerks (Switchboard Receptionist Information Clerks)	2.00	0.00	0.00	0.00	0.00
Communication And Information Related	5.00	0.00	0.00	0.00	0.00
Community Development Workers	323.00	0.00	0.00	0.00	0.00
Finance And Economics Related	10.00	0.00	0.00	0.00	0.00
Financial And Related Professionals	31.00	0.00	0.00	0.00	0.00

Occupation	Employees 1 April 2021	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Financial Clerks and Credit Controllers	47.00	0.00	0.00	0.00	0.00
Food Services Aids and Waiters	12.00	0.00	0.00	0.00	0.00
Food Services Workers	2.00	0.00	0.00	0.00	0.00
Forestry Labourers	2.00	0.00	0.00	0.00	0.00
Head Of Department/Chief Executive Officer	1.00	0.00	0.00	0.00	0.00
Health Sciences Related	1.00	0.00	0.00	0.00	0.00
Household And Laundry Workers	14.00	0.00	0.00	0.00	0.00
Household Food and Laundry Services Related	9.00	0.00	0.00	0.00	0.00
Human Resources & Organisational Development & Relate Professions	25.00	0.00	0.00	0.00	0.00
Human Resources Clerks	13.00	0.00	0.00	0.00	0.00
Human Resources Related	14.00	0.00	0.00	0.00	0.00
Legal Related	1.00	0.00	0.00	0.00	0.00
Library Mail and Related Clerks	30.00	0.00	0.00	0.00	0.00
Light Vehicle Drivers	2.00	0.00	0.00	0.00	0.00
Logistical Support Personnel	2.00	0.00	0.00	0.00	0.00

Occupation	Employees 1 April 2021	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Material-Recording and Transport Clerks	4.00	0.00	0.00	0.00	0.00
Messengers Porters And Deliverers	23.00	0.00	0.00	0.00	0.00
Nursing Assistants	11.00	0.00	0.00	0.00	0.00
Occupational Therapy	3.00	0.00	0.00	0.00	0.00
Other Administration & Related Clerks and Organisers	53.00	0.00	0.00	0.00	0.00
Other Administrative Policy and Related Officers	4.00	0.00	0.00	0.00	0.00
Other Occupations	2.00	0.00	0.00	0.00	0.00
Probation Workers	19.00	0.00	0.00	0.00	0.00
Professional Nurse	12.00	0.00	0.00	0.00	0.00
Psychologists And Vocational Counsellors	2.00	0.00	0.00	0.00	0.00
Risk Management and Security Services	3.00	0.00	0.00	0.00	0.00
Secretaries & Other Keyboard Operating Clerks	68.00	0.00	0.00	0.00	0.00
Security Guards	1.00	0.00	0.00	0.00	0.00
Senior Managers	9.00	0.00	0.00	0.00	0.00
Social Sciences Related	2.00	0.00	0.00	0.00	0.00
Social Sciences Supplementary Workers	164.00	0.00	0.00	0.00	0.00

Occupation	Employees 1 April 2021	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Social Work and Related Professionals	1 606.00	0.00	0.00	0.00	0.00
Speech Therapy and Audiology	1.00	0.00	0.00	0.00	0.00
Staff Nurses and Pupil Nurses	10.00	0.00	0.00	0.00	0.00
Youth Workers	155.00	0.00	0.00	0.00	0.00
TOTAL	3 057.00	0.00	0.00	0.00	0.00

Table 3.5.5 Promotions by salary band for the period 1 April 2021 to 31 March 2022

Salary Band	Employees 1 April 2021	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
01 Lower Skilled (Levels 1-2), Permanent	213.00	0.00	0.00	0.00	0.00
02 Skilled (Levels 3-5), Permanent	569.00	0.00	0.00	0.00	0.00
03 Highly Skilled Production (Levels 6-8), Permanent	1 827.00	0.00	0.00	0.00	0.00
04 Highly Skilled Supervision (Levels 9-12), Permanent	379.00	0.00	0.00	0.00	0.00
05 Senior Management (Levels >= 13), Permanent	28.00	0.00	0.00	0.00	0.00
09 Other, Permanent	31.00	0.00	0.00	0.00	0.00

Salary Band	Employees 1 April 2021	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
11 Contract (Levels 3-5), Permanent	2.00	0.00	0.00	0.00	0.00
12 Contract (Levels 6-8), Permanent	2.00	0.00	0.00	0.00	0.00
13 Contract (Levels 9-12), Permanent	5.00	0.00	0.00	0.00	0.00
14 Contract (Levels >= 13), Permanent	1.00	0.00	0.00	0.00	0.00
TOTAL	3 057.00	0.00	0.00	0.00	0.00

4.4 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2022

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
01 - Senior Officials and Managers	13	0	0	0	12	0	0	0	25
02 - Professionals	346	0	0	0	1063	0	1	8	1418
03 - Technicians and Associate Professionals	382	0	0	0	766	2	0	0	1150
04 - Clerks	112	0	0	0	196	0	0	0	308
05 - Service Shop and Market Sales Workers	0	0	0	0	0	0	0	0	0
07 - Craft and Related Trade Workers	0	0	0	0	0	0	0	0	0
08 - Plant and Machine Operators and Assemblers	0	0	0	0	0	0	0	0	0
09 - Labourers and Related Workers	0	0	0	0	0	0	0	0	0
99 - Unknown	77	0	0	0	158	0	0	0	235
Total	930	0	0	0	2195	2	1	8	3136
Employees with disabilities	27	0	0	0	36	0	0	0	63

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2022

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	1	0	0	0	0	0	0	0	1
Senior Management	12	0	0	0	12	0	0	0	24
Professionally qualified and experienced specialists and mid-management	145	0	0	0	536	0	1	8	690
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	509	0	0	0	1134	0	0	0	1643
Semi-skilled and discretionary decision making	186	0	0	0	355	2	0	0	543
Unskilled and defined decision making	77	0	0	0	158	0	0	0	235
Total	930	0	0	0	2195	2	1	8	3136

Table 3.6.3 Recruitment for the period 1 April 2021 to 31 March 2022

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
02 Senior Management, Permanent	1	0	0	0	0	0	0	0	1
03 Professionally qualified and experienced specialists and mid-management, Permanent	0	0	0	0	0	0	0	0	0
04 Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	0	0	0	0	0	0	0	0	0
05 Semi-skilled and discretionary decision making, Permanent	0	0	0	0	0	0	0	0	0
06 Unskilled and defined decision making, Permanent	0	0	0	0	0	0	0	0	0
07 Not Available, Permanent	0	0	0	0	0	0	0	0	0
12 Contract (Semi-skilled), Permanent	0	0	0	0	0	0	0	0	0
13 Contract (Unskilled), Permanent	0	0	0	0	0	0	0	0	0
Total	1	0	0	0		0	0	0	1
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.4 Promotions for the period 1 April 2021 to 31 March 2022

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
02 Senior Management, Permanent	0	0	0	0	0	0	0	0	0
03 Professionally qualified and experienced specialists and mid-management, Permanent	0	0	0	0	0	0	0	0	0
04 Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	0	0	0	0	0	0	0	0	0
05 Semi-skilled and discretionary decision making, Permanent	0	0	0	0	0	0	0	0	0
06 Unskilled and defined decision making, Permanent	0	0	0	0	0	0	0	0	0
10 Contract (Professionally qualified), Permanent	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.5 Terminations for the period 1 April 2021 to 31 March 2022

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
02 Senior Management, Permanent	1.00				1.00				2.00
03 Professionally qualified and experienced specialists and mid-management, Permanent	3.00				7.00				10.00
04 Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent	17.00				23.00				40.00
05 Semi-skilled and discretionary decision making, Permanent	2.00				8.00				10.00
06 Unskilled and defined decision making, Permanent	0.00				6.00				6.00
07 Not Available, Permanent	2.00				1.00				3.00
10 Contract (Professionally qualified), Permanent	0.00				1.00				1.00
TOTAL	25.00				47.00				72.00
Employees with Disabilities									0

Table 3.6.6 Disciplinary action for the period 1 April 2021 to 31 March 2022

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
6	0	0	0	0	0	0	0	0	6
Total	0	0	0	0	0	0	0	0	6

Table 3.6.7 Skills development for the period 1 April 2021 to 31 March 2022

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	3	0	0	0	4	0	0	0	7
Professionals	138	0	0	0	270	0	0	0	408
Technicians and associate professionals	6	0	0	0	13	0	0	0	19
Clerks	1	0	0	0	2	0	0	0	3
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	5	0	0	0	8	0	0	0	13
Total	153	0	0	0	297	0	0	0	450
Employees with disabilities	0	0	0	0	0	0	0	0	0

4.5 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2021

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	0	0	0	0
Salary Level 16	0	0	0	0
Salary Level 15	1	1	1	100%
Salary Level 14	4	1	1	100%
Salary Level 13	23	23	23	100%
Total	28	25	25	100%

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 May 2021

Reasons
None

Notes

≠ The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 May 2021

Reasons
None

Notes

≠ The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

4.6 Performance Rewards

To encourage good performance, the Department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2021 to 31 March 2022

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African					
Male	426	896	47%	1704421	4000
Female	1047	2078	50%	4156785	3970
Asian					
Male					
Female	1	1	100%	12170	12170
Coloured					
Male					
Female	0	2	0%	0	0
White					
Male					
Female	1	8	12%	12538	12170
Total	1475	2985	49%	5885914	3992

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2021 to 31 March 2022

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Lower Skilled (Levels 1-2)	84	208	40%	134,988.28	1607	0.5%

Skilled (level 3-5)	277	562	40%	657,411.50	2373	0.5%
Highly skilled production (level 6-8)	929	1810	51%	3,805,662.43	4096	0.5%
Highly skilled supervision (level 9-12)	185	380	48%	1,287,852.22	6961	0.5%
Total	1475	2985	49%	5,885,914.42	3992	0.5%

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2021 to 31 March 2022

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Social Worker	1004	1981	50%	4,116,856	4100
Community Development	146	331	44%	665,703	4559
Admin and Support	302	649	46%	1,023,775	3419
Nursing & Allied	22	24	91	74,850	3402
Total	1475	2985	49%	5,885,914	3992

Notes

- ≠ The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- ≠ Critical occupations are defined as occupations or sub-categories within an occupation –
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available, or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction.

- (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
- (d) in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2021 to 31 March 2022

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	0	20	0	0	0	0
Band B	0	0	0	0	0	0
Band C	0	0	0	0	0	0
Band D	0	0	0	0	0	0
Total	0	20	0	0	0	0

4.7 Foreign Workers

The tables below summarise the employment of foreign nationals in the Department in terms of salary band and major occupation.

Table 3.9.1 foreign workers by salary band for the period 1 April 2021 to 31 March 2022

Salary band	01 April 2021		31 March 2022		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled	0	0	0	0	0	0
Highly skilled production (Lev. 6-8)	0	0	0	0	0	0
Highly skilled supervision (Lev. 9-12)	0	0	0	0	0	0
Contract (level 9-12)	0	0	0	0	0	0
Contract (level 13-16)	0	0	0	0	0	0
Total	0	0	0	0	0	0

Table 3.9.2 foreign workers by major occupation for the period 1 April 2021 and 31 March 2022

Major occupation	01 April 2020		31 March 2021		Change	
	Number	% of total	Number	% of total	Number	% Change
None						

3.10 Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2021 to 31 December 2021

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Contract (Levels 6-8)	5.00	100.00	1.00	0.10	5.00	7.00
Contract (Levels 9-12)	8.00	100.00	2.00	0.10	4.00	17.00
Contract Other	24.00	66.70	9.00	0.60	3.00	5.00
Highly skilled production (Levels 6-8)	5 169.00	86.60	800.00	55.30	6.00	7 906.00
Highly skilled supervision (Levels 9-12)	1 329.00	89.00	196.00	13.60	7.00	3 214.00
Lower skilled (Levels 1-2)	700.00	90.70	99.00	6.80	7.00	425.00
Senior management (Levels 13-16)	75.00	96.00	8.00	0.60	9.00	328.00
Skilled (Levels 3-5)	2 539.00	87.60	331.00	22.90	8.00	2 177.00
TOTAL	9 849.00	87.50	1 446.00	100.00	7.00	14 080.00

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2021 to 31 December 2021

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	284.00	100.00	16.00	45.70	18.00	423.00
Skilled (Levels 3-5)	107.00	100.00	4.00	11.40	27.00	258.00
Highly skilled production (Levels 6-8)	206.00	100.00	9.00	25.70	23.00	130.00
Highly skilled supervision (Levels 9-12)	52.00	100.00	6.00	17.10	9.00	47.00
Senior management (Levels 13-16)	649.00	100.00	35.00	100.00	19.00	858.00
Total	284.00	100.00	16.00	45.70	18.00	423.00

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2021 to 31 December 2021

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Contract (Levels 13-16)	13.00	13.00	1.00
Contract (Levels 3-5)	17.00	17.00	1.00
Contract (Levels 6-8)	28.00	14.00	2.00
Contract (Levels 9-12)	55.00	14.00	4.00
Contract Other	168.00	6.00	27.00
Highly skilled production (Levels 6-8)	40 376.84	23.00	1 769.00
Highly skilled supervision (Levels 9-12)	9 755.00	26.00	374.00
Lower skilled (Levels 1-2)	4 895.00	24.00	204.00
Senior management (Levels 13-16)	605.00	23.00	26.00
Skilled (Levels 3-5)	12 219.00	22.00	557.00
TOTAL	68 131.84	23.00	2 965.00

Table 3.10.4 Capped leave for the period 1 January 2021 to 31 December 2021

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee
Contract (Levels 13-16)	0.00	0.00	0.00
Contract (Levels 3-5)	0.00	0.00	0.00
Contract (Levels 6-8)	0.00	0.00	0.00
Contract (Levels 9-12)	0.00	0.00	0.00
Contract Other	0.00	0.00	0.00
Highly skilled production (Levels 6-8)	17.00	4.00	82.00
Highly skilled supervision (Levels 9-12)	0.00	0.00	68.00
Lower skilled (Levels 1-2)	0.00	0.00	0.00
Senior management (Levels 13-16)	0.00	0.00	86.00
Skilled (Levels 3-5)	0.00	0.00	71.00
TOTAL	17.00	4.00	75.00

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave pay-outs for the period 1 April 2021 to 31 March 2022

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave pay-out for 2020/21 due to non-utilisation of leave for the previous cycle	0	0	0
Capped leave pay-outs on termination of service for 2021/22	5 887.00	28.00	210 250.00
Current leave pay-outs on termination of service for 2021/22	2439	42	67 110
Total	8 327.00	70	118 7

3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
<p>Nurses</p> <p>Social workers</p> <p>General cleaners</p> <p>All staff</p>	<p>Screenings for non-communicable disease</p> <p>Access to HIV Counselling and Testing</p> <p>TB Screenings</p> <p>Daily COVID-19 screening.</p> <p>Provision of personal protective equipment's.</p> <p>Health and Safety Assessment and Hazard Identification</p> <p>Health Education, Promotion and Awareness.</p>

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	Yes		Ms Mapheto G M: Chief Director Corporate Services
2. Does the department have a dedicated unit, or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		<p>1 Deputy Director,</p> <p>5 x seconded social workers to Employee Health and Wellness.</p> <p>Budget R 550 000 (proposed budget)</p>
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Yes		<p>The Department implement the four key pillars of the EHW Strategic Framework namely:</p> <p>Wellness Management which includes provision of psycho-social support, Counselling, and physical well-being of employees.</p> <p>Health and Productivity Management programmes which encompass the health promotion and education, mental health management and management of</p>

			<p>communicable and non-communicable disease.</p> <p>Occupational health and Safety (OHS) which includes hazards identification, environment assessment and compliance with statutory requirements of the OHS Act.</p> <p>Workplace HIV & AIDS, TB and STI which encompass HIV Counselling and Testing, TB Screening, HIV information and Awareness and Condom distribution in the workplace.</p>
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	Yes		<p>Mr Mabilu TAR, (Diversity Management) Mr Rasivumo M S, (HRM) Ms Moselana C, (Logistics) Ms Mokonyama I (Risk), Mr Tshilamulela T (Budget), Mr Mundalamo (Assets Management) , Mr Mokgoebo K R (Transformation)</p> <p>Mr Mogotlane (Labour Organisation) Ms Selamulela T (Labour organisation)</p>
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.		No	<p>The Department implement the approved Transversal Human Resource Management which include HIV and AIDS Workplace policy to mitigate against unfair discrimination based on the HIV status.</p>
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	Yes		<p>The approved Transversal HIV and AIDS Workplace policy is being to protect positive employees and those who have disclosed their status.</p> <p>HIV & AIDS awareness sessions are done to empower employees on their rights in the workplace.</p>
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved.	Yes		<p>Facilitated HIV Counselling and Testing session in the past financial year whereby 86 employees tested while 239 were screened for TB.</p> <p>All tested negative.</p>
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	Yes		<p>The Department develop annual Employee Health and Wellness operational plans with specific indicators on health promotion.</p> <p>Quarterly and annual reports are compiled to measure performance against the operational plan indicators.</p> <p>The Employee Health and Wellness System</p>

			Monitoring annual report is compiled which helps in measuring the implementation and support of employee health and wellness.
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3.12 Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2021 to 31 March 2022

Subject matter	Date
None	

Notes

≠ If there were no agreements, keep the heading and replace the table with the following:

Total number of Collective agreements	0
--	----------

The following table summarises the outcome of disciplinary hearings conducted within the Department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2021 to 31 March 2022

Correctional counselling	0	0
Verbal warning	0	0
Written warning	0	0
Final written warning	0	0
Suspended without pay	1	100%
Fine	0	0
Demotion	0	0
Dismissal	0	0
Not guilty	0	0
Case withdrawn	0	0
Total	1	100%

Notes

≠ If there were no agreements, keep the heading and replace the table with the following:

Total number of Disciplinary hearings finalised	None
--	-------------

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2021 to 31 March 2022

Type of misconduct	Number	% of total
Gross Dishonesty	2	
Fraud	3	
Irregular expenditure	1	
Misuse of State Property	2	
Sexual harassment	1	
Total	9	100%

Table 3.12.4 Grievances logged for the period 1 April 2021 and 31 March 2022

Grievances	Number	% of Total
Number of grievances resolved	30	79%
Number of grievances not resolved	8	21%
Total number of grievances lodged	38	100%

Table 3.12.5 Disputes logged with Councils for the period 1 April 2021 to 31 March 2022

Disputes	Number	% of Total
Number of disputes upheld	0	0%
Number of disputes dismissed	10	80%
Total number of disputes lodged	12	100%

Table 3.12.6 Strike actions for the period 1 April 2021 to 31 March 2022

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	0

Table 3.12.7 Precautionary suspensions for the period 1 April 2021 to 31 March 2022

Number of people suspended	0
Number of people whose suspension exceeded 30 days	0
Average number of days suspended	0
Cost of suspension(R'000)	0



3.13 Skills development

This section highlights the efforts of the Department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2021 to 31 March 2022

Occupational category	Gender	Number of employees as at 1 April 2020	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	45	0	0	0	0
	Male	32	0	1	0	1
Professionals	Female	1568	0	76	39	115
	Male	665	0	30	21	51
Technicians and associate professionals	Female	153	0	1	15	16
	Male	69	0	0	3	3
Clerks	Female	118	0	0	0	0
	Male	54	0	0	0	0
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	7	0	0	0	0
	Male	22	0	0	0	0
Elementary occupations	Female	167	0	0	0	0
	Male	124	0	0	0	0
Sub Total	Female	2058	0	77	54	131
	Male	966	0	31	24	55
Total		3024	0	108	78	186

Table 3.13.2 Training provided for the period 1 April 2021 to 31 March 2022

Occupational category	Gender	Number of employees as at 1 April 2020	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	45	0	4	0	4
	Male	32	0	3	0	3
Professionals	Female	1568	0	96	174	270
	Male	665	0	62	76	138
Technicians and associate professionals	Female	153	0	1	12	13
	Male	69	0	0	6	6
Clerks	Female	118	0	2	0	2
	Male	54	0	1	0	1
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	7	0	0	0	0
	Male	22	0	0	0	0
Elementary occupations	Female	167	0	8	0	8
	Male	124	0	5	0	5
Sub Total	Female	2058	0	111	186	297
	Male	966	0	71	82	153
Total		3024	0	182	268	450

3.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2021 to 31 March 2022

Nature of injury on duty	Number	% of total
Required basic medical attention only	0	0
Temporary Total Disablement	8	100
Permanent Disablement	0	0
Fatal	0	0
Total	8	100

3.15 Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the Department. In terms of the Public Service Regulations “consultant” means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- (a) The rendering of expert advice.
- (b) The drafting of proposals for the execution of specific tasks; and
- (c) The execution of a specific task which is of a technical or intellectual nature but excludes an employee of a department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2021 to 31 March 2022

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
None			

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
None			

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2021 to 31 March 2022

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None			

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2021 to 31 March 2022

Project title	Total Number of consultants that worked on project	Duration (Workdays)	Donor and contract value in Rand
None			

Total number of projects	Total individual consultants	Total duration Workdays	Total contract value in Rand
None			

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2021 to 31 March 2022

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None			

3.16 Severance Packages

Table 3.16.1 Granting of employee-initiated severance packages for the period 1 April 2021 to 31 March 2022

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by Department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0

Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision (Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
Total	0	0	0	0

PART E: FINANCIAL INFORMATION



Report of the auditor-general to Limpopo Provincial Legislature on vote no. 12: Department of Social Development

Report on the audit of the financial statements

Opinion

1. I have audited the financial statements of the Department of Social Development set out on pages 176 to 246 which comprise the appropriation statement, statement of financial position as at 31 March 2022, the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Social Development as at 31 March 2022, and its financial performance and cash flows for the year then ended in accordance with Modified Cash Standard (MCS) and the requirements of the Public Finance Management Act 1 of 1999 (PFMA) and the Division of Revenue Act 9 of 2021 (DoRA).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of my report.
4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' *International code of ethics for professional accountants (including International Independence Standards)* (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matters

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Restatement of corresponding figures

7. As disclosed in note 32 to the financial statements, the corresponding figures for 31 March 2021 were restated as a result of an error in the financial statements of the department at, and for the year ended, 31 March 2022.

Event after reporting period

8. We draw attention to note 38 in the financial statements, which deals with subsequent events and specifically the possible effects of the future implications of transfer of functions on department's future prospects, performance and cash flows.

Underspending of the conditional grant

9. As disclosed in note 35, the department materially underspent the Early Childhood Development Grant budget on Programme 3: Children and families by R43 615 000.

Irregular expenditure

10. As disclosed in note 24 to the financial statements, irregular expenditure of R32 444 000 that was incurred in the previous years was still under investigation.

Other matter

11. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

12. The supplementary information set out on pages 247 to 253 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion on them.

Responsibilities of the accounting officer for the financial statements

13. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and the DoRA, and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
14. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Auditor-general's responsibilities for the audit of the financial statements

15. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



16. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

Report on the audit of the annual performance report

Introduction and scope

17. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I have a responsibility to report on the usefulness and reliability of the reported performance information against predetermined objectives for selected programme presented in the annual performance report. I performed procedures to identify material findings but not to gather evidence to express assurance.
18. My procedures address the usefulness and reliability of the reported performance information, which must be based on the department's approved performance planning documents. I have not evaluated the completeness and appropriateness of the performance indicators included in the planning documents. My procedures do not examine whether the actions taken by the department enabled service delivery. My procedures do not extend to any disclosures or assertions relating to the extent of achievements in the current year or planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.
19. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programme presented in the department's annual performance report for the year ended 31 March 2022:

Programme	Pages in the annual performance report
Programme 3 – Children and families	40 - 45

20. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
21. The material findings on the usefulness and reliability of the performance information of the selected programmes are as follows:

Various indicators

22. The achievements reported in the annual performance report materially differed from the supporting evidence provided for the indicators listed below:

Indicator description	Reported achievement
Number of family members participating in parenting programmes	13 795
Number of families participating in Family Preservation services	33 502
Number of family members re-united with their families	283
Number of children subsidised through equitable shares	49 423
Number of Conditionally registered ECD centres	156

Other matters

23. I draw attention to the matters below.

Achievement of planned targets

24. Refer to the annual performance report on pages 29 to 67 for information on the achievement of planned targets for the year and management's explanations provided for the under/over achievement of targets. This information should be considered in the context of the material findings on the usefulness and reliability of the reported performance information in paragraph 22 of this report.

Adjustment of material misstatements

25. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information of programme 3: children and families. As management subsequently corrected only some of the misstatements, I raised material findings on the usefulness and reliability of the reported performance information. Those that were not corrected are reported above.

Report on the audit of compliance with legislation

Introduction and scope

26. In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings on the department's compliance with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.

27. The material findings on compliance with specific matters in key legislation are as follows:

Annual financial statements and annual report

28. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework as required by section 40(1)(a) of the PFMA.



Material misstatements of disclosure items identified by the auditors in the submitted financial statement were corrected, resulting in the financial statements receiving an unqualified opinion.

Procurement and contracts management

29. Some contracts were awarded to bidders that did not score the highest points in the evaluation process, as required by section 2(1)(f) of the Preferential Procurement Policy Framework Act 5 of 2000 and preferential procurement regulation 2017. This non-compliance was identified in the procurement processes for the DSDP 32/21: physical security services at Botlokwa one stop centre and Eisleben clinic and DSDP 34/21: physical security services at Saselamani office accommodation.

Strategic planning

30. Specific information systems were not implemented to enable the monitoring of progress made towards achieving targets, core objectives and service delivery as required by public service regulation 25(1)(e)(i) and (iii).

Other information

31. The accounting officer is responsible for the other information. The other information comprises the information included in the annual report. The other information does not include the financial statements, the auditor's report and those selected programmes presented in the annual performance report that have been specifically reported in this auditor's report.
32. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion on it.
33. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected programme presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
34. I did not receive the other information prior to the date of this auditor's report. When I do receive and read this information, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

Internal control deficiencies

35. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective

was not to express any form of assurance on it. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the qualified opinion, the findings on the annual performance report and the findings on compliance with legislation included in this report.

36. The accounting officer did not exercise oversight responsibility regarding financial and performance reporting and compliance and related internal controls.
37. The accounting officer did not ensure that steps were taken in order to ensure that deficiencies in internal control on performance information identified by auditors were addressed. The department developed a plan to address internal and external audit findings, but the accounting officer did not monitor adherence to the plan in a timely manner.
38. Management did not prepare regular, accurate and complete financial and performance reports that are supported and evidenced by reliable information. The financial statements and annual performance report contained numerous misstatements that required corrections.
39. The accounting officer did not adequately review and monitor compliance with applicable laws and regulations.

Auditor General

Polokwane

31 July 2022



AUDITOR - GENERAL
SOUTH AFRICA

Auditing to build public confidence



Annexure – Auditor-general’s responsibility for the audit

1. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programmes objectives and on the department’s compliance with respect to the selected subject matters.

Financial statements

2. In addition to my responsibility for the audit of the financial statements as described in this auditor’s report, I also:
 - identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
 - obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department’s internal control
 - evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer
 - conclude on the appropriateness of the accounting officer’s use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the Department of Social Development to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor’s report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor’s report. However, future events or conditions may cause a department to cease operating as a going concern
 - evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation

Communication with those charged with governance

3. I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
4. I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

ANNUAL FINANCIAL STATEMENTS LIMPOPO DEPARTMENT OF SOCIAL DEVELOPMENT

For the year ended
31 March 2022



DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE

APPROPRIATION STATEMENT
for the year ended 31 March 2022

Appropriation per programme									
	2021/22					2020/21			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Programme									
Administration	363 426	12 000	-	375 426	366 904	8 522	97.7%	365 214	362 567
Social welfare services	445 762	29 000	-	474 762	463 159	11 603	97.6%	430 388	421 496
Children and families	1 032 627	(10 000)	-	1 022 627	977 113	45 514	95.5%	1 028 340	968 807
Restorative services	244 095	(37 000)	-	207 095	202 052	5 043	97.6%	179 954	173 774
Development and research	220 186	6 000	-	226 186	224 433	1 753	99.2%	276 314	271 742
Subtotal	2 306 096	-	-	2 306 096	2 233 661	72 435	96.9%	2 280 210	2 198 386
Statutory Appropriation	1 978	-	-	1 978	2 000	(22)	101.1%	1 978	1 978
President and Deputy President salary									
Members' remuneration	1 978	-	-	1 978	2 000	(22)	101.1%	1 978	1 978
salaries' and magistrates'									
TOTAL	2 308 074	-	-	2 308 074	2 235 661	72 413	96.9%	2 282 188	2 200 364

DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE

APPROPRIATION STATEMENT
for the year ended 31 March 2022

	2021/22		2020/21
	Final Appropriation	Actual Expenditure	Final Appropriation
TOTAL (brought forward)			
Reconciliation with statement of financial performance			
ADD			
Departmental receipts	6 704		5 061
Actual amounts per statement of financial performance (total revenue)	2 314 778		2 287 249
Actual amounts per statement of financial performance (total expenditure)		2 235 661	
			2 200 364

DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE

APPROPRIATION STATEMENT
for the year ended 31 March 2022

Appropriation per economic classification									
	2021/22					2020/21			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification									
Current payments	1 667 471	-	-	1 667 471	1 655 979	11 492	99.3%	1 548 483	1 538 719
Compensation of employees	1 368 361	-	7 000	1 375 361	1 374 980	381	100.0%	1 236 192	1 226 808
Goods and services	299 110	-	(7 000)	292 110	280 971	11 139	96.2%	312 291	311 868
Interest and rent on land	-	-	-	-	28	(28)	-	-	43
Transfers and subsidies	619 127	-	-	619 127	556 954	62 173	90.0%	686 422	611 829
Provinces and municipalities	375	-	-	375	256	119	68.3%	300	267
Departmental agencies and accounts	-	-	-	-	-	-	-	1 768	-
Non-profit institutions	607 744	-	-	607 744	543 479	64 265	89.4%	677 064	606 145
Households	11 008	-	-	11 008	13 219	(2 211)	120.1%	7 290	5 417
Payments for capital assets	21 476	-	-	21 476	14 730	6 746	68.6%	45 669	40 876
Buildings and other fixed structures	13 808	-	-	13 808	8 485	5 323	61.4%	25 213	24 722
Machinery and equipment	7 668	-	-	7 668	6 245	1 423	81.4%	20 456	16 154
Heritage assets	-	-	-	-	-	-	-	-	-

DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE

APPROPRIATION STATEMENT
for the year ended 31 March 2022

Specialised military assets	-	-	-	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-	-	-	-
Intangible assets	-	-	-	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	7 998	(7,998)	-	-	1 614	-	8 940
TOTAL	2 308 074	-	-	2 308 074	2 235 661	72 413	96.9%	2 282 188	2 200 364			



**DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE**

**APPROPRIATION STATEMENT
for the year ended 31 March 2022**

Statutory Appropriation per economic classification									
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	2020/21 Final Appropriation	2020/21 Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification									
Current payments	1 978	-	-	1 978	2 000	(22)	101.1%	1 978	1 978
Compensation of employees	1 978	-	-	1 978	2 000	(22)	101.1%	1 978	1 978
TOTAL	1 978	-	-	1 978	2 000	(22)	101.1%	1 978	1 978

DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE

APPROPRIATION STATEMENT
for the year ended 31 March 2022

Programme 1: Administration									
	2021/22					2020/21			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Office of the MEC	9 106	(3 800)	-	5 306	4 706	600	88,7%	6 741	6 123
2. Corporate management services	156 799	3 000	-	159 799	152 467	7 332	95,4%	155 380	154 404
3. District management	197 521	12 800	-	210 321	209 731	590	99,7%	203 093	202 040
Total for sub programmes	363 426	12 000	-	375 426	366 904	8 522	97,7%	365 214	362 567
Economic classification									
Current payments	343 198	12 000	-	355 198	345 901	9 297	97,4%	314 170	320 364
Compensation of employees	196 572	12 000	3 000	211 572	205 709	5 863	97,2%	211 069	200 093
Goods and services	146 626	-	(3 000)	143 626	140 176	3 450	97,6%	103 101	120 228
Interest and rent on land	-	-	-	-	16	(16)	-	-	43
Transfers and subsidies	2 768	-	-	2 768	7 696	(4 928)	278,0%	8 354	2 157
Provinces and municipalities	375	-	-	375	206	169	54,9%	300	247
Departmental agencies and accounts	-	-	-	-	-	-	-	1 768	-

DEPARTMENT OF SOCIAL DEVELOPMENT VOTE

APPROPRIATION STATEMENT for the year ended 31 March 2022

Non-profit institutions	-	-	-	-	-	-	-	-	-	-	-	-
Households	2 393	-	-	2 393	7 490	(5 097)	313,0%	6 286	1 910			
Payments for capital assets	17 460			17 460	13 307	4 153	76,2%	42 690	40 046			
Buildings and other fixed structures	13 808	-	-	13 808	8 485	5 323	61,4%	25 213	24 722			
Machinery and equipment	3 652	-	-	3 652	4 822	(1 170)	132,0%	17 477	15 324			
TOTAL	363 426	12 000	-	375 426	366 904	8 522	97,7%	365 214	362 567			

DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE

APPROPRIATION STATEMENT
for the year ended 31 March 2022

Programme 2: Social welfare services									
	2021/22					2020/21			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Management and support	43 574	3 000	-	46 574	44 971	1 603	96,6%	43 147	41 966
2. Services to older persons	99 679	63 130	-	162 809	159 014	3 795	97,7%	152 057	149 291
3. Services to persons with disabilities	193 904	(31 004)	-	162 900	159 639	3 261	98,0%	145 006	141 924
4. HIV and AIDS	98 067	3 528	-	101 595	98 842	2 753	97,3%	89 561	87 724
5. Social relief	10 538	(9 654)	-	884	693	191	78,4%	617	591
Total for sub programmes	445 762	29 000	-	474 762	463 159	11 603	97,6%	430 388	421 496
Economic classification									
Current payments	364 250	29 000	-	393 250	398 110	(4 860)	101,2%	352 907	349 971
Compensation of employees	284 740	29 000	4 000	317 740	326 148	(8 408)	102,6%	278 103	279 527
Goods and services	79 510	-	(4 000)	75 510	71 962	3 548	95,3%	74 804	70 444
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	79 713	-	-	79 713	64 277	15 436	80,6%	77 195	71 155
Provinces and municipalities	-	-	-	-	27	(27)	-	-	-

DEPARTMENT OF SOCIAL DEVELOPMENT VOTE

APPROPRIATION STATEMENT for the year ended 31 March 2022

Non-profit institutions	77 214	-	-	77 214	62 908	14 306	81,5%	77 195	70 153
Households	2 499	-	-	2 499	1 342	1 157	53,7%	-	1 002
Payments for capital assets	1 799	-	-	1 799	772	1 027	42,9%	286	370
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	1 799	-	-	1 799	772	1 027	42,9%	286	370
Total	445 762	29 000	-	474 762	463 159	11 603	97,6%	430 388	421 496

DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE

APPROPRIATION STATEMENT
for the year ended 31 March 2022

Programme 3: Children and families									
	2021/22					2020/21			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Administration	21 208	2 000	-	23 208	22 941	267	98,8%	23 555	21 601
2. Care and services to families	89 533	15 552	-	105 085	104 609	476	99,5%	96 922	95 287
3. Childcare and protections	225 775	(99 000)	-	126 775	126 317	458	99,6%	113 786	111 431
4. ECD and partial care	478 097	31 701	-	509 798	465 864	43 934	91,4%	509 303	459 962
5. Child and youth care centres	106 736	41 498	-	148 234	151 160	(2 926)	102,0%	138 258	136 528
6. Community-based care services for children	111 278	(1 751)	-	109 527	106 222	3 305	97,0%	146 516	143 998
Total for sub programmes	1 032 627	(10 000)	-	1 022 627	977 113	45 514	95,5%	1 028 340	968 807
Economic classification									
Current payments	557 847	(10 000)	-	547 847	549 897	(2 050)	100,4%	482 600	483 724
Compensation of employees	527 743	(10 000)	-	517 743	515 849	1 894	99,6%	446 302	456 965
Goods and services	30 104	-	-	30 104	34 038	(3 934)	113,1%	36 298	26 759
Interest and rent on land	-	-	-	-	10	(10)	-	-	-
Transfers and subsidies	473 758	-	-	473 758	426 990	46 768	90,1%	543 464	475 939

DEPARTMENT OF SOCIAL DEVELOPMENT
VOTEAPPROPRIATION STATEMENT
for the year ended 31 March 2022

Non-profit institutions	472 379	-	-	472 379	425 757	46 622	90,1%	542 758	475 512
Households	1 379	-	-	1 379	1 233	146	89,4%	706	427
Payments for capital assets	1 022	-	-	1 022	226	796	22,1%	662	204
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	1 022	-	-	1 022	226	796	22,1%	662	204
Payments for financial assets								1 614	8 940
Total	1 032 627	(10 000)	-	1 022 627	977 113	45 514	95,5%	1 028 340	968 807

Programme 4: Restorative services									
2021/22					2020/21				
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Administration	10 468	(2 000)	-	8 468	7 751	717	91,5%	5 948	5 071
2. Crime prevention and support	85 244	(24 000)	-	61 244	63 811	(2 567)	104,2%	55 272	53 468
3. Victim empowerment	73 121	(1 900)	-	71 221	66 181	5 040	92,9%	57 660	56 756
4. Substance abuse, prevention, and rehabilitation	75 262	(9 100)	-	66 162	64 309	1 853	97,2%	61 074	58 479
Total for sub programmes	244 095	(37 000)	-	207 095	202 052	5 043	97,6%	179 954	173 774

DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE

APPROPRIATION STATEMENT
for the year ended 31 March 2022

Economic classification												
Current payments	216 355	(37 000)	-	179 355	171 285	8 070	95,5%	161 671	151 635			
Compensation of employees	191 684	(37 000)	-	154 684	151 995	2 689	98,3%	134 329	133 046			
Goods and services	24 671	-	-	24 671	19 288	5 383	78,2%	27 342	18 589			
Interest and rent on land	-	-	-	-	2	(2)	-	-	-			
Transfers and subsidies	26 620	-	-	26 620	22 384	4 236	84,1%	16 350	21 979			
Provinces and municipalities	-	-	-	-	23	(23)	-	-	20			
Non-profit institutions	24 136	-	-	24 136	21 635	2 501	89,6%	16 052	21 137			
Households	2 484	-	-	2 484	726	1 758	29,2%	298	822			
Payments for capital assets	1 120	-	-	1 120	385	735	34,4%	1 933	160			
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-			
Machinery and equipment	1 120	-	-	1 120	385	735	34,4%	1 933	160			
Payments for financial assets	-	-	-	-	7 998	(7 998)	-	-	-			
Total	244 095	(37 000)	-	207 095	202 052	5 043	97,6%	179 954	173 774			

DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE

APPROPRIATION STATEMENT
for the year ended 31 March 2022

Programme 5: Development and research									
	2021/22					2020/21			
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Management and support	135 332	24 000	-	159 332	167 317	(7 985)	105,0%	152 141	151 356
2. Community mobilisation	1 556	-	-	1 556	600	956	38,6%	509	160
3. Institutional capacity building and support	20 107	(4 000)	-	16 107	13 558	2 549	84,2%	23 153	24 435
4. Poverty alleviation and sustainable livelihoods	37 510	(13 000)	-	24 510	23 243	1 267	94,8%	81 737	79 893
5. Community based research and planning	2 092	-	-	2 092	1 242	850	59,4%	1 181	950
6. Youth development	13 873	-	-	13 873	11 418	2 455	82,3%	10 295	8 786
7. Women development	4 677	-	-	4 677	3 752	925	80,2%	3 599	3 347
8. Population policy promotion	5 039	(1 000)	-	4 039	3 303	736	81,8%	3 699	2 815
Total for sub programmes	220 186	6 000	-	226 186	224 433	1 753	99,2%	276 314	271 742
Economic classification									
Current payments	183 843	6 000	-	189 843	188 786	1 057	99,4%	235 157	231 047

**DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE**

**APPROPRIATION STATEMENT
for the year ended 31 March 2022**

Compensation of employees	165 644	6 000	-	171 644	173 279	(1 635)	101,0%	164 411	155 199
Goods and services	18 199	-	-	18 199	15 507	2 692	85,2%	70 746	75 848
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	36 268	-	-	36 268	35 607	661	98,2%	41 059	40 599
Non-profit institutions	34 015	-	-	34 015	33 179	836	97,5%	41 059	39 343
Households	2 253	-	-	2 253	2 428	(175)	107,8%	-	1 256
Payments for capital assets	75	-	-	75	40	35	53,3%	98	96
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	75	-	-	75	40	35	53,3%	98	96
Total	220 186	6 000	-	226 186	224 433	1 753	99,2%	276 314	271 742

NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2022

1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

	2022	2021
Details	543 479	606 145

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

None

3. Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement):

4.1 Per programme	Final Appropriation	Actual Expenditure	Variance R'000	Variance as a % of Final Appropriation
P1 Administration	377 404	368 904	8 522	2%

The variance is due to underspending on infrastructure this was mainly due to late submission of invoices. For the four projects (Saseleman, Mankweng, Gawula and Mookgophong). The delay in submission of final account for maintenance of 21 one stop centres.

P2 Social welfare services	474 762	463 159	11 603	2%
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The underspending was due to non-functional of community-based services and protective workshops during the first and second quarter due to COVID-19 restrictions.

P3 Children and families	1 022 627	977 113	45 514	4%
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The expenditure is below the norm due to noncompliance of some NPOs with funding requirements and CSD. The additional R24,164 million for Presidential Employment Initiatives received during the adjustment increasing R46,017 million roll over to R69,609 million.

P4 Restorative services	207 095	202 052	5 043	2%
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The expenditure is below the norm due to noncompliance of some NPOs with funding requirements.

P5 Development and research	226 186	224 433	1 753	1%
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NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2022

4.2	Per economic classification	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
		R'000	R'000	R'000	R'000
	Current payments				
	Compensation of employees	1 375 361	1 374 980	381	0%
	Goods and services	292 110	280 971	11 139	4%
	Interest and rent on land				
	Transfers and subsidies				
	Provinces and municipalities	375	256	119	32%
	Non-profit institutions	607 744	543 479	64 265	11%
	Households	11 008	13 219	(2 211)	-20%
	Payments for capital assets				
	Buildings and other fixed structures	13 808	8 485	5 323	39%
	Machinery and equipment	7 668	6 245	1 423	19%
	Payments for financial assets	-	7 668	-7668	0

The expenditure is below the norm due to none-compliance of some NPOs with funding requirements and CSD. The additional R24.64 million for Presidential Employment Initiatives received during the adjustment increasing R46.017 million Rollover to R69.609 million. The variance is due to underspending on infrastructure, these was mainly due to late submission of invoices for the four projects (Saselemane, Mankweng, Gawula and Mookgophong). The delay in submission of final account for maintenance of 21 one stop centres.

4.3	Per conditional grant	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
		R'000	R'000	R'000	R'000
	EPWP Integrated Grant	2 338	2 772	(434)	-19%
	Soc Sec EPWP incentive Grant	9 581	9 244	337	4%
	Early Childhood Development Grant	213 624	170 009	43 615	20%

DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE: 12

NOTES TO THE APPROPRIATION STATEMENT
for the year ended 31 March 2022

The expenditure is below the norm due to none-compliance of some NPOs with funding requirements and CSD. The additional R24,164 million for Presidential Employment Initiatives received during the adjustment increasing R46,017 million roll over to R69,609 million

DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE: 12

STATEMENT OF FINANCIAL PERFORMANCE
for the year ended 31 March 2022

	Note	2021/22 R'000	2020/21 R'000
REVENUE			
Annual appropriation	<u>1</u>	2 306 096	2 280 210
Statutory appropriation	<u>2</u>	1 978	1 978
Departmental revenue	<u>3</u>	6 704	5 061
NRF Receipts			
Aid assistance			
TOTAL REVENUE		2 314 778	2 287 249
EXPENDITURE			
Current expenditure			
Compensation of employees	<u>4</u>	1 374 980	1 226 935
Goods and services	<u>5</u>	280 971	311 741
Interest and rent on land	<u>6</u>	28	43
Total current expenditure		1 655 979	1 538 719
Transfers and subsidies			
Transfers and subsidies	<u>8</u>	556 954	611 830
Total transfers and subsidies		556 954	611 830
Expenditure for capital assets			
Tangible assets	<u>9</u>	14 730	40 875
Total expenditure for capital assets		14 730	40 875
Payments for financial assets	<u>7</u>	7 998	8 940
TOTAL EXPENDITURE		2 235 661	2 200 364
SURPLUS FOR THE YEAR		79 117	86 885

DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE: 12

STATEMENT OF FINANCIAL PERFORMANCE
for the year ended 31 March 2022

Reconciliation of Net Surplus for the year

Voted funds	72 413	81 824
Annual appropriation	28 917	27 564
Statutory appropriation	-22	-
Conditional grants	43 518	54 260
Departmental revenue and NRF Receipts	<u>14</u> 6 704	<u>5 061</u>
SURPLUS FOR THE YEAR	<u>79 117</u>	<u>86 885</u>

DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE: 12

STATEMENT OF FINANCIAL POSITION
as at 31 March 2022

	Note	2021/22 R'000	2020/21 R'000
ASSETS			
Current assets		87 751	99 028
Cash and cash equivalents	<u>10</u>	56 209	57 120
Prepayments and advances	<u>11</u>	13 192	13 192
Receivables	<u>12</u>	18 350	28 716
Non-current assets		585	45
Receivables	<u>12</u>	585	45
TOTAL ASSETS		88 336	99 073
LIABILITIES			
Current liabilities		76 101	88 318
Voted funds to be surrendered to the Revenue Fund	<u>13</u>	67 320	75 883
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	<u>14</u>	173	3 055
Payables	<u>15</u>	8 608	9 380
TOTAL LIABILITIES		76 101	88 318
NET ASSETS		12 235	10 755



DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE: 12

STATEMENT OF FINANCIAL POSITION
as at 31 March 2022

	<i>Note</i>	2021/22 R'000	2020/21 R'000
Represented by:			
Capitalisation reserve		-	-
Recoverable revenue		12 235	10 755
Retained funds		-	-
Revaluation reserves		-	-
TOTAL		12 235	10 755

DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE: 12

STATEMENT OF CHANGES IN NET ASSETS
for the year ended 31 March 2022

	Note	2021/22 R'000	2020/21 R'000
Recoverable revenue			
Opening balance		10 755	11 953
Transfers:		1 480	-1 198
Irrecoverable amounts written off	<u>7.1</u>	-58	-1 554
Debts revised			-
Debts recovered (included in departmental receipts)		-218	-199
Debts raised		1 756	555
Closing balance		<u>12 235</u>	<u>10 755</u>
TOTAL		<u>12 235</u>	<u>10 755</u>



DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE: 12

CASH FLOW STATEMENT
for the year ended 31 March 2022

	Note	2021/22 R'000	2020/21 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		2 314 684	2 286 366
Annual appropriated funds received	<u>1.1</u>	2 306 096	2 279 362
Statutory appropriated funds received	<u>2</u>	1 978	1 978
Departmental revenue received	<u>3</u>	6 610	5 026
Net (increase)/decrease in working capital		9 594	15 682
Surrendered to Revenue Fund		-90 562	-41 841
Current payments		-1 655 951	-1 538 714
Interest paid	<u>6</u>	-28	-
Payments for financial assets		-7 998	-8 940
Transfers and subsidies paid		-556 954	-611 835
Net cash flow available from operating activities	<u>16</u>	12 785	100 718
CASH FLOWS FROM INVESTING ACTIVITIES			
Distribution/dividend received			
Payments for capital assets	<u>9</u>	-14 730	-40 875
Proceeds from sale of capital assets	<u>3.4</u>	94	35
(Increase)/decrease in non-current receivables	<u>12</u>	-540	204
Net cash flows from investing activities		-15 176	-40 636
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(decrease) in net assets		1 480	-1 198
Net cash flows from financing activities		1 480	-1 198
Net increase/(decrease) in cash and cash equivalents		-911	58 884
Cash and cash equivalents at beginning of period		57 120	-1 764
Cash and cash equivalents at end of period	<u>17</u>	56 209	57 120

**DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE: 12**

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2022

ACCOUNTING POLICIES

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1	<p>Basis of preparation</p> <p>The financial statements have been prepared in accordance with the Modified Cash Standard.</p>
2	<p>Going concern</p> <p>The financial statements have been prepared on a going concern basis.</p>
3	<p>Presentation currency</p> <p>Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.</p>
4	<p>Rounding</p> <p>Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).</p>
5	<p>Foreign currency translation</p> <p>Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.</p>
6	<p>Comparative information</p>
6.1	<p>Prior period comparative information</p> <p>Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.</p>
6.2	<p>Current year comparison with budget</p> <p>A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.</p>
7	<p>Revenue</p>



DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE: 12

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2022

7.1	<p>Appropriated funds</p> <p>Appropriated funds comprise of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).</p> <p>Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.</p> <p>The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.</p>
7.2	<p>Departmental revenue</p> <p>Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.</p> <p>Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.</p>
7.3	<p>Accrued departmental revenue</p> <p>Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:</p> <ul style="list-style-type: none"> ≠ it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and ≠ the amount of revenue can be measured reliably. <p>The accrued revenue is measured at the fair value of the consideration receivable.</p> <p>Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.</p> <p>Write-offs are made according to the department's debt write-off policy.</p>
8	Expenditure
8.1	Compensation of employees
8.1.1	<p>Salaries and wages</p> <p>Salaries and wages are recognised in the statement of financial performance on the date of payment. Salaries and wages are measured when the cash amount is paid to settle the expenditure incurred.</p>
8.1.2	<p>Social contributions</p> <p>Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.</p> <p>Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.</p> <p>Social contributions are measured when cash amount is paid to settle the expenditure incurred.</p>
8.2	<p>Other expenditure</p> <p>Other expenditure (such as goods and services, transfers and subsidies and payments for</p>

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	capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.
8.3	Accruals and payables not recognised Accruals and payables not recognised are recorded in the notes to the financial statements at cost at the reporting date.
8.4	Leases
8.4.1	Operating leases Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. Operating lease payments received are recognised as departmental revenue. The operating lease commitments are recorded in the notes to the financial statements.
8.4.2	Finance leases Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment. Finance lease payments received are recognised as departmental revenue. The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions. Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of: <ul style="list-style-type: none"> ≠ cost, being the fair value of the asset; or ≠ the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.
9	Cash and cash equivalents Cash and cash equivalents are stated at cost in the statement of financial position. Bank overdrafts are shown separately on the face of the statement of financial position as a current liability. For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.
10	Prepayments and advances Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash. Prepayments and advances are initially and subsequently measured at cost. Prepayments and advances are initially and subsequently measured at cost. NPOs earns prepayments when they submit their claims.
11	Loans and receivables Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.



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12	Financial assets
12.1	<p>Financial assets (not covered elsewhere)</p> <p>A financial asset is recognised initially at its cost-plus transaction costs that are directly attributable to the acquisition or issue of the financial asset.</p> <p>At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.</p>
12.2	<p>Impairment of financial assets</p> <p>Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.</p>
13	<p>Payables</p> <p>Payables recognised in the statement of financial position are recognised at cost.</p>
14	Capital Assets
14.1	<p>Immovable capital assets</p> <p>Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment.</p> <p>Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.</p> <p>Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements.</p>
14.2	<p>Movable capital assets</p> <p>Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.</p> <p>Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.</p> <p>Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Biological assets are subsequently carried at fair value.</p> <p>Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset</p>

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	when ready for use.
14.3	<p>Intangible assets</p> <p>Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.</p> <p>Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.</p> <p>Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.</p> <p>Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.</p>
14.4	<p>Project Costs: Work-in-progress</p> <p>Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid.</p> <p>Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register.</p> <p>Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.</p>
15	Provisions and Contingents
15.1	<p>Provisions</p> <p>Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.</p>
15.2	<p>Contingent liabilities</p> <p>Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.</p>



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15.3	<p>Contingent assets</p> <p>Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.</p>
15.4	<p>Capital commitments</p> <p>Capital commitments are recorded at cost in the notes to the financial statements.</p>
16	<p>Unauthorised expenditure</p> <p>Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:</p> <ul style="list-style-type: none"> ≠ approved by Parliament or the Provincial Legislature with funding and the related funds are received; or ≠ approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or ≠ transferred to receivables for recovery. <p>Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.</p>
17	<p>Fruitless and wasteful expenditure</p> <p>Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.</p> <p>Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables or written off.</p> <p>Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
18	<p>Irregular expenditure</p> <p>Irregular expenditure is recorded in the notes to the financial statements when confirmed after its assessment. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.</p> <p>Irregular expenditure is reduced from the note when it is either condoned by the relevant authority, transferred to receivables for recovery, not condoned and removed or written-off.</p> <p>Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
19	<p>Changes in accounting estimates and errors</p> <p>Changes in accounting estimates are applied prospectively in accordance with MCS requirements.</p> <p>Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department</p>

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	shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.
20	<p>Events after the reporting date</p> <p>Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.</p>
21	<p>Recoverable revenue</p> <p>Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.</p>
22	<p>Related party transactions</p> <p>Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.</p> <p>The number of individuals and the full compensation of key management personnel is recorded in the notes to the financial statements.</p>
23	<p>Inventories</p> <p>At the date of acquisition, inventories are recognised at cost in the statement of financial performance.</p> <p>Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition.</p> <p>Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value.</p> <p>The cost of inventories is assigned by using the weighted average cost basis.</p>
24	<p>Employee benefits</p> <p>The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is disclosed in the Employee benefits note.</p>
25	<p>Transfer of functions</p> <p>Transfer of functions are accounted for by the acquirer by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of transfer.</p> <p>Transfer of functions are accounted for by the transferor by derecognising or removing assets and liabilities at their carrying amounts at the date of transfer.</p>



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1. Annual Appropriation

1.1 Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

	Final Appropriation	2021/22 Actual Funds Received	Funds not requeste d/not received	Final Appropriation	2020/21 Appropriation received	Funds not requeste d /not received
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	375 426	375 426	-	365 214	364 366	848
Social welfare services	474 762	474 762	-	430 388	430 388	-
Children and families	1 022 627	1 022 627	-	1 028 340	1 028 340	-
Restorative services	207 095	207 095	-	179 954	179 954	-
Development and research	226 186	226 186	-	276 314	276 314	-
Total	2 306 096	2 306 096	-	2 280 210	2 279 362	848

The department equitable share allocation was transferred in full. The funds not spent will be subsequently surrendered to the Provincial Treasury.

1.2 Conditional grants

	<i>Note</i>	2021/22 R'000	2020/21 R'000
Total grants received	33	<u>225 543</u>	<u>198 767</u>
Provincial grants included in Total Grants received		<u>225 543</u>	<u>198 767</u>

The significant increase was a result of R24 164 million for the ECD Presidential Employment Initiative (Stimulus) and the rollover of R46 017 million

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2. Statutory Appropriation

	2021/22 R'000	2020/21 R'000
Members' remuneration	1 978	1 978
Total	1 978	1 978
Actual Statutory Appropriation received	1 978	1 978

The statutory allocation did not increase during the year under review

3. Departmental revenue

	<i>Note</i>	2021/22 R'000	2020/21 R'000
Tax revenue		-	-
Sales of goods and services other than capital assets	3.1	1 903	1 879
Sales of capital assets	3.2	94	35
Transactions in financial assets and liabilities	3.3	4 707	3 147
Transfer received	3.4	-	-
Total revenue collected		6 704	5 061
Departmental revenue collected		6 704	5 061

The increase in revenue is a result of shared service claim paid by SASSA relating to the financial year under review.

3.1 Sales of goods and services other than capital assets

	<i>Note 3</i>	2021/22 R'000	2020/21 R'000
Sales of goods and services produced by the department		1 903	1 879
Sales by market establishment		472	480
Administrative fees		-	-
Other sales		1 431	1 399
Total		1 903	1 879

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3.2 Sale of capital assets

	<i>Note</i> 3	2021/22 R'000	2020/21 R'000
Tangible assets		94	35
Machinery and equipment	29	94	35
Total		94	35

More assets were sold during the current financial year.

3.3 Transactions in financial assets and liabilities

	<i>Note</i> 3	2021/22 R'000	2020/21 R'000
Other Receipts including Recoverable Revenue		4 707	3 147
Total		4 707	3 147

The increase in revenue is a result of shared service claim paid by SASSA relating to the financial year under review.

3.3.1 Donations received in-kind (not included in the main note or sub note)

	<i>Note</i>	2021/22 R'000	2020/21 R'000
List in-kind transfers received			
Jica Computer equipment		66	62
Jica Other Machinery and equipment		6	1 195
Vodacom Minor assets		122	1 480
Total		194	2 737

The department received computers, scanners and printers as a donation from Jica. The note outlined above is a new note and the figure captured is not a prior period error, but it pulls from annexure 1H.

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4. Compensation of employees

4.1 Salaries and Wages

	Note	2021/22 R'000	2020/21 R'000
Basic salary		938 475	871 353
Performance award		6 203	8 904
Service Based		665	461
Compensative/circumstantial		57	172
Periodic payments		120	-
Other non-pensionable allowances		210 492	150 330
Total		1 156 012	1 031 220

The increase on salaries and wages is due to 1.5% paid salary adjustment, non-pensionable allowances, and payment of accelerated grade progression.

4.2 Social contributions

	Note	2021/22 R'000	2020/21 R'000
Employer contributions			
Pension		121 705	110 879
Medical		93 893	83 375
UIF		73	127
Bargaining council		233	238
Official unions and associations		-	-
Insurance		3 064	1 096
Total		218 968	195 715
Total compensation of employees		1 374 980	1 226 935
Average number of employees		3 013	3 094

The increase on social contribution is due to 1.5% paid salary adjustment. The decrease in average is due to attrition.

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5. Goods and services	<i>Note</i>	2021/22 R'000	2020/21 R'000
Administrative fees		1	-
Advertising		1 557	991
Minor assets	5.1	612	281
Bursaries (employees)		-	-
Catering		576	254
Communication		4 950	4 418
Computer services	5.2	13 142	15 718
Consultants: Business and advisory services	5.9	21	172
Legal services		45	143
Contractors		596	7 404
Agency and support / outsourced services		70 338	56 584
Audit cost – external	5.3	7 913	7 838
Fleet services		13 895	13 208
Inventory	5.4	16 562	78 127
Consumables	5.5	6 951	12 184
Housing		-	-
Operating leases		367	516
Property payments	5.6	120 713	90 079
Rental and hiring		60	12
Travel and subsistence	5.7	21 481	16 588
Venues and facilities		265	-
Training and development		450	4 355
Other operating expenditure	5.8	476	2 869
Total		280 971	311 741

The significant decline is due to R57 million once off COVID 19 Food Relief.

5.1 Minor assets

	<i>Note</i>	2021/22 R'000	2020/21 R'000
Tangible assets	5	612	281
Machinery and equipment		612	281
Total		612	281

The significant increase is due to Minor assets acquired for the recently completed project (Saseleman staff accommodation)

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5.2 Computer services

	Note 5	2021/22 R'000	2020/21 R'000
SITA computer services		13 142	15 718
Total		13 142	15 718

The significant decline is due to once off payment made to SITA to settle long outstanding debt during 2020/2021 financial year.

5.3 Audit cost – External

	Note 5	2021/22 R'000	2020/21 R'000
Regularity audits		7 913	7 838
Total		7 913	7 838

5.4 Inventory

	Note 5	2021/22 R'000	2020/21 R'000
Clothing material and accessories		2 881	4 642
Farming supplies		70	139
Food and food supplies		9 480	67 110
Fuel oil and gas		399	336
Materials and supplies		3 732	5 900
Total		16 562	78 127

The significant decline is due to R57 million once off COVID 19 Food Relief.

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5.5 Consumables

	<i>Note</i>	2021/22	2020/21
	5	R'000	R'000
Consumable supplies		2 778	7 199
Uniform and clothing		890	-
Household supplies		325	6 553
Building material and supplies		-	88
IT consumables		213	-
Other consumables		1 350	558
Stationery printing and office supplies		4 173	4 985
Total		6 951	12 184

More Personal Protective Equipment were acquired for 2020/2021 COVID 19 response compared to the current financial year.

5.6 Property payments

	<i>Note</i>	2021/22	2020/21
	6	R'000	R'000
Municipal services		2 905	1 345
Property maintenance and repairs		42 331	13 981
Other		75 477	74 753
Total		120 713	90 079

The significant increase is due to reprioritisation of R22 million from infrastructure to maintenance and repairs for the maintenance of the existing facilities.

5.7 Travel and subsistence

	<i>Note</i>	2021/22	2020/21
	5	R'000	R'000
Local		21 481	16 588
Foreign		-	-
Total		21 481	16 588

The variance is due to significant increase in social ills related to COVID 19 (GBV, teenage pregnancy) that resulted to more social workers travelling to clients.

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5.8 Other operating expenditure

	Note 5	2021/22 R'000	2020/21 R'000
Other		476	2 869
Total		476	2 869

The significant is due to re-classification of SCOA items for subsidy vehicle insurance from goods and services to compensation of employees.

5.9 Remuneration of members of a commission or committee

Name of Commission / Committee	No. of members	Note 6	2021/22 R'000	2020/21 R'000
Risk management committee (14 members)	1		158	-
Total			158	-

Risk management committee is chaired by an external person and is the only member remunerated by the department. The department is using shared services in relation to audit committee and internal audit.

6. Interest and rent on land

	Note	2021/22 R'000	2020/21 R'000
Interest paid		28	43
Total		28	43

The transaction above relates to interest paid by the department on key accounts during the financial year.

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7. Payments for financial assets

	<i>Note</i>	2021/22	2020/21
		R'000	R'000
Material losses through criminal conduct		7 940	-
Theft	7.2	7 940	-
Purchase of equity		-	-
Extension of loans for policy purposes		-	-
Debts written off	7.1	58	8 940
Total		7 998	8 940

The department wrote off debts relating to money lost due to cash heist and irrecoverable staff and NPO.

7.1 Debts written off

	<i>Note</i>	2021/22	2020/21
		R'000	R'000
Grant debt			175
NPO		15	8 644
Staff debt		43	121
Total		58	8 940
Total debt written off		58	8 940

The department wrote off irrecoverable staff debt and NPO's.

7.2 Details of theft

	<i>Note</i>	2021/22	2020/21
		R'000	R'000
Nature of theft			
2007 cash heist relating to social grant.		7 940	
Total		7 940	

Fidelity guards lost cash while delivering the money to the pay points.

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8. Transfers and subsidies

		2021/22 R'000	2020/21 R'000
	<i>Note</i>		
Provinces and municipalities	34	256	267
Non-profit institutions	<i>Annexure 1F</i>	543 480	606 146
Households	<i>Annexure 1G</i>	13 218	5 417
Total		556 954	611 830

The significant decline is due once off fiscal reduction of R108 million in response COVID 19 pandemic in the Province.

9. Expenditure for capital assets

		2021/22 R'000	2020/21 R'000
	<i>Note</i>		
Tangible assets		14 730	40 875
Buildings and other fixed structures	31	8 485	24 721
Machinery and equipment	29	6 245	16 154
Total		14 730	40 875

The significant decline is due to reprioritisation of R22 million from infrastructure to maintenance and repairs for the maintenance of the existing facilities.

10.1 Analysis of funds utilised to acquire capital assets – 2021/22

	Voted funds R'000	Aid assistance R'000	Total R'000
Tangible assets	14 730		14 730
Buildings and other fixed structures	8 485		8 485
Heritage assets			
Machinery and equipment	6 245		6 245
Services and operating rights			
Total	14 730		14 730

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10.2 Analysis of funds utilised to acquire capital assets – 2020/21

	Voted funds	Aid assistance	Total
	R'000	R'000	R'000
Tangible assets	40 875		40 875
Buildings and other fixed structures	24 721		24 721
Machinery and equipment	16 154		16 154
Total	40 875		40 875

10.3 Finance lease expenditure included in Expenditure for capital assets

	<i>Note</i>	2021/22 R'000	2020/21 R'000
Tangible assets			
Machinery and equipment		3 523	4 236
Total		3 523	4 236

The decline is due to lapsing of contracts relating to printers.

10. Cash and cash equivalents

	<i>Note</i>	2021/22 R'000	2020/21 R'000
Consolidated Paymaster General Account		60 912	64 014
Disbursements		-4 703	-6 894
Total		56 209	57 120

The balance is due to underspending on ECD conditional grants received during the adjustment budget and the Department has requested roll over of R43 million.

11. Prepayments and advances

	<i>Note</i>	2021/22 R'000	2020/21 R'000
Advances paid (Not expensed)	11.1	13 192	13 192
SOCPEN advances			
Total		13 192	13 192

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The balance relates to R13 million advanced to Independent Development Trust (IDT) for the construction of Seshego Treatment Centre which was utilized without authorization the matter has been referred to the Minister Of Public Works.

11.1 Advances paid (Not expensed)

	<i>No te</i>	Balance as at 1 April 2021	Less: Amount expensed in current year	Add or Less: Other	Add: Current Year advances	Balance as at 31 March 2022
	11	R'000	R'000	R'000	R'000	R'000
Public entities		13 192				13 192
Total		13 192				13 192

The balance relates to R13 million advanced to Independent Development Trust (IDT) for the construction of Seshego Treatment Centre which was utilized without authorization the matter has been referred to the Minister of Public Works.

	<i>No te</i>	Balance as at 1 April 2020	Less: Amount expensed in current year	Add or Less: Other	Add: Current Year advances	Balance as at 31 March 2021
	11	R'000	R'000	R'000	R'000	R'000
Public entities		16 360	-	-3 168	-	13 192
Total		16 360	-	-3 168		13 192

The balance relates to R13 million advanced to Independent Development Trust (IDT) for the construction of Seshego Treatment Centre which was utilized without authorization the matter has been referred to the Minister of Public Works.



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12. Receivables

		Current	2021/22 Non- current	Total	Current	2020/21 Non- current	Total
		R'000	R'000	R'000	R'000	R'000	R'000
Claims recoverable	Note 12.1	4 839		4 839	8 312	-	8 312
Recoverable expenditure	12.2			-	8 008	-	8 008
Staff debt	12.3	1 451	23	1 474	1 280	36	1 316
Fruitless and wasteful expenditure	12.5	12		12	18	9	27
Other receivables	12.4	12 048	562	12 610	11 098	-	11 098
Total		18 350	585	18 935	28 716	45	28 761

The significant decline is due to writing off of irrecoverable debts and recoveries from over paid NPO's. The department reclassified overpayment of NPO's from other receivables to claims recoverable.

12.1 Claims recoverable

	Note 12	2021/22 R'000	2020/21 R'000
National departments			
Provincial departments		104	104
Public entities		338	872
Private enterprises		4 397	7 336
Total		4 839	8 312

The significant decline is due to recoveries from over paid NPO's.

12.2 Recoverable expenditure (disallowance accounts)

	Note 12	2021/22 R'000	2020/21 R'000
(Group major categories but list material items)			
Disallowance damages and loss			7 940
Sal deduction disallowance			9
Sal reversal control account			32
Sal tax debts			27
Total			8 008

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12.3 Staff debt

	Note 12	2021/22 R'000	2020/21 R'000
(Group major categories but list material items)			
Staff Debtors		1 474	1 316
Total		1 474	1 316

12.4 Other receivables

	Note 12	2021/22 R'000	2020/21 R'000
(Group major categories but list material items)			
Statutory Appropriation receivables			
NPO		5 244	4 933
Bursary defaulters		7 366	6 165
Total		12 610	11 098

12.5 Fruitless and wasteful expenditure

	Note 12	2021/22 R'000	2020/21 R'000
Opening balance		27	33
Less amounts recovered		-15	-17
Less amounts written off			-
Transfers from note 32 Fruitless and Wasteful Expenditure			11
Interest			-
Total		12	27

The decline is due to recoveries.

12.6 Impairment of receivables

	Note	2021/22 R'000	2020/21 R'000
Estimate of impairment of receivables		10 842	14 505
Total		10 842	14 505

The significance decline on the impairment is due to write off to the value of R7.940 million for the heist. All the department receivables are assessed at the carrying amount.

The department assessment of debtors for possible impairment shall be based on

The significant financial difficulty experienced by debtor, delay in payment including interest

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payment or failure to pay or defaults

All deceased, retired, resign, dismiss, debtors where GEPP under paid departmental liability due to insufficient funds where the GEPP was unable to settle the outstanding balance within the period over three years.

It is probable that the debtor will enter sequestration (bankruptcy or other financial reorganisation).

Debt due by officials who were transferred to other department who have fail to settle this amount within 3 years., all debtors whose debts were referred to state attorney for recovery whose recovery prove uncertain.

13. Voted funds to be surrendered to the Revenue Fund

	<i>Note</i>	2021/22 R'000	2020/21 R'000
Opening balance		75 883	34 154
Prior period error			
As restated		75 883	34 154
Transfer from statement of financial performance (as restated)		72 413	81 824
Voted funds not requested/not received	1.1	-	-848
Paid during the year		-80 976	-39 247
Closing balance		67 320	75 883

The balance is due to underspending on ECD conditional grants received during the adjustment budget and the Department has requested roll over of R43 million.

14. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

	<i>Note</i>	2021/22 R'000	2020/21 R'000
Opening balance		3 055	588
Prior period error	19.1		
As restated		3 055	588
Transfer from Statement of Financial Performance (as restated)		6 704	5 061
Paid during the year		-9 586	-2 594
Closing balance		173	3 055

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The increase in revenue is due to SASSA shared services paid during the 2021/22 financial year.

15. Payables – current

	Note	2021/22 R'000	2020/21 R'000
Amounts owing to other entities		8 298	7 941
Clearing accounts	15.1	-	1 424
Other payables	15.2	310	15
Total		8 608	9 380

The decline is due to clearing of clearance suspense accounts.

15.1 Clearing accounts

	Note	2021/22 R'000	2020/21 R'000
(Identify major categories but list material amounts)	15		
Salary GEHS		-	233
Salary Income Tax		-	781
Salary Pension		-	410
Total			1 424

The decline is due to clearing of clearance suspense accounts.

15.2 Other payables

	Note	2021/22 R'000	2020/21 R'000
(Identify major categories but list material amounts)	15		
Salary ACB recalls		310	15
Total		310	15



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16. Net cash flow available from operating activities

	<i>Note</i>	2021/22	2020/21
		R'000	R'000
Net surplus/(deficit) as per Statement of Financial Performance		79 117	86 885
Add back noncash/cash movements not deemed operating activities		-66 332	13 833
(Increase)/decrease in receivables		10 366	11 096
(Increase)/decrease in prepayments and advances		-	3 168
Increase/(decrease) in payables – current		-772	1 418
Proceeds from sale of capital assets		-94	-35
Expenditure on capital assets		14 730	40 875
Surrenders to Revenue Fund		-90 562	-41 841
Surrenders to RDP Fund/Donor			-
Voted funds not requested/not received			-848
Net cash flow generated by operating activities		12 785	100 718

17. Reconciliation of cash and cash equivalents for cash flow purposes

	<i>Note</i>	2021/22	2020/21
		R'000	R'000
Consolidated Paymaster General account		60 912	64 014
Fund requisition account		-	-
Cash receipts		-	-
Disbursements		-4 703	-6 894
Cash on hand		-	-
Cash with commercial banks (Local)		-	-
Cash with commercial banks (Foreign)		-	-
Total		56 209	57 120

The balance is due to underspending on ECD conditional grants received during the adjustment budget and the Department has requested roll over of R43 million.

18. Contingent liabilities and contingent assets

18.1 Contingent liabilities

		<i>Note</i>	2021/22	2020/21
Liable to	Nature		R'000	R'000
Motor vehicle guarantees	Employees	<i>Annex 3A</i>		-
Housing loan guarantees	Employees	<i>Annex 3A</i>	257	479
Other guarantees		<i>Annex 3A</i>		-
Claims against the department		<i>Annex</i>	453	517

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Intergovernmental payables (unconfirmed balances)	3B Annex 5	915 848	753 397
Environmental rehabilitation liability	Annex 3B		-
Other	Annex 3B	-	7 620
Total		916 558	762 013

The decrease in housing guarantee is due to the cancellation of the state guarantee. The contingent liability of R7.6 million relates to dispute lodged by employees for unpaid performance bonuses from prior years. These claims are currently under investigation by the department. The department managed to clear the disputes.

The department has a shared service relationship with the department, Health at some of the institutions. The liability will be settled when the budget becomes available and also confirmation of the amount owed to the department.

18.2 Contingent assets

Nature of contingent asset	Note	2021/22 R'000	2020/21 R'000
Over payment- Ditisano trading		324	324
Over payment- Whisk - It		-	151
Stolen computers at the project__Ermos trading		69	69
Vehicle Accidents districts		2 072	2 097
Recalculated 2016/17 fuel claims over payments		-	23
Recalculated State Housing Rental 2016/17		2 108	1 444
Total		4 573	4 108

The significant variance is due to the recalculation of State Rental from 2016/17. The file to the value of R151 thousand has been closed as the matter has prescribed.

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19. Capital commitments

	<i>Note</i>	2021/22 R'000	2020/21 R'000
Buildings and other fixed structures		16 608	23 566
Total		16 608	23 566

The commitments relate to four infrastructure projects that were put on hold.

20. Accruals and payables not recognised

20.1 Accruals

			2021/22 R'000	2020/21 R'000
Listed by economic classification				
	30 Days	30+ Days	Total	Total
Goods and services	13 978	1 581	15 559	18 990
Interest and rent on land			-	-
Transfers and subsidies	10	8 852	8 862	48 023
Capital assets	4 086	275	4 361	2 670
Other				
Total	18 074	10 708	28 782	69 683

	<i>Note</i>	2021/22 R'000	2020/21 R'000
Listed by programme level			
Administration		12 567	14 412
Social Welfare Services		5 234	5 182
Children and Families		9 113	48 438
Restorative Services		1 549	853
Development and Research		319	798
Total		28 782	69 683

The significant decline is due to receipts of batches from National DSD on ECD Presidential Employment Initiatives and payments of these claims during the year.

20.2 Payables not recognised

			2021/22 R'000	2020/21 R'000
Listed by economic classification				
	30 Days	30+ Days	Total	Total
Goods and services	5 001	16	5 017	1 438
Interest and rent on land			-	-
Transfers and subsidies	15 401		15 401	34 816
Capital assets	258		258	3

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Other				
Total	20 660	16	20 676	36 257
		<i>Note</i>	2021/22 R'000	2020/21 R'000
Listed by programme level				
Administration			3 452	1 350
Social Welfare Services			3 250	7 237
Children and Families			12 115	25 084
Restorative Services			1 321	2 563
Development and Research			538	23
Total			20 676	36 257

The significant amounts is due to outstanding payments to NPO's and ECD Presidential Employment Initiatives.

21. Employee benefits

	<i>Note</i>	2021/22 R'000	2020/21 R'000
Leave entitlement		84 090	94 187
Service bonus		38 116	37 319
Performance awards		-	6 251
Capped leave		22 497	23 272
Other		43 723	32 184
Total		188 426	193 213

At this stage the department is not able to reliably measure the long-term portion of the long service awards.

The employee's leave credit for annual is 22 or 30, It is up to the employees to decide when to utilize those credits between January to December. So, the report only indicated pro rata credit of up to March 2022 hence employees who took more than the pro rata credit has negative leaves which will be cleared during the cycle amount to R237 thousand.

The department discovered that there were leaves that were captured after the reporting period which belongs to the previous year and the value is R173 thousand.

The decrease in leave entitlement and capped leave is due to attrition. The decrease in performance bonus is phased out. The increase on the service bonus is due to 1.5%

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increase. The amount of 27 367 million relate to pay progression for the year 2021-2022.
The amount of R2574 relate to Accruals and payables for employee benefits

22. Lease commitments

22.1 Operating leases

2021/22	Specialised military equipment R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year			126		126
Later than 1 year and not later than 5 years			-		-
Later than five years			-		-
Total lease commitments			126		126

22.2 Finance leases **

2021/22	Specialised military equipment R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year				2 722	2 722
Later than 1 year and not later than 5 years				1 597	1 597
Total lease commitments				4 319	4 319

2020/21	Specialised military equipment R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year				3 304	3 304
Later than 1 year and not later than 5 years				853	853
Total lease commitments				4 157	4 157

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23. Accrued departmental revenue

	Note	2021/22 R'000	2020/21 R'000
Other			79
Total			79

23.1 Analysis of accrued departmental revenue

	Note	2021/22 R'000	2020/21 R'000
Opening balance			853
Less: amounts received			75
Less: services received in lieu of cash			-
Add: amounts recorded			79
Less: amounts transferred to receivables for recovery			778
Closing balance			79

24. Irregular expenditure

24.1 Reconciliation of irregular expenditure

	Note	2021/22 R'000	2020/21 R'000
Opening balance		33 254	46 777
Prior period error			-13 523
As restated		33 254	33 254
Add: Irregular expenditure – relating to current year		25	-
Less: Prior year amounts condoned		-659	-
Less: Current year amounts condoned			-
Less: Prior year amounts not condoned and removed		-176	-
Closing balance		32 444	33 254



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Analysis of closing balance		
Prior years	32 444	33 254
Total	32 444	33 254

24.2 Details of current and prior year irregular expenditure – added current year (under determination and investigation)

Incident	Disciplinary steps taken/criminal proceedings	2021/22 R'000
Accommodation for MEC office	referred for investigation	25
Total		25

24.3 Details of irregular expenditure condoned

Incident	Condoned by (relevant authority)	2021/22 R'000
Appointment of company whose director is a public servant	Condoned by provincial treasury	6
No declaration of interest by employee who do business with state	Condoned by provincial treasury	554
Acting allowance beyond the stipulated period	Condoned by provincial treasury	99
Total		659

24.4 Details of irregular expenditure removed - (not condoned)

Incident	Not condoned by (relevant authority)	2021/22 R'000
Acting allowance paid for the period exceeding six months	Condoned by head of department	176
Total		176

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24.5 Prior period error

	Note	2020/21 R'000
Nature of prior period error		
Relating to 2020-2021 (affecting the opening balance)		-13 523
prior year error irregular expenditure		389
Irregular expenditure not condoned and removed		-13 912
Relating to 2020/21		
Total		-13 523

The irregular expenditure relates to prior year, the department did not declare the local production and content and procuring PPE not in line with WHO and national department of Health. The department engaged Auditor general to re-assess irregular expenditure relating to Life Esidimeni (continuous extension of the contract concluded in the year 1984 and inability of the Department to measure the cost effectiveness of the contract) and department of Education (Participate in a contract to procure Park homes but unable to obtain the updated contract register indicating the extension of the contract) .

25. Fruitless and wasteful expenditure

25.1 Reconciliation of fruitless and wasteful expenditure

	Note	2021/22 R'000	2020/21 R'000
Opening balance		6 153	6 153
Prior period error		-	-
As restated		6 153	6 153
Fruitless and wasteful expenditure – relating to current year		28	43
Less: Amounts recoverable	12.6	-16	-11
Less: Amounts written off		-260	-32
Closing balance		5 905	6 153

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25.2 Details of current and prior year fruitless and wasteful expenditure – added current year

Incident	Disciplinary steps taken/criminal proceedings	2021/22 R'000
Municipal interest	under investigation	2
Eskom interest	under investigation	3
Telkom interest	under investigation	18
pd licensing	under investigation	5
Total		28

**25.3 Details of fruitless and wasteful expenditure written off
Incident**

	2021/22 R'000
Syltech interest	260
Total	260

26. Related party transactions

Revenue received	<i>Note</i>	2021/22 R'000	2020/21 R'000
Transactions in financial assets and liabilities		4 351	1 100
Total		4 351	1 100

	<i>Note</i>	2021/22 R'000	2020/21 R'000
Year end balances arising from revenue/payments			
Receivables from related parties		-3 050	-4 698
Total		-3 050	-4 698

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	<i>Note</i>	2021/22 R'000	2020/21 R'000
Other			
Guarantees issued/received			
<i>Contingency Liability</i>		915 654	753 255
Total		915 654	753 255
	<i>Note</i>	2021/22 R'000	2020/21 R'000
In kind goods and services provided/received			
Shared Internal Audit Services		3 721	2 075
Provincial Treasury (Audit Committee)		444	353
Department of sports Arts And culture		20 641	19 676
PPE received from the Department of Health		570	570
Total		24 806	22 674

Use of buildings belonging to the department of Public Works Road and Infrastructure. The department make use of buildings belonging to the department of Public Works. Services paid by the Provincial Treasury: Vote 5.

Other related parties include Department of Education, Department of Safety Security and Liaison, Department of Co-operate Governance Human Settlement and Traditional Affairs, Department of economic Development Environment and Tourism, Provincial Legislature, Office of the Premier, Department of Transport and the Department of Agriculture.

27. Key management personnel

	No. of Individuals	2021/22 R'000	2020/21 R'000
Political office bearers (provide detail below)	1	2 000	1 978
Officials:			-
Level 15	1	1 769	138
Level 14	6	6 026	5 418
Level 11 -13	16	17 095	18 375
Family members of key management personnel			-
Total		26 890	25 909

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28. Non-adjusting events after reporting date

Nature of event	2021/22 R'000
Implementation of National Treasury Instruction Note 03 2021/22 (Enhancing Compliance, Transparency and Accountability in Supply Chain Management)	
The department developed the Interim Procurement Policy	
The Minister of Finance granted approval for exemption in terms of section 3(c) of the PPFA Act no 5 of 2000 effective from 23rd May 2022.	255 000
The department Recruitment Plan was approved on the 4th May 2022	
The department budget for 2022/23 was reduced by allocation transferred to Education	463 045
Receivables to be transferred to the Department of Education	1 545
Cash and Cash equivalents	42 752
Payable not recognised and Accruals	19 288
Assets	761
Employee benefits	413
Total	782 804

Pronouncement was made during the State of the Nation Address by the President of South Africa that Early childhood Development be transferred to Department of Education. Proclamation Notice 19 of 2021 signed with effect from 01 April 2022 by the Premier of Limpopo Province, Members of Executive Council responsible for Department of Social development and Department of Education.

The number of funded NPOs will be reduced from 2904 to 797 due to ECD function shift.

The department developed the Interim Procurement Policy in 2022/23 financial year without any financial effect.

Implementation of National Treasury Instruction Note 03 2021/22 (Enhancing Compliance, Transparency and Accountability in Supply Chain Management) without any financial effect.

There was change of member of executive council without any financial effect

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29. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR
ENDED 31 MARCH 2022

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing Balance R'000
HERITAGE ASSETS					
Heritage assets					
MACHINERY AND EQUIPMENT	113 798		2 795	2 196	114 397
Transport assets	64 392		-		64 392
Computer equipment	29 703		1 752	1 983	29 472
Furniture and office equipment	12 512		671	114	13 069
Other machinery and equipment	7 191		372	99	7 464
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	113 798	-	2 795	2 196	114 397

Included on the addition is the movable assets related to completed project to the value of R454 thousand and donation into the value of R72 thousand rand.

Movable Tangible Capital Assets under investigation

	Number	Value R'000
Included in the above total of the movable tangible capital assets per the asset register are assets that are under investigation:		
Machinery and equipment	218	2 092

Assets under investigation represents movable tangible assets that could not be verified due to unavailability of personnel during assets verification.

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29.1 Movement for 2020/21

MOVEMENT IN TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2021

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing Balance R'000
HERITAGE ASSETS					
Heritage assets					
MACHINERY AND EQUIPMENT	114 030	-	1 924	2 156	113 798
Transport assets	63 677		715	-	64 392
Computer equipment	30 612	569	232	1 710	29 703
Furniture and office equipment	12 659		83	230	12 512
Other machinery and equipment	7 082	-569	894	216	7 191
SPECIALISED MILITARY ASSETS					
Specialised military assets					
BIOLOGICAL ASSETS					
Biological assets					
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	114 030	-	1 924	2 156	113 798

29.1.1 Prior period error

	Note	2020/21 R'000
Nature of prior period error		
Relating to 2020-2021(affecting the opening balance)		
Relating to 2020/21		
Computer equipment		569
other machinery & equipment		-569
Total prior period errors		

29.2 Minor assets

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2022

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Opening				45 218		45 218

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balance		
Value adjustments		
Additions	734	734
Disposals	1 250	1 250
TOTAL MINOR ASSETS	44 702	44 702

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets						
Number of minor assets at cost				27 097		27 097
TOTAL NUMBER OF MINOR ASSETS				27 097		27 097

Minor Capital Assets under investigation

	Number	Value R'000
Included in the above total of the minor capital assets per the asset register are assets that are under investigation:		
Machinery and equipment	1 415	1 445

Included in the minor assets is figure for the completed project Saselemani to the value of R220 thousand and 122 thousand donation in.

Included in the count 41 write off, 845 disposal, 29 donation in and 112 completed projects.

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2021

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Opening balance				46 688		46 688

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Prior period error	-	-
Additions	457	457
Disposals	1 927	1 927
TOTAL MINOR ASSETS	45 218	45 218

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets						
Number of minor assets at cost				27 628		27 628
TOTAL NUMBER OF MINOR ASSETS				27 628		27 628

The department omitted to disclose assets count on its disclosure for minor assets.

29.2.1 Prior period error

	Note	2020/21 R'000
Nature of prior period error		
Relating to 2020/21		27 628
Minor assets count		27 628
Total		27 628

The department omitted to disclose assets count on its disclosure for minor assets.

29.3 Movable assets written off

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2022

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Assets written off				68		68

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TOTAL MOVABLE ASSETS WRITTEN OFF	68	68
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MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2021

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Assets written off				10		10
TOTAL MOVABLE ASSETS WRITTEN OFF				10		10

30. Intangible Capital Assets

	Opening balance R'000	Additions R'000	Disposals R'000	Closing Balance R'000
SOFTWARE	1 732			1 732
TOTAL INTANGIBLE CAPITAL ASSETS	1 732			1 732

30.1 Movement for 2020/21

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED
31 MARCH 2021

Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing Balance R'000
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for the year ended 31 March 2022**

SOFTWARE	1 732	1 732
TOTAL INTANGIBLE CAPITAL ASSETS	1 732	1 732

31. Immovable Tangible Capital Assets

	Opening balance R'000	Additions R'000	Disposals R'000	Closing Balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	546 029	37 608		583 637
Dwellings	-			-
Non-residential buildings	544 137	36 635		580 772
Other fixed structures	1 892	973		2 865
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	546 029	37 608		583 637

31.1 Movement for 2020/21

**MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE
YEAR ENDED 31 MARCH 2021**

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing Balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	540 405	-	5 624		546 029

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Dwellings	-	-	-	-
Non-residential buildings	540 405	-1 892	5 624	544 137
Other fixed structures	-	1 892	-	1 892
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	540 405	-	5 624	546 029

31.1.1 Prior period error

	Note	2020/21 R'000
Nature of prior period error		
Relating to 2020/21		1 892
Other fixed structure		1 892
Total		1 892

The department reclassified the JoJo tank, standby generator and the aircon to other fixed structure,

31.2 Capital Work-in-progress

CAPITAL WORK-IN-PROGRESS AS AT 31 MARCH 2022

	Note	Opening balance 1 April 2020	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing balance 31 March 2022
	Annexure 7	R'000	R'000	R'000	R'000
Heritage assets		-			-
Buildings and other fixed structures		64 154	4 111	R33 241	35 031
Machinery and equipment		-			-
TOTAL		64 154	4 111	R33 241	35 031

During the year under review the department has one on going project that was completed as at 31 March 2022

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Payables not recognised relating to Capital WIP	Note	2021/22 R'000	2020/21 R'000
[Amounts relating to progress certificates received but not paid at year end and therefore not included in capital work-in-progress]		3 755	1 719
Total		3 755	1 719

CAPITAL WORK-IN-PROGRESS AS AT 31 MARCH 2021

	Note <i>Annexure 7</i>	Opening balance 1 April 20XX R'000	Prior period error R'000	Current Year WIP R'000	Ready for use (Assets to the AR) / Contracts terminated R'000	Closing balance 31 March 2021 R'000
Buildings and other fixed structures		45 057	-	24 721	5 624	64 154
TOTAL		45 057	-	24 721	5 624	64 154

32. Prior period errors

32.1 Correction of prior period errors

	Note	Amount bef error correction 2020/21 R'000	Prior period error 2020/21 R'000	Restated Amount 2020/21 R'000
Revenue: (E.g. Annual appropriation Departmental revenue Aid assistance etc.)				
Computer equipment	29	232	569	801
Other Machinery and Equipment	29	894	-569	325
Minor assets additions	29	463	-6	457
Disposal Minor assets	29	1 921	6	1 927
Sal deduction	12	68	-59	9
Sal reversal control account	12		32	32
Sal tax debt	12		27	27
Interest paid	7	-	43	43
UIF	5	-	127	127
Net effect		3 578	170	3 748

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- ☐ Acquisition of firewall was incorrectly misclassified as other machinery and equipment instead of computer equipment's.
- ☐ The additions on minor assets were overstated by R6 thousand and the disposal was understated by the same amount.
- ☐ The amount of R68 000 relate to recoverable expenditure that was added and disclosed as one figure, however it is now separated.
- ☐ The transaction above relate to interest paid by department on overdue accounts. During financial year 2020-2021 the Auditor general discovered that department omitted to disclose the interest paid on this note hence the prior period error. The prior period affected goods and service and compensation of employees.
- ☐ The department omitted to disclose assets count on its disclosure for minor assets to the value of R27.628 count. Acquisition of firewall was incorrectly misclassified as other machinery and equipment instead of computer equipment's.
- ☐ The additions on minor assets were overstated by R6 thousand and the disposal was understated by the same amount.

	<i>Note</i>	Amount bef error correction 2020/21 R'000	Prior period error 2020/21 R'000	Restated Amount 2020/21 R'000
Assets: (E.g., Receivables Investments Accrued departmental revenue Movable tangible capital assets etc.)				
Other debtors	12	18 434	-7 336	11 098
claims recoverable	12	976	7 336	8 312
Contractors(expenses)	5	7 551	-147	7 404
Property Payments(expense)	5	90 094	-15	90 079
Communications (Expenses)	5	4 421	-3	4 418
Transfers (interest paid) (expense)		273	-5	268
Net effect		121 749	-170	121 579

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The Department of social development used incorrect item when raising a receivable for non-profit organization instead of Rec: dom: clms:pvt:entity the department used adv: Dom: private entities .

□The department corrected a finding by auditor general Separating interest paid on UIF, payments to Municipalities and TELKOM from goods and services

	<i>Note</i>	Amount bef error correction 2020/21 R'000	Prior period error 2020/21 R'000	Restated Amount 2020/21 R'000
Other: (E.g., Irregular expenditure Fruitless and wasteful expenditure etc.)				
related party in kind	26	17 143	-253	16 890
Leave entitlement	21	94 360	-173	94 187
Accruals (Goods and services)	25	18 883	107	18 990
Contingent Asset (Recalculated Rental of State Housing)	18	-	1 444	1 444
Irregular not condoned but removed	24		-13 912	-13 912
Irregular expenditure related to prior year	24		389	389
commitments infrastructure	19	27 881	-4 315	23 566
Related party (financial assets and liabilities)	26		1 100	1 100
work in progress prior year payment	31	24 721	-5 624	19 097
Work in progress prior year payment (ready for use)	31	5 624	-5 624	-
Other fixed structure	31	-	1 892	1 892
Net effect		188 612	-24 969	163 643

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2020-2021 hence the correction.

- An amount of R1, 444 relates to the recalculations of the Rental of State Housing.
- The irregular expenditure relates to prior year the department did not declare the local production and content and procuring PPE not in line with WHO and national department of Health.
- The department engaged Auditor general to reassess irregular expenditure relating to Life Esidimeni (continuous extension of the contract concluded in the year 1984 and inability of the Department to measure the cost effectiveness of the contract) and department of Education (Participate in a contract to procure Park homes but unable to obtain the updated contract register indicating the extension of the contract).
- The infrastructure commitment was understated by R540 thousand rand and prior period error was done.
- The prior period error was as a result of understatement of accruals by R107 thousand in the year 2020-2021 hence the correction
- The UIF and interest paid belongs to expenditure category but due to space they were put under other. The transaction above relates to interest paid by department on overdue accounts. During financial year 2020-2021 the Auditor general discovered that department omitted to disclose the interest paid on this note hence the prior period error. The prior period affected goods and service and compensation of employees. The transaction on financial assets and liabilities above relate to shared services claim for SASSA which was paid prior year but was omitted on the revenue part under related party transaction. The Department misstated the accrual schedule by R107 thousand for the maintenance of infrastructures. The department incorrectly disclosed additional expenditure incurred in the current year while already reported as ready for use in the prior year financial statement. The department reclassified the air conditioner, standby generator and JoJo tank to other fixed structure.

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STATEMENT OF CONDITIONAL GRANTS RECEIVED

NAME OF GRANT	GRANT ALLOCATION					SPENT				2020/21	
	Division of Revenue Act/ Provincial Grants	Roll Overs	DORA Adjust-ments	Other Adjust-ments	Total Available	Amount received by department	Amount spent by department	Under / (Overspending)	% of available funds spent by department	Division of Revenue Act	Amount spent by department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
EPWP Integrated Grant	2 338				2 338	2 338	2 772	-434	119%	186 813	133 609
Soc Sec EPWP incentive Grant	9 581				9 581	9 581	9 244	337	96%	2 000	1 793
Early Childhood development Grant	143 443	46 017	24 164		213 624	213 624	170 009	43 615	80%	9 945	9 096
TOTAL	155 362	46 017	24 164	-	225 543	225 543	182 025	43 518		198 758	144 498

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34. STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS PAID TO MUNICIPALITIES

	2021/22						2020/21		
NAME OF MUNICIPALITY	GRANT ALLOCATION			TRANSFER					
	DoRA and other transfers R'000	Roll Overs R'000	Adjustment s R'000	Total Availabl e R'000	Actual Transfer R'000	Funds Withheld R'000	Re- allocations by National Treasury or National Department %	Division of Revenue Act R'000	Actual transfer R'000
Capricorn district municipality	150			150	111			124	99
Mopani District Municipality	40			40	36			44	31
Sekhukhune District Municipality	45			45	27			44	26
Vhembe district Municipality	50			50	54			44	60
Waterberg District Municipality	40			40	28			44	27
TOTAL	325	-	-	325	256	-	-	300	243

(NAME OF NATIONAL/PROVINCIAL DEPARTMENT)
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35. BROAD BASED BLACK ECONOMIC EMPOWERMENT PERFORMANCE

Information on compliance with the B-BBEE Act is included in the annual report under the section titled B-BBEE Compliance Performance Information.

36. COVID 19 Response Expenditure

	Note Annexure 11	2021/22 R'000	2020/21 R'000
Compensation of employees		-	-
Goods and services		1 482	67 961
Transfers and subsidies		-	7 477
Expenditure for capital assets		-	122
Other		-	-
Total		1 482	75 560

The significant decline is due to R57 million once off COVID 19 Food Relief.

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ANNEXURE 1A
STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS PAID TO MUNICIPALITIES

NAME OF MUNICIPALITY	GRANT ALLOCATION			TRANSFER			SPENT					2020/21	
	DoRA and other transfers	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department	Amount received by municipality	Amount spent by municipality	Unspent funds	% of available funds spent by municipality	Division of Revenue Act	Actual transfer
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	%	R'000	R'000
Capricorn district municipality	190			190					112			124	101
Mopani District Municipality	50			50					36			44	38
Sekhukhune District Municipality	45			45					27			44	26
Vhembe district Municipality	50			50					54			44	80
Waterberg District Municipality	40			40					28			44	27
TOTAL	375	-	-	375	-	-	-	-	257	-	-	300	272

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**ANNEXURE 1B
STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS**

DEPARTMENTAL AGENCY/ ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2020/21
	Adjusted Appropriation R'000	Roll Overs R'000	Adjustments R'000	Total Available R'000	Actual Transfer R'000	% of Available funds Transferred	
HWSETA (skills development levy)							1 768
TOTAL							1 768

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ANNEXURE 1F
STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

	TRANSFER ALLOCATION				EXPENDITURE		2020/21
	Adjusted Appropriation Act	Roll overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	
	R'000	R'000	R'000	R'000	R'000	%	
NON-PROFIT INSTITUTIONS							R'000
Transfers							
Services to older person	28 642			28 642	21 636	76%	29 642
Services to persons with disabilities	15 798			15 798	20 495	130%	15 662
HIV and AIDS	23 120			23 120	20 777	90%	21 591
Care and support services to Families	21 806			21 806	17 165	79%	20 669
ECD and Partial Care	301 967	45 445	24 164	371 576	329 223	89%	408 526
Child and Youth Care	27 142			27 142	27 285	101%	43 460
Community Based Care for children	51 855			51 855	52 085	100%	78 717
Crime Prevention and support	3 101			3 101	2 670	86%	3 101
Victim empowerment	14 310			14 310	14 528	102%	10 977
Substance Abuse Prevention & Rehabilitation	6 725			6 725	4 437	66%	5 274
Institutional capacity	6 914			6 914	5 667	82%	15 346
Poverty Alleviation and Sustainable livelihood	18 172			18 172	18 166	100%	75 229
Youth Development	5 403			5 403	5 833	108%	5 121
Women Development	3 526			3 526	3 513	100%	3 342
SOCIAL RELIEF	9 654			9 654		0%	-
	538 135	45 445	24 164	607 744	543 480		736 657
Subsidies							
TOTAL	538 135	45 445	24 164	607 744	543 480		736 657

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**ANNEXURE 1G
STATEMENT OF TRANSFERS TO HOUSEHOLDS**

	TRANSFER ALLOCATION				EXPENDITURE		2020/21
	Adjusted Appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	
HOUSEHOLDS	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
H/H Empl S/Ben: Injury on Duty	850			850	548	64%	600
H/H Empl s/benLeave Gratuit	7 474			7 474	9 581	128%	2 553
H/H :S/BEN PST RETIRMT BENEF	1 227			1 227		0%	4 137
H/H EMPL S/BEN:ER PENS PENALTY				-	3 089		
	9 551	-	-	9 551	13 218		7 290
Subsidies							
TOTAL	9 551	-	-	9 551	13 218		7 290

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ANNEXURE 1H
STATEMENT OF GIFTS DONATIONS AND SPONSORSHIPS RECEIVED

NAME OF ORGANISATION	NATURE OF GIFT DONATION OR SPONSORSHIP	2021/22	2020/21
		R'000	R'000
Received in cash			
JICA	Computer	66	62
JICA	other machinery	6	1 195
Vodacom	Minor	122	1 480
Subtotal		194	2 737
Received in kind			
Subtotal			
TOTAL		194	2 737

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ANNEXURE 1K
STATEMENT OF ACTUAL MONTHLY EXPENDITURE PER GRANT

Grant Type	Apr 2021 R'000	May 2021 R'000	Jun 2021 R'000	Jul 2021 R'000	Aug 2021 R'000	Sept 2021 R'000	Oct 2021 R'000	Nov 2021 R'000	Dec 2021 R'000	Jan 2022 R'000	Feb 2022 R'000	Mar 2022 R'000	Total R'000
Old age	141	53	1 042	5 816	1 143	1 443	3 630	1 977	2 265	672	2 630	824	21 636
War veterans													-
Disability	104	198	583	3 442	3 215	2 655	186	4 406	901	119	2 810	1 876	20 495
Grant in aid													-
Foster care													-
Care dependency													-
Child support grant													-
Other	7 045	5 583	2 813	85 624	100 947	38 535	29 785	77 886	30 864	19 418	70 593	32 256	501 349
TOTAL	7 290	5 834	4 438	94 882	105 305	42 633	33 601	84 269	34 030	20 209	76 033	34 956	543 480

Included in other, HIV and AIDS , Care and support to families, ECD and Partial care, Child and Youth Care centres, Community based for child , Crime Prevention, Victim Empowerment, Substance Abuse, Institutional Capacity, Poverty Alleviation, Youth Development and Women Development.

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STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2022 – LOCAL

Guarantor institution	Guarantee in respect of	Original guaranteed capital amount	Opening balance 1 April 2021	Guarantees draw downs during the year	Guarantees repayments/ cancelled/ reduced during the year	Revaluation due to foreign currency movements	Closing balance 31 March 2022	Revaluations due to inflation rate movements	Accrued guaranteed interest for year ended 31 March 2022
		R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
NP Develop. Cor. (LIMDEV)	Housing	-	479	(222)	-	-	257		
	TOTAL	-	479	(222)	-	-	257		

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ANNEXURE 3B
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2022

Nature of Liability	Opening Balance 1 April 2021	Liabilities incurred during the year	Liabilities paid/cancelled during the year	Liabilities recoverable (Provide details hereunder)	Closing Balance 31 March 2022
	R'000	R'000	R'000	R'000	R'000
Claims against the department					
Allegation that the Department published defamatory statements about the plaintiff (Mphahlele and Mbambo)	100				100
MVA: Mohoto collided with Lubisi and caused damages to the value of R5 060	50				50
MVA: Employee (Masithulela) collided with the car of Mr Mutsila thereby alleged causing damages to his car. The officer was on duty by the time of accident	39				39
MVA: Macheke KE, a Social Worker at Waterberg collided with a motor vehicle belonging to David Mulaudzi thereby causing damages	30				30
Alleged that minister promise to provide the plaintiff with food and cash payment of R3000	3				3
Alleged that the Department of Social Development did not pay the Service provider DEVELOPNOMIC PTY LTD as per Order that was issued	12				12
GJ DE klerk/ MEC: MVA: State vehicle collided with a third-party vehicle. Summons issued. State attorney filed notice to defend	48				48
D Mundzhedzi vs MEC MVA: State vehicle collided with third party vehicle.summons issued state attorney filled notice to defend	22				22
Rasemate Johannes Nkoana / MEC for Motor Vehicle Accident	100				100
Nare ST // MEC DSD (vehicle Accident)	64		64		-
Mashile K.R // MEC DSD (vehicle accident)	49				49
Subtotal	517	-	64	-	453
Environmental Liability					
Subtotal					
Other					

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Subtotal	517	-	64	-	453
TOTAL					



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ANNEXURE 3B (continued)

Nature of Liabilities recoverable	Opening Balance 1 April 2021	Details of Liability and Recoverability	Movement during year	Closing Balance 31 March 2022
	R'000		R'000	R'000
Dispute by employees for payment of performance bonuses	7 620		(7 620)	
TOTAL	7 620		(7 620)	

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ANNEXURE 4
CLAIMS RECOVERABLE

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash in transit at year end 2021/22 *	
	31/03/2022	31/03/2021	31/03/2022	31/03/2021	31/03/2022	31/03/2021	Receipt date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
Department								
National Department of Justice					-	-		
limpopo sport Arts and culture			920		920	-		
Limpopo Education					-	-		
limpopo transport				58	-	58		
Correctional Service				26	-	26		
National department of social development			27		27	-		
Norh west Social Development				71	-	71		
Gauteng Social Development				88	-	88		
Gauteng Health					-	-		
Limpopo sassa				346	-	346		
Other Government Entities	-	-	947	589	947	589		
TOTAL								

ANNEXURE 5

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INTER-GOVERNMENT PAYABLES

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL		Cash in transit at year end 2021/22 *	
							Payment date up to six (6) working days before year end	Amount R'000
	31/03/2022 R'000	31/03/2021 R'000	31/03/2022 R'000	31/03/2021 R'000	31/03/2022 R'000	31/03/2021 R'000		
DEPARTMENTS								
Current								
LP HEALTH			915 742	753 343	915 742	753 343		
LP Education					-	-		
Northwest Social Development					-	-		
National Department of Social development			32		32	-		
Gauteng Social Development			74		74	-		
Gauteng Health					-	-		
LP Agriculture				54	-	54		
Higher Education					-	-		
Nationa Department of Corporate Governance					-	-		
SAPS					-	-		
Subtotal	-	-	915 848	753 397	915 848	753 397		
TOTAL	-	-	915 848	753 397	915 848	753 397		

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ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
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ANNEXURE 6
INVENTORIES

Inventories for the year ended 31 March 2022

Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	TOTAL
R'000	R'000	R'000	R'000	R'000	R'000
965	559	119	-	1 643	
				-	
3 951	2 883	9 658	70	16 562	
				-	
				-	
(2 387)	(3 105)	(9 620)	(576)	(15 688)	
(14)			506	492	
				-	
2 515	337	157	-	3 009	

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Inventories for the year ended 31 March 2021

Opening balance
Add/(Less): Adjustments to prior year balances
Add: Additions/Purchases – Cash
Add: Additions - Non-cash
(Less): Disposals
(Less): Issues
Add/(Less): Received current not paid
(Paid current year received prior year)
Add/(Less): Adjustments
Closing balance

Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	TOTAL
R'000	R'000	R'000	R'000	R'000
866	2	240	21	1 129
		57 979		57 979
6 236	4 642	9 131	139	20 148
				-
-5 925 (212)	-4 085	-67 231	-160	(77 401) (212)
				-
965	559	119	-	1 643

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ANNEXURE 7

MOVEMENT IN CAPITAL WORK IN PROGRESS

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2022

	Opening balance	Current Year Capital WIP	Ready for use (Asset register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	64 154	4 111	33 234	35 031
Dwellings				-
Non-residential buildings	64 154	4 111	33 234	35 031
Other fixed structures				
TOTAL	64 154	4 111	33 234	35 031

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2021

	Opening balance	Prior period error	Current Year Capital WIP	Ready for use (Asset register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000	R'000
BIOLOGICAL ASSETS					
Biological assets					
BUILDINGS AND OTHER FIXED STRUCTURES	45 057	(5 624)	24 721		64 154
Dwellings					-
Non-residential buildings	45 057	(5 624)	24 721		64 154
Other fixed structures					
TOTAL	45 057	(5 624)	24 721		64 154

ANNEXURE 8A
INTER-ENTITY ADVANCES PAID (note 14)

ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL	
	31/03/2022	31/03/2021	31/03/2022	31/03/2021	31/03/2022	31/03/2021
	R'000	R'000	R'000	R'000	R'000	R'000
PROVINCIAL DEPARTMENTS						
The IDT				13 192		13 192
Subtotal				13 192		13 192
TOTAL				13 192		13 192

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ANNEXURE 11
COVID 19 RESPONSE EXPENDITURE
Per quarter and in total

Expenditure per economic classification	2021/22					2020/21
	Q1	Q2	Q3	Q4	Total	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Compensation of employees						
Goods and services	-	1 371	119	(8)	1 482	67 961
<i>List all applicable SCOA level 4 items</i>						
Minor Assets	-	72	-	-	72	191
Consumable supplies	-	1 299	119	(8)	1 410	-
Minor Assets					-	15
Consumable supplies					-	4 276
Inv other supplies					-	3 508
Property payments					-	1 992
Inv food and food supplies					-	57 979
Transfers and subsidies						7 477
NPI other Non profit						7 477
Expenditure for capital assets						122
<i>Machinery and equipment</i>						122
TOTAL COVID 19 RESPONSE EXPENDITURE	-	1 371	119	(8)	1 482	75 560

Contact Us

Olympic Towers | 21 Biccard Street | Polokwane
Tel: 015 230 4300 | Fax: 015 291 2328
info@dsd.limpopo.gov.za | www.dsd.limpopo.gov.za

District Offices

Capricorn District

Moolman Building | 34 Hans van Rensburg Street | Polokwane
Tel: 015 290 9069 | Fax: 015 291 5917

Mopani District

Unigaz Building | Main Road | Giyani
Tel: 015 811 4300 | Fax: 015 811 4357

Sekhukhune District

Old Parliament Building | Zone F | Lebowakgomo
Tel: 015 632 9900 | Fax: 015 633 7113

Vhembe District

Old Parliament Building | Thohoyandou
Tel: 015 962 1848 | Fax: 015 962 4623

Waterberg District

Cnr Elias Motsoaledi & Thabo Mbeki Drive
Modimolle | Opposite Hoërskool Nylstroom
Tel: 014 718 1700 | Fax: 014 718 1780